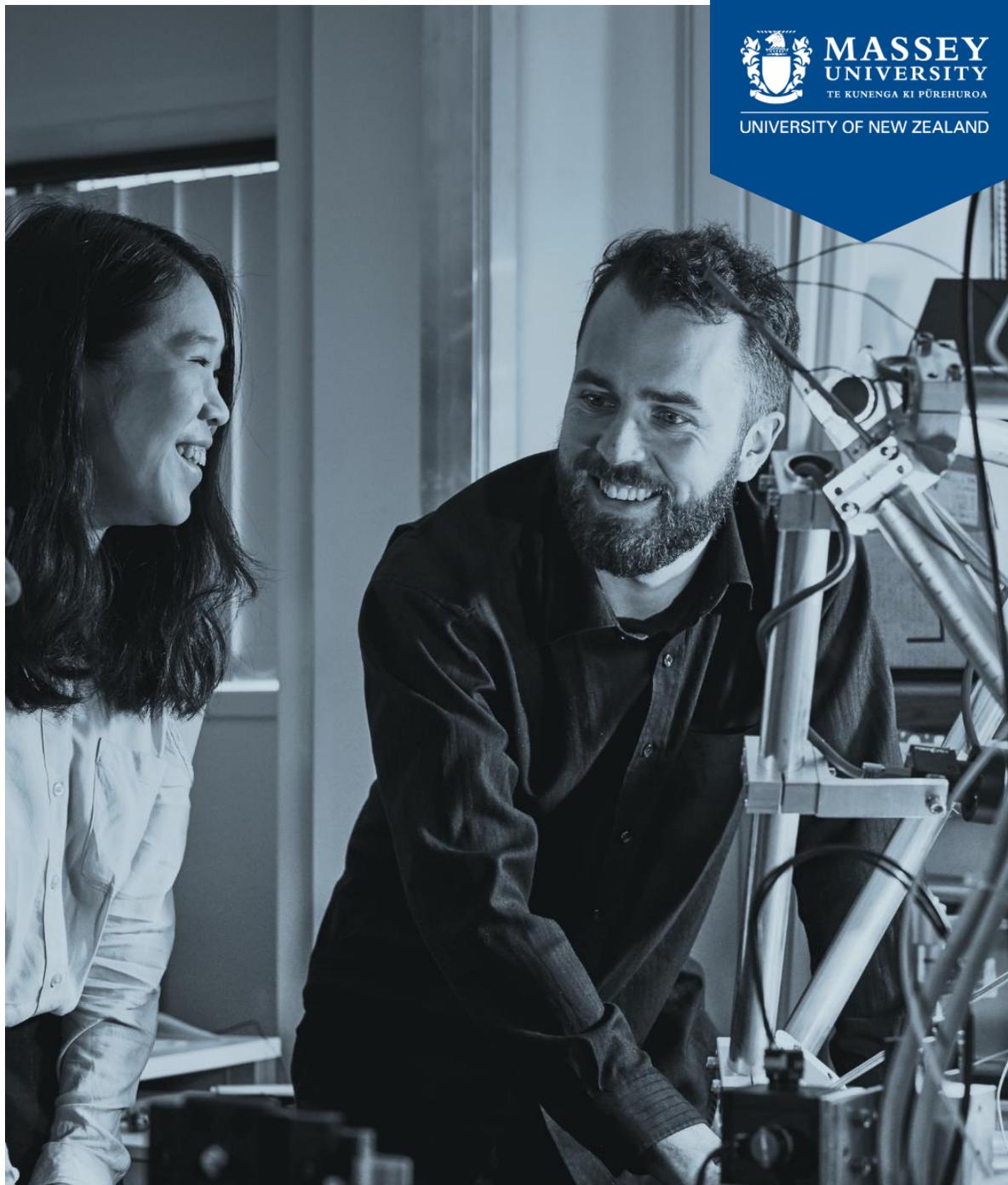




**MASSEY
UNIVERSITY**

TE KUNENGA KI PŪREHUOA

UNIVERSITY OF NEW ZEALAND



Council Meeting Agenda

Council Meeting - Part I

15 May 2024 09:00 AM - 04:00 PM



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Register of Council Member Interests

Alistair Davis ONZM, LLB, BCA (VUW)	
Position	Council Member – Council Appointee
Responsibilities	Chancellor People and Culture Committee Member Finance and Assurance Committee Member
Term	17 May 2018 - 16 May 2022 20 May 2022 - 19 May 2026
Interests	
Senior Advisor	Toyota New Zealand
Chair	CMD Nominees Ltd (Toyota New Zealand's Pension Fund)
Member	Westpac NZ Sustainability Advisory Panel
Member	New Zealand Initiative
Examining Chaplain & Diocesan Advisor	Anglican Diocese of Wellington
Angela Hauk-Willis MA (Freiburg im Breisgau)	
Position	Council Member – Minister of Tertiary Education Appointee
Responsibilities	Pro Chancellor People and Culture Committee Member Finance and Assurance Committee Member
Term	18 March 2022 – 17 March 2026
Interests	
Principal	Angela Hauk-Willis Consulting
Director	FireSuper Trustee Ltd
Chair	Ministry of Transport Risk and Assurance Committee
Accredited Gateway Reviewer	The Treasury - Te Tai Ōhanga
Professor Jan Thomas, BSc Murd, BVMS Murd, MVS Melb, Ph.D. Murd, MACVS, FAICD, FAIM	
Position	Council Member – Council Appointee
Responsibilities	Vice-Chancellor Ex-officio Council member Finance and Assurance Committee member People and Culture Committee member
Term	23 January 2017 – 22 January 2022 23 January 2022 – 22 January 2027
Interests	
Chair	Universities New Zealand
Chair	Quality Assurance Council (UGC ex-officio member)
Director	Pets for Living Pty Ltd
Director	Snowgold Pty Ltd
Board Member	Riddet Institute

Board Member	Massey Foundation
International Reviewer	OAAA
Patron	Association for Tertiary Education Management

Rebecca Argyle	
Position	Council Member – Elected by Permanent Members of the Professional Staff
Responsibilities	Council Member Finance and Assurance Committee Member
Term	1 January 2024 – 31 December 2026
Interests	
Business Executive Manager	Students and Global Engagement, Massey University (Staff Member)

Paul Brock BBS	
Position	Council Member – Vice-Chancellor Nominee
Responsibilities	Council Member People and Culture Committee Chair
Term	1 July 2023 – 30 June 2027
Interests	
Chair	Tourism New Zealand
Chair	Chubb Life Insurance New Zealand
Chair	Foley Wines
Chair	New Zealand Story Advisory Board
Chair	Innovation Programme for Tourism Recovery (Expert Advisory Panel)
Independent Director	Southern Sky Dairies
Adviser	Halo Systems
Director/Shareholder	StratX Ltd
Past dealings on Ethical Leadership	Victoria University
Trustee/Beneficiary	Brock Family Trust

Ross Buckley BBS, FCA, FCPA, CMinstD	
Position	Council Member – Minister of Tertiary Education Appointee
Responsibilities	Council Member Finance and Assurance Committee Chair
Term	1 January 2022 – 31 December 2025
Interests	
Non-Executive Director	ASB Bank

Non-Executive Director	Stride Property Group
Chair	ASB Bank Audit Committee
Chair	Service Foods Limited Board
Chair	Institute of Directors of NZ – Auckland Branch
Director	Investore Property Limited
Member	Investore Property Limited – Audit and Risk Committee
Member	Institute of Directors of NZ National Council
Member	ASB Risk and Compliance Committee
Member	ASB Bank Appointments and Remuneration Committee
Member	Stride Property Group Audit and Risk Committee

Minnie-Kalo Voi	
Position	Council Member – Elected by Students
Responsibilities	Council Member Finance and Assurance Committee Member
Term	8 December 2022 – 7 December 2024
Interests	
Residential Assistant	Massey University
Chair	New Zealand International Students Association National Representative Council Members
Member	Massey University BBus Program Representative
Member	Ako Aotearoa - Pacific Caucus Board
Member	Melanesian Steering Committee Aotearoa

Distinguished Professor Gaven Martin	
Position	Council Member – Elected by Permanent Members of the Academic Staff
Responsibilities	Council Member
Term	1 January 2024 – 31 December 2027
Interests	
Distinguished Professor	NZ Institute of Advanced Studies, Massey University (Staff Member)
Member	Ministerial Advisory Committee – Literacy, English and Mathematics School Curriculum

Oriana Paewai	
Position	Council Member – Minister of Tertiary Education Appointee
Responsibilities	Council Member People and Culture Committee Member
Term	18 March 2020 – 17 March 2024
Interests	

Chair	Te Pae Oranga o Ruahine o Tararua Charitable Trust
Co-Chair	Regional Skills Leadership Group - Manawatū-Whanganui
Employee	Horizons Regional Council
Trustee	Aorangi Marae
Affiliated/Whānau	Manukura School – affiliated with members of the Governance Board/staff/and whānau of Rangitāne Iwi

Caren Rangī	
Position	Council Member – Council Appointee
Responsibilities	Council Member Finance and Assurance Committee Member
Term	1 September 2023 – 31 August 2027
Interests	
Sole Trader	RangiKaitao
Chair	Pacific Homecare
Board Member	Museum of NZ Te Papa Tongarewa
Director	Pacific Co-operation Broadcasting Ltd
Board Member	Hawke’s Bay Regional Economic Development Agency
Board member	Hawke’s Bay Regional Recovery Agency
Trustee	Fale Malae Trust



MINUTES OF MASSEY UNIVERSITY COUNCIL

**THE MEETING OF MASSEY UNIVERSITY COUNCIL
HELD AT THE MANAWATŪ CAMPUS, REFECTORY BOARDROOM
on**

THURSDAY 7 MARCH 2024 AT 9.00 AM

PART I

Present:

Chancellor Michael Ahie (Chair), Pro-Chancellor Alistair Davis, Rebecca Argyle Paul Brock, Ross Buckley, Distinguished Professor Gaven Martin, Acting Vice-Chancellor Tere McGonagle-Daly, Caren Rangi and Oriana Paewae.

Via zoom: Angela Hauk-Willis, Traci Houpapa, Minnie Kalo Voi.

In Attendance:

DVC(US) Shelley Turner, Director Academic Quality Claire Matthews, Phil O'Callaghan (via zoom), DVC Māori Meihana Durie (via zoom Part 2.10, 2.11 and 2.11.1), Director Governance and Assurance Heather Kirkwood, Governance Advisor Chanell Meehan, and approximately 4 members of the public for Part I.

Apologies: Vice-Chancellor Jan Thomas. **Lateness:** Acting Vice-Chancellor Tere McGonagle-Daly.

1.0 PROCEDURAL MATTERS

1.1 MEETING ARRANGEMENTS

1.2 KARAKIA/WHAKATAUĀKĪ/WELCOME

The Chancellor provided a mihi and karakia to open the meeting.

The Chancellor welcomed Council members present and everyone in attendance, including the members of the public present.

1.3 APOLOGIES

The apologies from Jan Thomas and apologies for lateness from Tere McGonagle-Daly were received.

1.4 MIHI WHAKATAU

The Chancellor welcomed new Council Members Rebecca Argyle and Distinguished Professor Gaven Martin.

Rebecca Argyle and Gaven Martin both introduced themselves to Council.

1.5 OPEN FORUM – No requests

The Chancellor noted that there were no requests for the open forum.

1.6 DECLARATION OF INTEREST/REGISTER OF INTEREST

Two Council members declared potential interests; these are to be added to the Register of Interest.

Action: Governance Advisor to update Register of Interest.

1.7 CONFIRMATION OF AGENDA AND URGENT ITEMS

The agenda was received with all papers taken as read.

1.8 CONFIRMATION OF MINUTES - PART I COUNCIL MEETING HELD 7 DECEMBER 2023 (C23/125)

Council noted the incorrect commencement date in the minutes for section 3.3.

Action: Governance Advisor to amend 3.3 so the commencement date is 1 January 2024.

24-01 RESOLVED:

(Davis/Brock)

THAT the minutes of the Massey University Council meeting held on 7 December 2023 [Part I Public] be confirmed as a true and correct record.

CARRIED

1.9 MATTERS ARISING

There were no matters arising from the 7 December 2023 Part I Council minutes.

1.10 COUNCIL ACTION SCHEDULE PART I

The Chancellor noted there were no outstanding actions.

1.11 COUNCIL WORK PLAN 2024 - PART I (C24/02)

The Director Governance and Assurance noted the 2024 work plan and that there will be some amendments to the schedule as a result of the change in location for the May and July meetings. It was noted the next meeting is on the 16 May 2024 and will be held in Wellington.

2.0 STRATEGIC

2.1 CHANCELLOR'S REPORT - PART I

The Chancellor provided an update on activities since the past Council meeting.

2.2 VICE-CHANCELLOR'S REPORT - PART I (C24/03)

The Acting Vice-Chancellor provided a verbal update noting Distinguished Professor Harjinder Singh is the highest ranked food scientist in New Zealand, Professor Robert Jahnke ONZM has been named a 2023 Arts Foundation Te Tumu Toi Laureate and that the Te Pou Rangahau research strategy has been relaunched. He also noted the new student orientation was coordinated the across all locations for the first time with strong participation from students and staff.

Council received the Acting Vice-Chancellor's report. It was noted that Distinguished Professor Marti Anderson was omitted from the report on the Stanford University World's Top Scientists.

Council discussed the achievements mentioned in the report and the practice of congratulatory letters to be sent out from Council to acknowledge accomplishments. Council also discussed the positive global impact ranking and the potential for the university to do more to tell our sustainability story. Council also noted this is the ninth consecutive year Toi Rauwhāangi College of Creative Arts has placed in the top three universities in the 2023 Red Dot Design Awards for the Asia and Pacific region.

Action: Distinguished Professor Marti Anderson to be added to the Vice-Chancellor's report.

Action: Governance Advisor to send congratulations letters from Council where appropriate.

2.3 STRATEGY IN ACTION: HONA BLACK (C24/04)

The Acting Vice-Chancellor spoke to the paper's focus on the achievements of Dr Hona Black, linking his work and achievements to pillars in the university's strategy, including ako – teaching and learning, rangahau – research, and Te Tiriti o Waitangi, as well as connection and people. He noted that Dr Black had grown up only speaking te reo Māori and his whanau affiliations to Massey.

Council received and acknowledged the valuable work of Dr Hona Black and the positive impact of his work at Massey and in the community.

The Acting Vice-Chancellor also noted that Massey now has a te reo Māori open day for those who are fluent in Palmerston North and Auckland. Council discussed current activities underway to recruit and support Māori students, including those fluent in te reo Māori.

3.0 OPERATIONAL

3.1 FINANCE REPORT – PART I (C24/05)

The Part I Finance Report was received by Council and taken as read. The DVC University Services noted the results are unaudited and at this stage we end the year with a \$45.5m deficit. She also noted in terms of our financial position in 2023, our balance sheet continued to be strong and we remained debt free.

Council noted the paper and discussed the results noting these were better than previous projections but obviously not a desired result, in part due to property re-valuations and restructuring costs. They discussed the impact of redundancy delays, both on staff and on finances, and the importance of realistic budgeting.

4.0 PAPERS FOR NOTING

4.1 ACADEMIC BOARD MINUTES 21 February 2024 – PART I – UNCONFIRMED (C24/06)

The Council noted the above listed paper.

5.0 RELEASE OF PART II MATERIAL INTO PART I

24-11 RESOLVED:

(Agreed)

THAT Alistair Davis be declared Chancellor of Massey University for a term of 7 March 2024 (at the conclusion of the Council meeting held that day) until 31 December 2024.

CARRIED

24-12 RESOLVED:

(Agreed)

THAT Angela Hauk-Willis be declared Pro-Chancellor of Massey University for a term of 7 March 2024 (at the conclusion of the Council meeting held that day) until 31 December 2024."

CARRIED

6.0 EXCLUSION OF PUBLIC (C24/07)

24-02 RESOLVED:

(Ahie)

THAT Council excludes the public from papers as noted in the table.

CARRIED

Approximately 4 members of the public left the meeting at 9:46am.

THAT the Council excludes the public from the papers as noted in the following table:

General subject of each matter to be considered		Reason	Section 48(1) grounds
C24/08	Confirmation of Minutes Council Meeting 7 December 2023 – Part II	For the reasons set out in the Part I minutes of 7 December 2023 held with public present	
C24/09	Action Schedule Part II	Improper gain or advantage	s7(2)(j)
C24/10	2024 Council Work Plan Part II	Improper gain or advantage	s7(2)(j)
Verbal	Chancellor's Verbal Report – Part II	Personal Privacy	s7(2)(a)
C24/11	Vice-Chancellor's Report – Part II	Improper gain or advantage	s7(2)(j)
Verbal	Strategic Discussion	Improper gain or advantage	s7(2)(j)
C24/12	Enrolment Report	Improper gain or advantage	s7(2)(j)
C24/13	2025 Fee Setting Process	Improper gain or advantage	s7(2)(j)
C24/14	H&S Year End Report	Improper gain or advantage	s7(2)(j)
C24/15	Draft Council Statute	Improper gain or advantage	s7(2)(j)
C24/16	Procedures for Council and Committee meetings	Improper gain or advantage	s7(2)(j)
C24/17	Council Constitution	Improper gain or advantage	s7(2)(j)
C24/18	Te Tiriti o Waitangi capability work programme	Improper gain or advantage	s7(2)(j)
C24/19	Ngā Kaiwahakpūmau	Improper gain or advantage	s7(2)(j)
C24/20-21	FAC Chair's Report	Improper gain or advantage	s7(2)(j)

C24/22	AB Chair's Report	Improper gain or advantage	s7(2)(j)
C24/23-25	PAC Chair's Report	Improper gain or advantage	s7(2)(j)
C24/26-28	Finance Update - Part II	Improper gain or advantage	s7(2)(j)
Verbal	Appointments Update	Improper gain or advantage	s7(2)(j)
C24/29	Confirmation of Chancellor	Improper gain or advantage	s7(2)(j)
C24/30	Confirmation of Pro-Chancellor	Improper gain or advantage	s7(2)(j)
i)	PAC Minutes 31 January 2024 – Part II (Unconfirmed) C24/31		
ii)	FAC Minutes 22 February 2024 – Part II (Unconfirmed) C24/32		
iii)	AB Minutes 21 February – Part II (Unconfirmed) C24/33		

This resolution is made in reliance on Section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 6 or Section 7 of that Act which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public as stated in the above table.

CARRIED

Part I of the meeting closed at 9:47 am.

Signature: _____

Date: _____

Part I: Paper for Information

Council Action Schedule 15 May 2024 – Part I

Item	Action	Responsibility	Meeting date/REF	Status	Due date
1.	Update Register of Interest.	Governance Advisor	7/03/24	Completed	15/05/24
2.	Amend 3.3 of the Part I Council Minutes 7 December 2023 so the commencement date is 1 January 2024	Governance Advisor	7/03/24	Completed	15/05/24
3.	Distinguished Professor Marti Anderson to be added to the Vice-Chancellor's report	Dale Parkes	7/03/24	Completed	15/05/24
4.	Congratulations letters to be sent from Council where appropriate	Governance Advisor	7/03/24	As and when required	15/05/24

Council 2024 15 May 2024 Work Plan – Part I

	7 MARCH	15 MAY	18 JULY	19 SEPTEMBER	7 NOV	5 DECEMBER
Location	Manawatū	Wellington	Manawatū	Auckland	Zoom (TBC)	Manawatū
Site Visit	Nil	Nil	TBC	Boating / Diving Research Operations (CoS)	N/A	Overlapping Duties and WIL (All Colleges)
Strategy Days	N/A	N/A	Wed 17 July – half day (pm)	Wed 18 September – half day (pm)	N/A	N/A
Strategic Items	<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action 	<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action 	<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action 	<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action 		<ul style="list-style-type: none"> • Chancellor Report • VC Report • Strategy in Action
Operational Items	<ul style="list-style-type: none"> • Finance Report • Financial Recovery Plan 	<ul style="list-style-type: none"> • Finance Report • Financial Recovery Plan 	<ul style="list-style-type: none"> • Finance Report • Meeting Schedule 2025 • Financial Recovery Plan 	<ul style="list-style-type: none"> • Finance Report • Financial Recovery Plan 		<ul style="list-style-type: none"> • Finance Report • Delegated Authority for Dec/Jan period • Financial Recovery Plan

MEETING DATE:	15 May 2024
AUTHOR:	Vice-Chancellor Professor Jan Thomas
SUBJECT:	VICE-CHANCELLOR'S PART I REPORT TO COUNCIL PERIOD: February – April 2024

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Recommendations

- Recommendation: That Council note this update on current issues, key achievements and highlights arising during the reporting period.

Executive Summary

This report is intended to be a high-level summary overview of the reporting period. I have taken the opportunity to provide links to information for further detail. I wish to continue to emphasise that given the size, depth and diversity of our multi-campus university, this report can only provide a point-in-time record of the accomplishments of our staff, students and wider community. Please forgive me for not being able to mention all of the wonderful mahi and achievements of the Te Kunenga ki Pūrehuroa Massey University whānau, both individually and in partnership across the university, and externally with our many communities, at home and across the globe. Many of these stories can be found on the [Massey News site](#) and other internal communication channels detailed in this report.

I highlight in this report just a few of the university's efforts and achievements in making Massey a place of equity and excellence, for students, staff and our community. I will seek to ensure that the content reflects, and speaks to the enactment of university's Strategic Plan, pou, attributes, and Te Tiriti foundation. In this regard, you will note that this report is provided in a format and structure to reflect the four strategic pou of the university.

Te Pou Rangahau – Research

Examples of the delivery of research excellence and its impact include:

- *Royal Society Te Apārangi. Ngā Puanga Pūtaiao Fellowships*
Dr Marjorie Lipsham, Te Putahi-a-Toi (Waikato-Maniapoto, Ngāti Rereahu, Ngāti Raukawa ki Wharepūhanga), and Dr Acushla Sciascia, School of Agriculture and Environment (Ngāruahinerangi, Ngāti Ruanui, Te Āti Awa), have been awarded Ngā Puanga Pūtaiao Fellowships by Royal Society Te Apārangi.

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The Fellowships aim to empower early and mid-career Māori researchers to foster research, science and innovation talent and plant the seeds for the next generation. [Read more ...](#)

- *National Communication Association - Presidential Citation*
Professor Mohan Dutta, Dean's Chair Professor of Communication and Director of the Center for Culture-Centered Approach to Research and Evaluation (CARE), has had his work in academic-activism recognised by the National Communication Association (NCA) with the Presidential Citation. [Read more...](#)
- *Academics receive Fulbright Scholar Awards to take their studies abroad*
Congratulations to Associate Professor Kathryn Hay and Dr Hona Black who are two of the seven recipients of the [2024 Fulbright New Zealand Scholar Awards](#). These prestigious awards will enable them to continue their research at an institute of their choosing in the United States. [Read more...](#)
- *Genetics research wins big at Kudos Awards*
A collaboration between Livestock Improvement Corporation and Massey was recognised at the recent Kudos Awards, where the Variant Discovery Team won the Hill Lab Primary Industries Award.

The Kudos Awards honour educators, scientists and innovators who have embraced technology as a catalyst for progress. The Variant Discovery Team won the award with their groundbreaking research that offers farmers innovative genetic solutions for healthier, high-performance animals, reshaping both genetics research and the future of farming. [Read more...](#)

- *DevNet field research award*
Master of International Development student Isabella Patrick recently featured in [Massey News](#) after her field research visit to Samoa ended with an exciting job offer. She received a DevNet overseas field research award to collect data for her master's thesis in climate financing for sustainable tourism development in Samoa. During her visit she contacted the Samoa Tourism Authority who were keen to have her expertise and offered her a position as Climate Change Finance Assistant.

The Aotearoa New Zealand International Development Studies Network (DevNet), administers the overseas field research awards on behalf of MFAT to support research in international development. Isabella also received the 2023 Graduate Women Manawatū Postgraduate Scholarship.

- *\$14 million investment into natural hazards research and resilience*
EQC Toka Tū Ake has released its [2023 Resilience and Research Highlights](#) report, a snapshot of its work to build Aotearoa New Zealand's resilience to future natural hazards events. This report showcases the breadth of EQC's \$14 million investment in 2023, and features work from some of our researchers.
- *Massey technology startup raises \$2.7m funding*
A startup springing from research at Massey University and the Riddet Institute has raised \$2.7 million in "seed" funding, led by Icehouse Ventures, for its novel technology extracting plant-based milk from seeds.

Palmerston North-based ANDFOODS uses the seeds or pulses of a legume to create a range of allergen-free dairy alternatives, without compromising the environment. [Read more ...](#)

Mahi undertaken to foster, support and enable research excellence. Examples include:

- *Massey Ventures Ltd (MVL) and technology transfer*
 In addition to the ANDFOODS technology startup mentioned above, two other positive outcomes for MVL over the reporting period are:
 - At the KiwiNet investment committee on 21 February, MVL in conjunction with the Gillies McIndoe Research Institute in Wellington, was awarded \$335,000 of pre-seed accelerator funding to support a project developing a new treatment for Keloid Scars. Keloids are tumour-like growths of fibrous tissue that grow from a wound or scar. There are currently no FDA approved treatments. New Zealand-based company AFT Pharmaceuticals are the commercial partner.
 - At the KiwiNet investment committee meeting on 27 March, MVL in partnership with University of Otago, received \$265,000 of pre-seed accelerator funding for a project to develop a non-invasive, long acting treatment for Parkinsons disease.

Both projects are based on work done by MVL staff member Dr Sean MacKay.

- *Ministry of Business, Innovation and Employment (MBIE) Research Funds*

Endeavour Fund - underway

The full proposals for the seven Research Programme applications registered in December 2023 are currently under development with submissions lodged prior to 6 March 2024. Two proposals are from the Riddet Institute, with the remaining five being driven out of the College of Sciences. These are large and complex proposals with extensive collaborative teams from industry and academia, including both national and international partners. MBIE aim to fund a minimum of 19 Research Programmes each year, at an average of \$10M per project (3-5 years duration).

- *Health Research Council (HRC) Funds*

HRC Projects and Programme – Rebuttal process

The rebuttal process for HRC Programmes and HRC Projects started on 28 February and closed on 12 March. There are three projects and one programme involved:

- Associate Professor Riz Firestone (Pacific Health Programme)
- Dr Marg Wilkie (Māori Health Project)
- Professor Julia Ioane (Pacific Health Project), and
- Associate Professor Taisia Huckle (General Project).

Each proposal typically receives three reviewer reports scoring the applications from 1 to 10, with 10 being the highest, as well as written feedback. Eighty per cent of the Massey reports were in the higher ranges. Funding decisions are expected to be announced in October 2024.

- *Lottery Health Research Te Tahua Tangahau Hauoratanga*
 Two staff members from the Research Centre for Hauora and Health have been awarded grants from Lottery Health Research Te Tahua Tangahau Hauoratanga for projects that will improve the health of New Zealanders. [Read more...](#)
- *Government review of University funding landscape*
 As announced on 27 March, a [University Advisory Group](#) (UAG) has been established by the Government, to explore challenges and opportunities in the university system, to support

Part I: Paper for Information

excellence in teaching and research. This group has been set up in tandem with the [Science System Advisory Group](#) (SSAG).

The UAG will consider the future role of universities and both groups will be chaired by Professor Sir Peter Gluckman. The group will consider, among other issues, the role of the ways to assess research and teaching quality, how to best achieve equity for all learners, and the role of international education.

As an initial step to engage stakeholders, the UAG are holding online hui for staff across all New Zealand universities. On Friday, 3 May, from 10-11am, the Chair of UAG, Professor Sir Peter Gluckman, held an online meeting open to all Massey staff. A recording of this will be made available.

The UAG will provide an initial report to the government in August 2024 and a final report in February 2025. Advice from the group will inform policy changes, ensuring a robust and forward-thinking university system for New Zealand.

Further information about the UAG

Read the [Terms of Reference for the UAG here](#).

Sign up for [updates and further information from the UAG here](#).

Provost Professor Giselle Byrnes is coordinating our institutional response via the University Research Committee and College research directors who work closely with Pro Vice-Chancellors. The submission questions and portal can be found [here](#). Submissions close Friday 31 May 2024.

We will keep you informed as this work progresses.

Te Pou Ako – Learning and Teaching

Mahi undertaken to foster, support and enable an excellent learning environment. Examples include:

- *Projects awarded Teaching and Learning Research Initiative (TLRI) funding*
Associate Professor Pania Te Maro, Ngāti Pōrou, Te Whānau a Pōkai and Dr Sharyn Heaton, Ngāti Apa ki te Rā Tō, Muaūpoko, Rangitāne, Kai Tahu, Te Arawa, join the prestigious cohort of 2024 funding recipients. contributing to the university's legacy of grant recipients.

TLRI funds top-tier research projects designed to improve learner outcomes, all of which involve collaborations between researchers and educators. Supported by the Ministry of Education and administered by the New Zealand Council for Educational Research Rangahau Mātauranga o Aotearoa, TLRI represents a cornerstone in nurturing educational advancements. [Read more...](#)

- *Short Courses and Micro-credentials*
Starting Monday 5 March, updated processes were introduced to consolidate and manage approved short courses and micro-credentials through the Student Management System (SMS). These improvements are a result of new functionality released to support the development of short courses and micro-credentials. These include streamlined processes, consolidated record keeping and improved accessibility.
- *Meeting our Pūrehuroatanga objectives*
We continue to work in support of Pūrehuroatanga (Learner Success), with the latest EPI results showing positive progress. The following are results directly from the latest update to the LSP:

Part I: Paper for Information

- Retention: Massey has made some good progress towards closing the parity gap in this area. Our results show that both Māori and Pacific priority learner groups have already achieved the 2026 target which was to halve the parity gap, with the Māori learner gap closing from 10.1 per cent in 2016 to 1.6 per cent in 2023, and the Pacific learner gap closing from 12.8 per cent to 6.4 per cent over the same period. Further improvements are required for our part-time learners who, although there are some improvements, are broadly on par with previous expectations.
 - Successful Course Completion: Over the last seven years, successful course completion has been improving for Māori learners, with the parity gap between 2016 and 2023 reducing overall from 12.9 per cent to 7.5 per cent. This also demonstrates a similar trend for Pacific learners, where the parity gap has closed from 20.4 per cent to 18.0 per cent over the same period, with both groups seeing better results for internal learners, which is consistent with the wider distance student performance.
 - Qualification Completion: While not a formal university EPI, we recognise that qualification completion is important and that we have work to do to achieve parity here. The results have been highly variable and 2023 saw the largest parity gap we have had in the last seven years, even though cohort qualification completion has improved overall. We know some of this has come about because of changes happening across the university, and the significant improvement in the employment market (meaning part-time learners are taking longer to complete).
- *The first-year student experience – TeachTogether webinar series*
 TeachTogether is a new webinar series that offers timely conversations on teaching and learning-focused issues affecting higher education and what they mean for Massey. Each webinar will focus on a specific teaching-related topic and include an international expert as well as Massey staff. TeachTogether is an initiative of the Centre for Education Transformation and is suited to anyone involved in teaching and learning.
 - *Virtual field trips*
 Exciting work has been carried out by the Curriculum Transformation Unit, helping develop virtual field trips for the School of Agriculture and Environment, using locations on two dairy farms and one beef/sheep farm. These field trips will provide great value across multiple courses and programmes. In addition to exploring technical content, the field trips will support students to develop systems thinking in regard to farm operations, which is a key skillset for students moving into farm-related vocations.
 - *AI in learning and assessment*
 The Curriculum Transformation Unit have also been providing support for the Massey Business School regarding the use of AI in learning and assessment. This has been well received and they are now scoping possible workshops to support teaching staff who wish to adjust specific assessments to accommodate AI.
 - *Policy work*
 There has been substantial activity around policy work.
 - The new Assessment Policy and Procedures have been drafted.
 - The Micro-credentials and Short Courses Policy and Procedures have been reviewed and revised.
 - The guidelines for staff use of Generative AI have been drafted.
 - *Māori subject headings*
 Sheeanda McKeagg, Ria Waikerepuru, NJ Jayne and Rayleen Hirini introduced standardised Māori subject headings [Ngā Upoko Tukutuku](#) to all Library staff at a presentation on 7 February. They

explained how the headings are developed and how they can be used to enhance access to information.

Ms McKeagg is a member of [Te Whakakaokao](#), the Ngā Upoko Tukutuku Reo Māori Working Group, responsible for developing Ngā Upoko Tukutuku. In January [new terms](#) were added to the list and 25 additional terms to help describe the Massey University Dairy Archive collection were submitted to Te Whakakaokao for discussion and interpretation.

A 'Subject heading' is a label used by cataloguers to describe the content of an item (e.g., a book or journal) and provide a consistent way of describing items in a collection. The most widely used system is the Library of Congress Classification, first developed in the late 19th and early 20th century. Māori subject headings are based on Mātauranga Māori, incorporating a Māori world view based on Māori principles, values and kaupapa demonstrated through a Māori knowledge framework (methods, processes and policies/Tikanga).

- *Scholar Success stories*

Ministry of Primary Industry (MPI) On Farm Science Support Scholarship

The MPI On Farm Science Support Scholarship has been awarded for the first time this year with the intent to boost on-the-ground support for farmers and growers. In total, six scholarships, each worth \$5,000, have been awarded to students from Massey University and Lincoln University. Associate Agriculture Minister Andrew Hoggard said 43 applications were received for the scholarships. "It's truly heartening to see both the number and calibre of applicants who applied for these scholarships," Hoggard said.

Agriculture Minister Todd McClay said the Government was committed to improving support and operating conditions for farmers and growers. "We're backing a range of initiatives to grow the capacity and capability of the primary industry advisory sector, which is vital to supporting farmers to adapt, change, and thrive." Read the NZ Herald story [here](#).

Massey's successful recipients are Katya de Silva, Nerissa Edwards and Ffion White. All three are currently completing their 3rd year of a Bachelor of Agricultural Science. Ffion is also the recipient of the George Henry Dear Scholarship and Katya is a Peer Scholar, strongly supporting her discipline and assisting students with agricultural scholarship applications.

Hiroko Asano Memorial Prize

Bachelor of Business student Naomi Reyes Dulanto was recently presented with the Hiroko Asano Memorial prize for her outstanding achievement in Japanese language. She is a distance student in her 3rd year and received the award for her A+ grade in Japanese language 3B. Deputy Head of Mission, Minister Masaru Oshima, presented the prize at the Embassy of Japan in February.

- *Working with educators - Massey lays groundwork with teachers for ag ed*

Encouraging secondary school students to pursue a career in the primary industries was the aim of a recent educational day with a group of North Island high school teachers. Massey University staff took the teachers through an interactive day of learning at Mount Albert Grammar School, covering pasture experiments, nitrogen run-off, erosion, volcanoes and lava flows, plant species identification and animal body quality measurements. The activities all link to videos and exercise worksheets that the university makes available for the teachers to access online and use in their classrooms. [Read more...](#)

- *Inspiring an interest in science*
 The School of Sport, Exercise and Nutrition worked alongside more than 240 North Island secondary school students during their waka ama water workshops, with the aim of inspiring rangatahi to pursue science. The project was funded by the Ministry of Business, Innovation and Employment. [Read more...](#)

Te Pou Tangata – People

Mahi undertaken to foster, support and enable an inclusive, respectful and safe environment. Examples include:

- *Kōrero with staff*
Staff Update is a weekly e-newsletter that shares information from across the university and works in parallel with *People@Massey*, which celebrates staff achievements and shares insights into the work our people do. *Staff Update* includes the latest updates from SLT, whether it is a message from myself or other relevant information from others in the team. This enhances the visibility of SLT members and our decision making. *Staff Update* includes information and updates that do not warrant a *Massey-all* email. Please note that the ongoing SLT *Focus on the Future* communications are provided via the weekly *Staff Update*, where possible.

Massey-all emails are used for significant items of interest that are time-critical and important to all staff, and generally will come direct from the Vice-Chancellor and members of the university's Senior Leadership Team.

We have also regularly been inviting staff feedback through an evergreen feedback mechanism, which you can find at [vcfeedback](#). This is monitored daily, and I respond to as many comments as is practical.

- *Vice-Chancellor Staff Forum recording and slides available now*
 Thank you to everyone who attended the Staff Forums on each campus in the week covering 28 February to 1 March. It was great to see so much passion in the room and hear directly staff feedback, concerns, and innovative ideas for Massey's future.

I have shared the Auckland forum recording with staff. I gave the same presentation on each campus, and Council members can view the PowerPoint slides and hear the commentary here.

As always, I welcome any questions or feedback via the [VC Feedback portal](#) – either about the forums themselves, or anything staff would like to raise. If they are comfortable including their name on the form, then I get back to them directly.

- *Professor Jonathan Elms appointed to Pro Vice-Chancellor of Massey Business School*
 It was with great pleasure at the end of February, that I announced I have appointed Professor Jonathan Elms to the position of Pro Vice-Chancellor of Massey Business School. Following two rounds of international recruitment, with Professor Elms acting in the position over this time, four candidates were shortlisted and after a rigorous process, Professor Elms was chosen as the preferred candidate.

Professor Elms joined Massey in December 2014 after spending seven years at the Institute for Retail Studies (IRS) at the University of Stirling in Scotland. While there, he directed the IRS' undergraduate retail marketing programmes delivered on campus and in Singapore. He holds a Bachelor of Science (Hons) Marketing, Master of Science Management and a PhD in Marketing

from Lancaster University. Professor Elms is recognised internationally for his research focusing on sociological and geographical informed approaches to retail markets and marketplace behaviours.

I want to take this opportunity to thank Professor Elms for taking on the acting role and congratulate him in his appointment to the substantive role. There is much to be done, and myself and the rest of the Senior Leadership Team are looking forward to working closely with him over the coming years.

- *Kaiārahi Tiriti project team, He Haerenga ki Waitangi, 1-8 February 2024*
 The Kaiārahi Tiriti project team were invited to attend Waitangi Day commemorations hosted by Te Ata Kura (Society for Conscientisation) led by Associate Professor Veronica Tawhai (Ngāti Pourou, Ngāti Uepohatu). The kaupapa of the haerenga ki Waitangi was to promote a deeper understanding of Te Tiriti o Waitangi amongst key members of the wider Massey University community with engagement across the institution to continue to strengthen provisions and praxis towards a being a Te Tiriti-led university.

Thirty-two Massey staff attended the haerenga ki Waitangi, staying at five different Marae, over eight nights. Engaging in kōrero with renowned leaders, educators, community members, and activists about our Te Tiriti history. Plans and discussions are in place for future haerenga ki Waitangi to further embedded more Te Tiriti led provisions within the institutional structures with a focus on partnerships, boosting attendance of non-Māori, tangata Tiriti tauwi, and tangata Pasifika, creating a fresh set of Kaiārahi Tiriti practitioners.

Te Pou Hono – Connection

Mahi undertaken to create, honour and sustain meaningful connections and partnerships, and addressing the world's big problems, matters of national interest, and promoting leadership. Examples include:

- *Exploring opportunities beyond borders - Prime Minister's business mission to Southeast Asia*
 I was delighted to be invited to join this high-level business delegation led by Prime Minister Christopher Luxon. As promised in my last report, below are my observations and the opportunities developed during the course of this trip.

The Prime Minister's Business Delegation visited Singapore, Thailand and the Philippines.

As I reflect on the whirlwind experience of the Prime Minister's Business Delegation trip to Singapore, Thailand, and the Philippines, I find myself inundated with a spectrum of insights and aspirations.

It was not merely a journey across geographical borders; it was a journey that transcended the confines of conventional thinking, offering a panoramic view of possibilities for Te Kunenga ki Pūrehuroa Massey University and Aotearoa New Zealand as a whole.

I have to admit – I didn't anticipate the profound impact it would have on my perspective. It was extraordinarily refreshing and energising. It was an opportunity to step out of New Zealand and view our country from the perspective of how others see us. Being part of a talented, high-achieving, ambitious and future-focused set of leaders, was a great way to re-engage with NZ Inc, and our unique characteristics on the global stage.

The delegation flew with the Prime Minister Rt Hon Christopher Luxon, Minister of Climate Change and Revenue Simon Watts and New Zealand's first Filipino Member of Parliament Paulo Garcia,

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along with members of the Ministry of Foreign Affairs and Trade (MFAT) and New Zealand Trade and Enterprise (NZTE). We travelled with progressive Māori performing arts rōpū Te Wehi Haka, a large media contingent and of course an engineering crew in case of breakdown.

Alongside the diverse cohort of leaders, I found myself immersed in a tapestry of cultures, ideas, and opportunities. From the time we boarded the RNZAF 757 plane in Whenuapai, to the final moments spent engaging with key stakeholders in Manila, each leg of the journey was a testament to the power of collaboration and exploration.

The camaraderie forged within the delegation, nurtured through late-night discussions and shared experiences, underscored the importance of fostering relationships beyond borders. It was a reminder that in an increasingly interconnected world, our strength lies in unity, in leveraging our collective expertise to navigate the complexities of today's world.

Each destination bestowed upon us unique insights into the geopolitical and economic dynamics shaping the ASEAN (Association of Southeast Asian Nations) region. From the advancing sophistication of Singapore to the complex landscape of Thailand and the vibrant energy of Manila, we encountered opportunities and challenges that underscored the imperative of strategic foresight and adaptability.

Singapore, with its unwavering commitment to excellence and innovation, served as a beacon of inspiration, and was of course a high-profile destination for Massey, as we formally announced our [partnership with PSB Academy](#). Signing an enhanced collaboration agreement and witnessing firsthand the enthusiasm for STEM initiatives underscored the boundless potential for collaboration between Massey and esteemed institutions abroad.

Thailand offered a nuanced perspective on the challenges and opportunities inherent in forging partnerships in dynamic geopolitical landscapes. From discussions with key stakeholders to explorations of potential Research and Development partnerships, each interaction highlighted the need for agility and adaptability in our approach. Under the observation of the Prime Minister, [I signed a Memorandum of Understanding](#) with the Office of Basic Education Council, which will open more opportunities for collaboration with the prestigious Princess Chulabhorn Science High Schools (PCSHS) network.

Manila, pulsating with energy and optimism, provided a glimpse into the vast reservoir of talent and potential awaiting exploration. Engaging with visionary leaders there reinforced the notion that collaboration knows no boundaries - transcending disciplines and borders to pave the way for transformative initiatives. The Philippines left an indelible impression on me, with its youthful exuberance, burgeoning market potential, and untapped opportunities in health workforce development and indigenous collaborations.

As I reflect on this journey, one overarching theme emerges - a need to transcend the confines of conventional thinking and further embrace a bold vision for Massey's future. It is a vision anchored in our commitment to sustainability, innovation, and global leadership - a vision that beckons us to chart new horizons and seize opportunities both here and overseas.

- *Massey awarded Five Stars Plus rating with QS Stars audit*
For the third consecutive time, Massey has been awarded a Five Stars Plus rating from the international educational benchmarking agency Quacquarelli Symonds. This is our fifth audit and we have consistently improved our standing.

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Five Stars Plus-rated universities consistently surpass excellence, demonstrating exceptional performance across all categories. Massey received five stars for all categories in which it was assessed. This includes five stars for our learning and teaching, research, internationalization efforts, our physical facilities, employability of graduates, online learning environment, and for innovation, inclusiveness, and environmental impact.

The university also achieved the highest possible Five Stars Plus status overall, along with earning five stars in the specialist subject of veterinary science. Read more [here](#).

- *QS World University Rankings by Subject 2024*
The 2024 QS World University Rankings examined 4982 universities in 149 countries across 55 subjects and five broad faculty areas. Universities are evaluated according to five metrics: academic reputation, employer reputation, citations per paper, H-index and International Research Network.

Veterinary Science has risen seven spots this year to be ranked 21st globally and first in Australasia. This is the first time we stood above Australian universities.

Massey's other subject that has received a global top 30 ranking, Development Studies, has a similar sustained recognition of excellence, having also ranked in the top 30 in 2023.

Agriculture and Forestry and Communication and Media Studies join Veterinary Science and Development Studies in being ranked in the top 100 globally in their subjects. Art and Design, Nursing and Architecture/Built Environment are in the top 150, while Geography and Accounting and Finance are in the top 200.

A total of 19 subjects have received a ranking overall. Read more [here](#).

- *Weaving Wisdom into a Resilient Future – 2024 to 2027 Pacific Plan*
The Pacific Plan represents a bold step towards cultivating a more vibrant and inclusive future for our Pacific students. Central to this initiative is the recognition of wisdom, culture, and knowledge in shaping their educational paths. It is shaped by the university's four strategic pillars: research, teaching and learning, people, and connection. These pillars align with four cross-cutting themes: sustainability and climate action, entrepreneurship, civic leadership and global engagement, resonating strongly with Pacific values and aspirations. Read more about the plan [here](#).
- *Massey artists win highest accolade at Venice – the Golden Lion*
Referred to as the Olympics of the art world, the Venice Biennale is an international contemporary art exhibition held every two years in Italy. This year, it is centred around the theme 'Foreigners Everywhere' and runs until 24 November.

The prestigious art exhibition La Bienale Di Venezia showcases a range of works from global artists, with an installation from our [Toi Rauwhārangī College of Creative Arts](#) cohort receiving the highest accolade from the event - the Golden Lion. The story of the Mataaho Collective's fantastic win is [here](#).

- *First Massey University stakeholder newsletter of 2024 is out now*
The latest edition of the quarterly stakeholder newsletter @Massey is out now, featuring a collection of the university's important news, features and events from the past three months. [Click here](#) to access the most recent issue and [here](#) to subscribe.
- *Te Paepoto raises the bar in customer service excellence*

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Congratulations to the Massey University Call Centre Te Paepoto who have achieved outstanding results in the 2023 Association for Tertiary Education Management (ATEM) customer service benchmarking programme. Ranking in the top group for the quality of customer service being offered. [Read more...](#)

- *Kāhui Irarau Teams Site now available*
The launch of Kāhui Irarau provides a new platform to help connect with takatāpui and rainbow communities and create a welcoming space to engage with staff and students. [Read more...](#)
- *Second China-New Zealand Joint Symposium in Horticulture grows connections*
Jointly organised with the Northeast Agricultural University (NEAU) – one of the leading Chinese universities in horticultural biotechnology research. Precision horticulture, food and nutrition under global climate change was the theme of the second annual symposium, held in February, in Haerbin, China. Students from Massey's 3+2 joint Master's Programme with NEAU also presented their research work.

During the symposium, the agreement on the Joint Laboratory on Horticultural Crop Stress Resistance was signed, enabling the establishment of a transformative research platform which will support Massey's current 3+2 joint Master's Programme with NEAU, by providing students with joint research opportunities. [Read more...](#)

- *Long-running workshop crucial resource for improving agriculture and environment*
Opportunities for improved farm and catchment outcomes is the theme of the 36th annual Farmed Landscapes Research Centre workshop being held on the Manawatū campus in February. [Read more...](#)
- *Community counselling partnership*
The Institute of Education Counselling team is involved in a collaboration project with the University of Auckland to set up a community counselling site to facilitate the collaboration between the two counselling programmes for staff and students, with a particular focus on pluralistic research and communities of practice.
- *Indonesian International Student Mobility Awards*
Massey has been selected as a host partner university for the Indonesian International Student Mobility Awards (IISMA) scholarship programme. The programme, funded by the Indonesian Ministry of Education, Culture, Research and Technology, provides Indonesian students the opportunity to study abroad for a semester. Massey will welcome its first IISMA sponsored students in Semester 1 2025.
- *Recipient of the inaugural Manukura Memorial Veterinary Scholarship announced*
Fourth year Bachelor of Veterinary Science student Sabine O'Neill-Stevens has been named the first recipient of a joint scholarship established to commemorate the life and legacy of Manukura, the rare white kiwi. [Read more...](#)
- Congratulations to Bachelor of Science student Erika Fairweather, who has become New Zealand's latest world champion, winning the first-ever gold for Aotearoa at the World Aquatics Championships in February. [Read more...](#)
- *Library services to Alumni - changes*
A revised Library membership service for Alumni went live on 19 February. Changes made to the service involved splitting it into two separate offers with different pricing to better meet needs and to address rising costs:

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- ALUMNI BASIC: In-person-only borrowing of print books. Books may be requested and collected in person at a Massey University Library. Cost: \$50 pa.
 - ALUMNI PLUS: In-person borrowing of print books, courier delivery of up to 12 books per year, and current offering of remote access to resources including those for which the Library pays additional subscriptions. Cost: \$225 pa (\$125 for six months)
- *Open Access Toolkit for Aotearoa New Zealand Researchers*
 The [Open Access Toolkit for Aotearoa](#) was officially launched on 16 February at an online event hosted by [Open Access Australia](#). This resource is designed specifically for the Aotearoa research community and guides them through making their journal articles Open Access. The toolkit is a product of a collaborative project team that included representatives from all New Zealand universities, with Lyndall Holstein, Health Librarian, representing Massey University. Congratulations to Lyndall, ka pai tō mahi. Fortunately for Lyndall, although sadly for Massey, Lyndall has been appointed to a position at Charles Sturt University where we hope she can continue her great work in supporting Open Access across Australasia.
 - *Aurora Leadership Programme appointment*
 Linda Palmer, University Librarian, has been appointed Deputy Chair of the Board of the [Aurora Foundation](#). Aurora has provided a residential programme for emerging leaders in libraries across Australasia for more than 25 years, now expanded to the wider galleries, libraries, archives and museums sector, and complemented by a virtual programme.
 - *CAUL OER Collective Champion*
 Jane Clark, Manager of Information and Research Services, Auckland Library, has been selected as a CAUL (Council of Australian University Librarians) Open Educational Resources Collective Champion for 2024. OER Collective Champions support the operation and evolution of the OER Collective by sharing their institutional knowledge and experience of open educational resources.

 The Champions advise and assist the Group Lead (OER Collective Project Officer) in planning and facilitating the OERC Community Day and Communities of Practice. You can read about the OER Collective [here](#).
 - *Brazilian Government honours Professor Leonel Alvarado*
 Congratulations to Professor Leonel Alvarado, School of Humanities, Media and Creative Communication has been made an Officer of the Order of Rio Branco for his services to the Portuguese language and Brazilian culture in Aotearoa New Zealand. [Read more...](#)
 - *'Endless' opportunities at impressive new Manukura*
 In 2018 the Government [announced \\$20 million of funding to build a permanent home for Manukura](#) on Massey's Manawatū campus. Construction is now complete and an impressive purpose-built facility opened with a dawn ceremony on Easter Monday. The new site, [which was previously a paddock](#), has classrooms, a gym, a performance centre, outdoor courts and fields. [Read more...](#)
 - *Wildbase Hospital celebrates over two decades of caring for wildlife*
 For the past 21 years, [Wildbase Hospital](#) has been caring for Aotearoa New Zealand's rare and endangered wildlife, treating almost 7000 native wildlife patients across that time. Read more [here](#) and watch the feature on the Wildbase Hospital on Seven Sharp [here](#).

For Council's information

I attach the following, which I thought would be of interest to Council members.

International higher education funding landscape:

- International overview:
[Could a publicly funded university 'go to the wall'?](https://www.universityworldnews.com) (universityworldnews.com)
 26 Sept 2023
 Note that the above article also refers to NZ universities – and comments regarding there being too many universities and that they have been waiting to find out which one would shutter. There continues to be ongoing debate about the number of universities for a small country (too many?), however, in benchmarking with countries that are relative to the NZ context – proportionally to the size of population we are on par.
- United Kingdom:
[Panic stations set in at some cash-strapped universities](https://www.universityworldnews.com) (universityworldnews.com)
 22 March 2024
- [Higher ed policies drive layoffs and cuts in the UK, Aus and Canada](https://www.thepi.com) (thepi.com)
 2 May 2024
- And over the ditch:
[Unless properly funded, the future of HE sector looks bleak](https://www.universityworldnews.com) (universityworldnews.com)
 28 February 2023
- [Victorian university annual reports: better but not great - Future Campus](https://www.futurecampus.com)
 2 May 2024

Free Speech

- *United States*
[Widespread Protest and Historic Arrests on United States campuses](https://www.forbes.com) (forbes.com)
 30 April 2024
 “The nationwide movement of protests and encampments over the Israel-Hamas war is active at public and private schools of every size and in every region of the country, including many colleges that aren’t generally known for having a politically active student body. Responses by college administrators have ranged from tacit permission to police violence in the form of tear gas and tasers. Many of the responses have sparked concern from free speech experts and faculty.”

 “The first reported police response was at the New York City campus of Columbia University on April 18, after its president called for police to clear out encampments. More than 100 students were arrested that day, according to [The New York Times](https://www.nytimes.com). The events at Columbia appear to have inspired widespread protests at U.S. colleges since then, with many adopting a similar protest strategy of encampment.”
- *New Zealand*
 Ed Insider 2 May 2024
 “**Palestine Protest** Auckland Uni warned yesterday of a [planned Palestine solidarity protest on campus](https://www.edinsider.com), which would involve an encampment, as has occurred in the USA. The Uni planned to

facilitate a protest, but not an overnight encampment, and had spoken with the police about that. Coverage of the protest was provided by [NZ Herald](#), [RNZ](#), [RNZ](#), [Newshub](#), with most protesters going by 9pm. The Free Speech Union [called for rights to free speech](#) to be protected. Peace Action Wellington supported the protest, and [criticised Auckland Uni VC Prof Dawn Freshwater](#) involvement of the police.”

DATE:	15 May 2024
AUTHOR:	Vice-Chancellor, Professor Jan Thomas
SUBJECT:	STRATEGY IN ACTION: Professor Palatasa (Tasa) Havea MNZM and the Office of Pacific Student Success

Recommendation

- That Council note the Strategy in Action paper on the work of Professor Palatasa (Tasa) Havea MNZM and the Office of Pacific Student Success.

Purpose

This paper has come to Council as evidence of Massey University's strategy in action. This item focuses on the work of Professor Palatasa (Tasa) Havea MNZM and the Office of Pacific Student Success, under Te Pou Ako – Teaching and Learning.

Formation of the Pacific Office

In 2020, the Office of Pacific Student Success was established as part of the Provost's portfolio, to enhance the success of Pacific students at Massey. The Office does this by providing leadership and raising awareness of Pacific@Massey both internally and externally, through engagement, advocacy and the support of initiatives that aim to help Pacific students succeed and fulfil their aspirations.

Massey alumnus Professor Palatasa (Tasa) Havea was [appointed to the role of Dean Pacific](#) to lead the new Office in January 2020. Originally from Tonga, Professor Havea completed a food technology undergraduate degree and then PhD at Massey before moving into applied research and research commercialisation. He was employed as a Principal Research Scientist at Fonterra before joining the university in this new role.

Professor Havea has brought with him a passion for leadership within the Pacific community, having served on a range of boards, committees and reference groups. He also has a track record as a strong advocate for encouraging Pacific students into STEM subjects. In January 2018, he was made a Member of the New Zealand Order of Merit for services to the dairy industry and the Pacific community in Aotearoa New Zealand.

As Dean Pacific, Professor Havea leads, coordinates and implements strategy and represents the university on matters relating to Pacific tertiary education, research and development at a national level. Underpinning his work is advocacy for and support of Pacific student and staff success.

In May 2024, the Office of Pacific Student Success is comprised of 11 staff who work together to ensure quality services are provided to support Pacific students and their academic aspirations.



Professor Havea (left) and the Pacific Office team.

Turning the tide for Pacific students

The Office has seen great success since its inception. In data reported to the Government in mid 2023, Massey's on-campus Pacific learners had a course (i.e.paper) completion rate of 78.9 per cent, a significant improvement from 2021 when the rate was just 69.5 per cent. Massey was the only university in the country to improve against this particular metric.

Qualification completion for Pacific students has also increased by 3.9 per cent over this same period, which is excellent news for our Pacific learners and the university. This is even more impressive when considering Massey's student cohort is more diverse than other universities, with many more mature age, part-time and distance students. Around 70 per cent of Massey's Pacific learners study either the majority or all of their courses by distance. Research-intensive universities around the world with similar student cohorts tend to have lower student success outcomes than universities who largely serve school leavers. This is because life often 'gets in the way'.

Understanding the unique challenges Pacific students face when accessing and navigating university has been a major focus for the Office since its inception. Wraparound support, via a culturally safe approach, is offered to Pacific students, which has involved forging relationships with communities inside and outside of the university.

As Professor Havea and Provost Professor Byrnes penned in their [July 2023 opinion piece](#), *"Put simply, we are no longer prepared to accept the lower success outcomes historically experienced by Pacific learners and turned the question onto ourselves; what could we do as a university to lift success outcomes without diluting academic rigor and standards? The key to this is understanding who our students are, why they come to study with us and how we can reduce historic and systemic barriers."*

Weaving Wisdom into a Resilient Future – the 2024-2027 Pacific Plan

Last month, the 2024-2027 Pacific Plan was launched. [Weaving Wisdom into a Resilient Future](#) is a student success plan that is guided by a Pacific lens and shaped by the university’s four strategic pillars of research, teaching and learning, people and connection.

The Pacific Plan outlines four key priority areas and corresponding objectives:

- 1) High student aspirations and achievements – to achieve academic excellence for Pacific students by creating a productive and culturally-informed learning environment.
- 2) Excellent Pacific research, high impact and enabling policy – to support and encourage excellent Pacific research that aligns with Pacific methodologies and has an impact on Pacific communities.
- 3) Pacific-inspired organisation – to enable Massey to attract, retain and inspire Pacific peoples and communities by building capacity and capability.
- 4) Connected Pacific peoples – to weave a network of people and communities that endorse and support Pacific aspirations and successes.



These priorities outline specific actions, ranging from promoting representation in underrepresented fields, fostering leadership and research roles, providing entrepreneurial opportunities, incorporating Pacific-influenced content in courses and facilitating holistic outcomes that prioritise community leadership and service.

Professor Havea says using weaving as a metaphor throughout the plan signifies the university’s commitment to student support and success.

“Weaving speaks to Pacific life, reflecting physical, social, cultural and spiritual dimensions. Preparation for weaving involves cultivating, harvesting and processing raw materials, laying the groundwork for transformation. These well-woven graduates, much like their woven counterparts, contribute to scholarship, knowledge, innovation and leadership with purpose and resilience, serving as pillars of their communities and beyond,” he says.

Future objectives

The Pacific Office remains committed to furthering Pacific student success, but Professor Havea says another key area of focus is increasing the numbers of Pacific staff. At present, there are 12 Associate Professor and Professor roles held by Pacific staff across the university.

Professor Havea says key to this is increasing the numbers of PhD and postdoctoral researchers who can then progress into Associate Professor and Professor roles in future. This goes hand-in-hand with the goal of generating more Pacific research opportunities.

ENDS

MEETING DATE:	15 May 2024
AUTHOR:	Deputy Vice-Chancellor – University Services, Shelley Turner
SUBJECT:	MARCH 2024 FINANCE REPORT – PART I

Recommendations

It is recommended that Council:

- Note the contents of the finance report for the three months ended 31 March 2024.

Purpose

This report summarises the financial results for Massey University (the University) and its controlled entities (the group) for the three months ended 31 March 2024.

For the purpose of this paper the group includes the following entities:

- Massey University (the University);
- Massey University Foundation Trust (MUF);
- Massey Ventures Limited (MVL) and its controlled entities; and
- Massey Global Limited (MGL) and its controlled entity.

Key Highlights of the Finance Report

Income Statement

	YTD ACTUAL (\$000)	YTD BUDGET (\$000)	YTD VAR (ACT TO BUD) (\$000)
Government Grants	52,790	51,160	1,630 ✓
Student Fees	35,004	36,395	(1,392) ✓
Research Income	18,281	22,375	(4,094) ✗
Consultancy, Conference, Trading and Other Income	14,729	14,278	451 ✓
Total Income	120,804	124,209	(3,405) ✗
Staff Related Expenses	73,981	82,994	9,013 ✓
Depreciation	19,213	22,939	3,726 ✓
Other Expenditure	33,605	42,446	8,841 ✓
Total Expenses	126,799	148,379	21,580 ✓
Gain on disposal of Land	-	-	- ✓
University Operating Surplus / (Deficit)	(5,995)	(24,170)	18,175 ✓
University Margin	(5.0%)	(19.5%)	
Surplus / (Deficit) from Controlled Entities	2,831	1,392	1,439 ✓
Group Operating Surplus / (Deficit)	(3,164)	(22,778)	19,614 ✓
Group Margin	(2.6%)	(18.1%)	

The University's year to date (YTD) operating deficit was -\$6.0m against a budget of -\$24.2m, mainly due to lower than expected expenses in all areas and slightly higher than budgeted government grants, this was partially offset by lower student fees and research income as explained below. Note a large amount of the favourable variance relates to timing differences that will reverse throughout the financial year.

Income

YTD income was \$3.4m below budget due to lower student fees and research income. This was offset slightly by higher government grants and consultancy, conference, trading and other income.

Expenses

YTD expenses of \$126.8m were below budget by \$21.6m due lower than expected costs across all main areas.

Group Result

YTD group deficit of -\$3.2m was \$19.6m better than budget due to the \$18.2m favourable variance from the University and a \$1.4m favourable variance from controlled entities. The \$1.4m favourable variance is mainly due to higher returns from managed funds held by MUF.

Balance Sheet

Balance Sheet			
	YTD ACTUAL (\$000)	YTD BUDGET (\$000)	YTD VAR (ACT TO BUD) (\$000)
Current Assets	167,877	165,743	2,134 ✓
Non-Current Assets	1,795,145	1,781,922	13,222 ✓
Current Liabilities	285,786	298,701	12,915 ✓
Non-Current Liabilities	31,564	33,947	2,383 ✓
University Net Assets	1,645,672	1,615,018	30,654 ✓
University Equity	1,645,672	1,615,018	30,654 ✓
Net Assets - Controlled Entities	55,042	51,082	3,960 ✓
Group Net Assets	1,700,713	1,666,100	34,613 ✓
Group Equity	1,700,713	1,666,100	34,613 ✓

The group's balance sheet continues to be strong. YTD net equity as at 31 March 2024 was above budget due to the higher than anticipated revaluation of Massey University properties at the end of 2023. The University had no debt as at 31 March 2024.

Statement of Cash Flows

Statement of Cash Flows			
	YTD ACTUAL (\$000)	YTD BUDGET (\$000)	YTD VAR (ACT TO BUD) (\$000)
Opening Cash and Cash Equivalents - University	23,104	28,570	(5,466) ✗
Net Cash Flow from Operating Activities	80,869	79,722	1,147 ✓
Net Cash Flow from Investing Activities	(45,138)	(62,602)	17,463 ✓
Net Cash Flow from Financing Activities	-	-	- ✓
Net Foreign Exchange Gain (Loss)	(16)	-	(16) ✓
Closing Cash and Cash Equivalents - University	58,819	45,691	13,128 ✓
Cash and Cash Equivalents - Controlled Entities	4,716	4,160	556 ✓
Group Cash at End	63,535	49,851	13,684 ✓

The group's cash and cash equivalent balance was \$13.7m above budget mainly due to delays in capital spending.

DATE:	15 May 2024
AUTHOR:	Dr Tere McGonagle-Daly, DVC Students and Global Engagement
SUBJECT:	GRADUATION DATES FOR 2025 AND 2026

Recommendation

That Council:

- Approve the proposed dates for the April, May and November graduation seasons in 2025
- Note the proposed dates for the April, May and November graduation seasons in 2026.

Purpose

As empowered under the Education and Training Act 2020 Section 193 (2(a)), graduation is a Council approved event with any proposed ceremony dates requiring Council approval. This paper presents dates for the Auckland, Manawatū and Wellington 2025 and 2026 graduation ceremonies for Council's consideration and approval.

Please note that these dates were previously advised as tentative to the September 2023 meeting of Council, but the 2025 dates have been updated to reflect reserve date arrangements and are now provided for final approval. Proposed 2026 graduation dates for approval and tentative 2027 graduation dates for noting will be provided to Council later this year.

PROPOSED GRADUATION DATES 2025 (for approval)

YEAR	WELLINGTON	MANAWATŪ	AUCKLAND
April/May 2025	Monday 14 – Wednesday 16 April 2025	Monday 5 – Friday 9 May 2025	Monday 19 May – Friday 23 May 2025
<i>Comments</i>	<i>Monday 14 April 2025 is a reserve date, only if required.</i>	<i>Friday 9 May 2025 is a reserve date, only if required. Note: Sunday 4 May 2025 is available at the venue if needed.</i>	<i>Friday 23 May 2025 is a reserve date, only if required.</i>
November 2025		Wednesday 26 – Friday 28 November 2025	
<i>Comments</i>		<i>Friday 28 November 2025 is a reserve date, only if required.</i>	



TENTATIVE PROPOSED GRADUATION DATES 2026 (for noting)

YEAR	WELLINGTON	MANAWATŪ	AUCKLAND
April/May 2026	Monday 13 – Wednesday 15 April 2026	Monday 4 – Thursday 7 May 2026	Monday – Friday 22 May 2026
<i>Comments</i>	<i>Monday 13 April 2026 is a reserve date, only if required.</i>	<i>Note: Sunday 3 May 2026 is available at the venue if needed.</i>	<i>Friday 22 May 2026 is a reserve date, only if required.</i>
November 2026		Wednesday 25 – Friday 27 November 2026	
<i>Comments</i>		<i>Friday 27 November 2026 is a reserve date, only if required.</i>	

Consultation

- Dr Tere McGonagle-Daly, DVC Students and Global Engagement
- Ruth MacKenzie, Executive Director Marketing and Communications
- Professor Meihana Durie, DVC Māori
- Diana Kessler, Head, Student Registry
- Ainsley Watson, Academic Dress Hire

Part I: Paper for Decision



**MASSEY UNIVERSITY COUNCIL
MINUTES OF THE ACADEMIC BOARD**

**HELD VIA VIDEOCONFERENCE
on**

WEDNESDAY 20 March 2024 AT 1.30 PM

PART I

Present:

Professor Fiona Te Momo (Acting Chair), Vice-Chancellor Professor Jan Thomas, Dr Maria Borovnik, Cameron Causland-Taylor, Professor Stephen Croucher, Professor Tasa Havea, Professor Jill McCutcheon, Associate Professor Andre Mūrnieks, Flynn O'Hallahan, Dr Marta Rychert, Distinguished Professor Peter Schwerdtfeger, Professor Nicolette Sheridan, Professor Bryan Walpert, Professor Cynthia White, Professor Julieanna Preston, Professor Georg Zellmer, Professor Dianne Brunton, Professor Margaret Maille and Associate Professor Veronica Tawhai.

In Attendance: Chancellor Alistair Davis and Governance Advisor Chanell Meehan.

Apologies: Associate Professor Claire Matthews (Chair), DVC Student and Global Engagement Dr Tere McGonagle Daly, Director Governance and Assurance Heather Kirkwood, Professor Lisa Emerson, Professor Matt Roskruge, Professor Ray Geor, Professor Meihana Durie, Professor Jonathan Elms, Associate Professor Jo Cullinane, Sosefina Filo-Masoe, Professor Huia Jahnke and Hennessey Wilson.

Early Departure: Dianne Brunton.

1. PROCEDURAL MATTERS

1.1 Introduction/Mihimihi

The acting Chair opened the meeting with a mihimihi and welcomed all members present and those in attendance.

1.2 Apologies/Quorum

The apologies were noted by the Board. 18 members in attendance.

1.3 Declaration of Interests

No interests were declared for the meeting.

1.4 Meeting Agenda Review

2.4 was moved from Part II to Part I.

Part I: Paper for Decision

invests strategically in particular projects/tasks how are Massey's interests expressed? The proposed changes keep the status quo except if Massey specifically commissions the work.

The board noted the paper and discussed the policy. It was noted that there have been situations in the past where a deceased staff member's images have continued to be used by the university. It was questioned why the change to the policy was required, the Provost noted the IP policy is due for review and given Massey has been actively investing funds into research it is timely to rethink and be clear as possible in the policy without being overly prescriptive. The Provost noted this document has been to a number of groups and been considered. A question was raised around the difference between intellectual property and copyright, the Provost noted that intellectual property encompasses copyright and that legal advice was sought in relation to the policy.

2.6 Farewell for Dianne Brunton (verbal)

Professor Dianne Brunton spoke to the board noting this is her last AB meeting. She said she has been at Massey for more than 19 years and she wishes everyone all the best of luck with Academic Board.

Distinguished Professor Peter Schwerdtfeger congratulated Dianne for her work at Massey over 19 years and as an Academic Board member who introduced ecology to Albany.

Dianne Brunton left the meeting at 2.16pm

3. PAPERS FOR NOTING

- ★ 3.1 College of Business Minutes Part I – 12 December 2023 AB24/03/29
- ★ 3.2 College of Creative Arts Part I – 10 November 2023 AB24/03/30
- ★ 3.3 College of Health Part I – 21 November 2023 AB24/03/31

The Board noted the papers as listed.

4. DECISIONS TRANSFERRED FROM PART II OF THE ACADEMIC BOARD MEETING

4.1 Conferment of Degrees Paper (AB24/03/37)

AB24-11 RESOLVED: (White/Zellmer)

THAT the Academic Board approves the degrees be conferred, and the certificates and diplomas be awarded to those as listed in document AB24/03/37, and the seal affixed to the parchments.

CARRIED

5. MOVING INTO PART II - EXCLUSION OF THE PUBLIC (AB24/03/32)

AB24-12 RESOLVED: (Croucher/Borovnik)

Part I: Paper for Decision

THAT the Academic Board exclude the public from the papers as noted in the table below, excluding Governance Advisor Chanell Meehan.

General subject of each matter to be considered		Reason	Section 48(1) grounds
AB24/03/34	Confirmation of Minutes Academic Board Meeting 21 February 2024 – Part II	For the reasons set out in the Part I minutes of 21 February 2024 held with public present	
Verbal	Action Schedule – Part II	Improper gain or advantage	s7(2)(j)
AB24/03/35	Conferment of Degrees and Awarding of Diplomas and Certificates	Personal privacy	s7(2)(a)
Papers for Noting			
College of Business Minutes Part I – 12 December 2023			
College of Creative Arts Confirmed Minutes Part II – 10 November 2023			

This resolution was made in reliance on Section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 6 or Section 7 of that Act which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public as stated in the above table.

CARRIED

Part I of the meeting closed at 2.19pm

Signature: _____

Date: _____

Part I: Paper for Decision

MEETING DATE:	15 May 2024
AUTHOR:	Pro Chancellor, Angela Hau-Willis
SUBJECT:	EXCLUSION OF PUBLIC

Recommendation

- That the Council exclude the public from the papers as noted in the table below:

General subject of each matter to be considered		Reason	Section 48(1) grounds
C24/47	Confirmation of Minutes Council Meeting 7 March 2024 – Part II	For the reasons set out in the Part I minutes of 7 March 2024 held with public present	
C24/48	Action Schedule Part II	Improper gain or advantage	s7(2)(j)
C24/49	2024 Council Work Plan Part II	Improper gain or advantage	s7(2)(j)
Verbal	Chancellor’s Verbal Report – Part II	Personal Privacy	s7(2)(a)
C24/50	Vice-Chancellor’s Report – Part II	Improper gain or advantage	s7(2)(j)
Verbal	Strategic Discussion	Improper gain or advantage	s7(2)(j)
C24/51	2025 Student Fee Setting Proposal	Improper gain or advantage	s7(2)(j)
C24/52	Risk Report	Improper gain or advantage	s7(2)(j)
C24/53	FAC Chair’s Report	Improper gain or advantage	s7(2)(j)
C24/54	PAC Chair’s Report	Improper gain or advantage	s7(2)(j)
C24/55	AB Chair’s Report	Improper gain or advantage	s7(2)(j)
C24/56-57	Finance General Update	Improper gain or advantage	s7(2)(j)
Verbal	Council Member Succession Update	Personal Privacy	s7(2)(a)
Noting Papers			
i)	PAC Minutes 10 April 2024 – Part II (Unconfirmed) C24/58		
ii)	AB Minutes 20 March 2024 – Part II (Unconfirmed) C24/59		
iii)	FAC Minutes 18 April 2024 – Part II (Unconfirmed) C24/60		

This resolution is made in reliance on Section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 6 or Section 7 of that Act which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public as stated in the above table.