

HARASSMENT IS NOT ACCEPTABLE

STUDENT COUNSELLING

CONTACT DETAILS

Albany
Health and Counselling Centre

Hours **8.30am – 5.00pm**
Monday – Friday

Phone **(09) 443 9783**

Manawatu
Student Counselling Service
Turitea Campus, Palmerston North

Hours **8.30am – 5.00pm**
Monday – Friday

Phone **(06) 350 5533**

Wellington
Student Counselling Service
The Student Services Trust @ Wellington

Hours **8.30am – 4.30pm**
Monday – Friday

Phone **(04) 801 2542**

<http://harassment.massey.ac.nz>
<http://crow.massey.ac.nz>

0800 MASSEY
MASSEY.AC.NZ

Massey University is committed to creating and maintaining a community in which students and staff can work together in an atmosphere of respect and tolerance, free from all forms of harassment or intimidation.

Every member of the University should be aware that Massey is strongly opposed to any form of harassment or intimidation.

HALTING HARASSMENT

Massey University is concerned about all forms of harassment, discrimination or bullying.

Massey treats seriously any hostility or aggression towards a person on the grounds of their religious or ethical beliefs, disability, sexual orientation, age, political opinion, nationality, employment status or their family status.

- Harassment makes it hard for you to concentrate on your education, to work or to participate in social activities at Massey University.
- Not all harassment is sexual – it can be about your age, your culture, your language, or almost anything else!
- Harassment is an abuse of power or authority – it is a form of bullying!
- If you are not sure if you are being harassed in some way – come and talk to a Harassment Contact Person or visit the website.

Some examples of the types of behaviour that might be harassment:

PHYSICAL

- Pictures or posters that make you feel uncomfortable (*For example: Naked women, people in sexual positions, symbols of hate groups, such as Nazi swastikas, in public places*).
- Unnecessary or unwanted physical contact, such as touching or rubbing you in a way that is not nice.
- Being physically assaulted or forced to have any sort of sexual activity.

VERBAL

- Sexual comments (*For example: If you want me to help you with your assignment you must have sex with me*).
- Jokes about sex, race, ethnic or religious background, culture or age (*For example: Have you heard the joke about the gay guy and the South African girl ...*).
- Remarks about someone's body or clothing (*For example: You have such a sexy body*).
- Insults of a sexual, ethnic, political, or other nature (*For example: You people are all the same – why don't you go back where you came from!*).
- Requests or demands for sexual favours (*For example: If you don't have sex with me I will tell your father you sleep with all the boys on the campus*).

SEEK ASSISTANCE!

If the harassment does not stop, or if you would like advice on deciding how to deal with the harasser, contact a Harassment Contact Person (HCP).

HCP's are trained staff and students from a variety of academic and cultural backgrounds who will:

- Not tell anyone else what you tell them unless you say they should;
- Tell you the different ways you can go about dealing with the harassment;
- Tell you who at the University can help you deal with the harassment;
- Explain the need for you (and friends and family) not to talk to other people about the harassment until you have decided how to deal with it;
- Explain the support services provided by Student Associations, Medical and Counselling services and the Employee Assistance Programme (EAP).

YOU CAN STOP HARASSMENT

Find details of Harassment Contact People (HCPs) and the University's policy on harassment on the website
<http://harassment.massey.ac.nz>

If you believe you are being, or have been harassed, you can do something about it yourself.

If you can, speak up at the time and say "no" to the harasser.

Be direct and firmly tell the person to stop what they are doing.

- If you feel your safety is at risk – talk to someone you trust straight away; an RA (if you are in the University accommodation), a lecturer, a friend or a Harassment Contact Person.
- You can contact Massey security at any time of the day or night - contact details are on this brochure.
- If speaking up is uncomfortable or unsuccessful, talk to an HCP.
- It can be useful to keep records. Document all incidents and conversations that involve harassment, including date, time, place, witnesses and what was said and done.

WE ARE ABLE TO HELP YOU STOP HARASSMENT

- Find details of Harassment Contact People (HCPs) and the University's policy on harassment on the website.
- Have a look on the photoboards and posters around the campus for the contact details of Harassment Contact People.
- Contact the Students' Association on your campus.
- Extramural students can also contact EXMSS – freephone 0508 544 331

OR

Contact the Campus Harassment Convenor on your campus – see the website for details of who to contact.
<http://harassment.massey.ac.nz>

MASSEY SECURITY

Palmerston North..... extn 5030 (all hours)

Albany..... extn 9777 (all hours)

Wellington..... extn 62222 (all hours)

OR USE THE BLUE LIGHT HELP POINT