

## Massey University Council Health, Safety & Wellbeing Charter

Massey University's Council is committed to, and responsible for, ensuring a healthy, safe and supportive environment for staff, students, contractors, and any members of the public who are affected by University operations or associated workplaces. This includes the physical, mental, social, and cultural health, safety and wellbeing of our community members and recognises Te Ao Māori and the importance of te Tiriti o Waitangi in the University's approach to health, safety and wellbeing.

All Council Members, as officers of the PCBU, are committed to fulfilling their obligations under relevant legislation (including any amendments), and ensuring that appropriate resources are in place to meet those obligations.

The Council recognises that it has a critical role to play in the governance and successful implementation of the health, safety and wellbeing programme, and in encouraging a culture which values the health, safety and wellbeing of our community.

In line with their commitment to health, safety & wellbeing at Massey University, Council is required to:

- Ensure that Te Ao Māori is considered in how health, safety and wellbeing is defined and managed;
- Satisfy itself that an effective management framework is in place to manage health and safety, including a written and signed Health, Safety & Wellbeing Policy, along with appropriate procedures and systems of work;
- Ensure that all managers demonstrate a commitment to the health, safety and wellbeing of the University community;
- Ensure that there are effective structures and methods in place for engagement and consultation with workers and students on health, safety and wellbeing matters;
- Ensure that there are effective systems in place for the management and monitoring of overlapping duties between PCBU's;
- Set health, safety and wellbeing targets for University in consultation with the Vice-Chancellor, and assess performance against those targets;
- Keep properly and regularly informed and updated on matters relating to health, safety and wellbeing governance, performance, and compliance;
- Understand the nature of University's operations and associated risk profile, and the processes and controls that are in place to manage these risks;
- Require a regular assessment of University's health and safety risk profile and compliance and control processes;
- Obtain regular reports from the Senior Leadership Team on the operation of the University's performance, risk management, compliance, and internal control processes;
- Obtain prompt reports of any incidents or hazards that have an actual or potential serious risk to health, safety or wellbeing (including any incidents notified to a regulator), any enforcement activity taken against Massey University, and the responses taken in relation to these;
- Consider health, safety and wellbeing reports and any independent reviews, and consider any necessary adjustments to strategy, performance Indicators, plans or targets;
- Regularly assess own understanding and actions in relation to health, safety and wellbeing matters.

Signature



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University Chancellor (Mr Michael Ahie)

Date 15 July 2021