

# PROMOTING POSITIVE WORKING ENVIRONMENTS

MASSEY SUPPORTS POSITIVE WORKING ENVIRONMENTS THROUGH:

BULLYING & HARASSMENT POLICY AND PROCEDURES

TRAINING FOR MANAGERS AND STAFF ABOUT CREATING/MAINTAINING POSITIVE WORKING ENVIRONMENTS

RESOURCES EG PAMPHLETS AND GUIDELINES

COMMITMENT TO NATURAL JUSTICE

TAKING ACTION WHERE A COMPLAINT OF BULLYING IS SUBSTANTIATED

THE UNIVERSITY HARASSMENT CONTACT NETWORK

[eapservices.co.nz](http://eapservices.co.nz)

EMPLOYEE ASSISTANCE PROGRAMME

MEDIATION

WHAT ARE YOU DOING TO PROMOTE POSITIVE WORKING ENVIRONMENTS?

**TO LEARN MORE, VISIT:**

[POLICYGUIDE.MASSEY.AC.NZ](http://POLICYGUIDE.MASSEY.AC.NZ)

[TEU.AC.NZ](http://TEU.AC.NZ)

Search "Harassment at Work" on the staff intranet