**2018 MPOWER**

**Research Support Awards**



**for Massey University post-graduates and emerging academics**

**About MPOWER**

MPOWER is the Massey People, Organisation, Work and Employment Research Group. The term MPOWER indicates a research focus on the management of people in the workplace and organisations with a view to empowering people and organisations to perform.

The research group is a cross-campus, cross-college and cross-institution initiative to enhance, promote and build on Massey’s expertise in the management of people in the workplace and organisations. MPOWER aims to increase Massey’s reputation for expertise in the area of people management; enhance engagement with relevant industry; and leverage our expertise in research collaboration and income generation. Visit the MPOWER website for more information (http://www.massey.ac.nz/massey/learning/colleges/college-business/research/mpower/mpower\_home.cfm).

**MPOWER research support awards**

Building on its inaugural awards in 2014, MPOWER is offering one post-graduate/emerging researcher funding support of $600 and a certificate of achievement for proposed ‘people and work’ research in 2018.

**Purpose**

The purpose of the MPOWER funding is to help support relevant, innovative and impactful research on ‘people and work’ topics by Massey’s post-graduates and emerging academics.

**Benefits**

* you’ll be awarded a $600 funding and a certificate of achievement by MPOWER;
* your research will be profiled through MPOWER communication channels and media to audiences within the University and externally;
* the award will add value to your CV; and
* your award will be presented at an MPOWER-supported event in late August on Massey’s Albany campus where you’ll have an opportunity to network with senior managers, other researchers, industry representatives and professionals in the ‘people and work’ field.



**Previous winners**

Overall winners of the MPOWER Research Support Awards have included:

* Kasuni Weerasinghe (PhD Candidate), thesis title: ‘Big data in New Zealand healthcare: A socio-cognitive approach’
* Murray Brown (Masters candidate), research project: ‘Management perceptions of New Zealand’s ageing labour force: A resource-based view’
* Fatima Junaid (PhD Candidate), thesis title: ‘Job-stressed employees living under terrorism: A study of personal and organisational resources amongst Pakistani employees’

Over the last four years, there have also been more than 12 highly commended entrants.

**Eligibility**

To be eligible for MPOWER research funding, you must:

* currently be a post-graduate or emerging researcher (i.e. within the first seven years’ full-time equivalent as an academic researcher) in any of Massey University’s Colleges or Departments/Institutes/Groups;
* be proposing a research project in the field of ‘people and work’ (see the MPOWER website for a list of MPOWER’s main research themes);
* be planning to lead or co-lead the proposed project; and
* be a member of MPOWER.

Nb: proposed projects on ‘people and work’ research in New Zealand and/or overseas are eligible for MPOWER funding. Recipients of other sources of funding for their project may also apply.

**Conditions**

Recipients of an MPOWER funding award will need to demonstrate that the funding has been used to support their research project on a ‘people and work’ topic. They will also need to attend a MPOWER presentation ceremony in late 30 August and take part in publicity for MPOWER’s communications and media releases around the funding initiative.

**How to apply for an MPOWER research support award**

1. Application forms are available from the MPOWER website (visit its ‘Research and Expertise’ page).

2. Submit your completed application form to Jane Parker (MPOWER Co-Director) via email (MPOWER@massey.ac.nz)

*If you have any queries about your eligibility or the application process, please contact Jane.*

**Selection process**

* a Selection Panel consisting of MPOWER and one of its sponsor’s representatives will assess the applications
* successful applicants will be notified via email or telephone; and
* following the selection of the successful applicants, no correspondence will be entered into.

**Closing date**

5pm on 17 August 2018