

PROTECTED DISCLOSURE POLICY

Section	Risk Management
Contact	Risk Manager
Last Review	December 2013
Next Review	December 2016
Approval	Council C13/145
Effective date	1 January 2014

Purpose:

The purpose of this policy is to facilitate the disclosure and investigation of matters of serious wrongdoing in Massey University or by Massey University and to protect employees who are making disclosures of serious wrongdoing in Massey University or by Massey University that they believe, on reasonable grounds, to be true or likely to be true.

Policy:

All employees of Massey University are obligated to comply with this policy and its procedures.

Audience:

All staff

Relevant legislation:

Protected Disclosures Act 2000

Legal compliance

You must abide by the Protected Disclosures Act 2000. Massey University as a public sector organisation is required to establish appropriate internal procedures for receiving and dealing with information about serious wrongdoing in or by the organisation. It is illegal to dismiss or otherwise punish or bring proceedings against any employee for disclosing information protected by the Act. It is also illegal to disclose information about a person who has made a protected disclosure.

Related procedures and documents:

[Procedure for the Disclosure of Serious Wrongdoing \(Whistleblower\)](#)

Document management control:

Prepared by: Risk Manager

Owned by: AVC Operations, International and University Registrar

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