

**6th Aotearoa New Zealand Organisational Psychology and
Organisational Behaviour Conference**

Monday 20th November 2017, Massey University (Albany)

Hosted by The Healthy Work Group

See: <https://tinyurl.com/ycuua292>.

Draft PROGRAMME

9:00	Networking (Tea/coffee provided)		
	Presenter	Institution	Title
9:20	Welcome: Tim Bentley		
9:30	Nimeesha Odedra Kaye Thorn Kate Blackwood	Massey	Skilled Migrant Women: Evolving or Devolving Careers A Study Exploring the Unfolding Career Experiences of Skilled Migrant Women through the Lens of Career Theories
9.45	Jarrood Haar David Brougham	AUT/Massey	Exploring Job Burnout and Outcomes: A Profile Analysis
10:00	Fatima Junaid Jarrod Haar	Massey/AUT	Living under terrorism: The role of gratitude in employees' mental health
10:15	Lixin Jiang	Auckland	Self-affirmation and Work-affirmation Counteract the Impact of Job Insecurity on Creativity
10:30	Morning tea		
11:00	Wahab Shahbaz	Massey	Mindfulness at Work
11:15	Lisa Harris Helena Cooper-Thomas Peter Smith	Auckland/AUT	Key Resources Enabling Newcomer Socialisation
11:30	Jason Cordier Darryl Forsyth David Tappin Bevan Catley	Massey	Strategic variations between HR practitioners and business units: A strategy as practice perspective
11.45	Azka Ghafoor Jarrod Haar	AUT	From Negative to Positive: Job Stress, Psychological Capital, and Creative Behaviours
12:00	Jaimee Stuart Ranga Gunathilake	Infer	Promoting well-being at work – A case study for Building Cultural Competence
12:15	Lunch (Finger buffet provided)		
1:00	Paulette Brazzale Helena Cooper-Thomas Jarrod Haar Roy Smollan	AUT	Is change a normal part of working life in 2017? Framing a people-centred view of change in the workplace
1:15	Tim Bentley David Tappin, Bevan Catley Darryl Forsyth Kate Blackwood Zoe Port Natalia D'Souza	Massey	Developing the New Zealand Workplace Barometer
1:30	Anna Sutton Carol	Waikato/	An HR theory of everything: a

	Atkinson	Manchester Metropolitan University	rewarding research path or a blind alley?
1:45	Barbara Kennedy Linda Jones	Massey	Dental Team Dynamics: the co-worker's role in occupational stress.
2:00	Fleur Pawsey	Canterbury	Rumination and recovery: a daily diary study of mindfulness, rumination, and recovery from work stress amongst sport coaches
2:15	Afternoon tea		
2:45	Ronald Fischer Colleen Ward	Victoria	Adapting to cultural diversity in NZ: A new inventory of behavioural reaction norms
3:00	Jennifer Wong Katharina Näswall	Canterbury	Exploring character strengths-opportunities for expression fit in relation to job performance
3:15	Denis Griffin	AUT	Group versus Individual Liability and the Capital Creation of Microfinance
3:30	Viviana Cedeno Bustos	Canterbury	Measuring Work Expectations: The Advantages for New Employees' Adaptation and Work Transitions.
3:45	Narissa Lewis	Auckland	Employability in tertiary education and its impact on staff
4:00	Announcement of the Michael O'Driscoll best student paper award		
4:10	Closing: To be announced		
4:20	Networking and socialising (Wine/Beer and nibbles provided)		

Poster: Shamalka Perera Understanding Inclusion

Massey University Healthy Work Group organising committee

[Darryl Forsyth](#), Massey University

[David Tappin](#), Massey University

[Natalia D'Souza](#), Massey University

[Tim Bentley](#), Massey University

[Zoe Port](#), Massey University

[Bevan Catley](#), Massey University

[Kate Blackwood](#), Massey University

[Jason Cordier](#), Massey University