

Adams Fellowship

Fellowship Regulations

Focus

Business Management

Level of Study

Postgraduate

Purpose

The purpose of the Adams Fellowship is to support Master of Business Administration (MBA) and Executive Master of Business Administration (EMBA) students in Massey University's Business School to become outstanding contributors to business and society.

Background

Established in 1954, Esco Industries is a respected provider of electrical, gas, and cabling solutions across a wide range of industries with operations spanning both Australia and New Zealand. Esco Industries has a reputation built on innovation, quality, and customer focus. It is committed to excellence and engineers' solutions that set the standard for durability, functionality, and long-term value.

Steve Adams, owner of Esco Industries, has a strong connection to Palmerston North, and to Massey University where he studied for his Bachelor of Technology (Hons) majoring in Manufacturing and Industrial Technology. Steve graduated with First Class Honours and was awarded the IRHACE Award for his final-year project.

Value and Tenure

The value of the award is \$43,000. The tenure is for one year.

Additional funds may be available to support the recipient to attend an Outward-Bound course (up to \$6,000).

Funding to support travel to Australia (up to \$7,000) during the tenure is also available.

Previous EMBA recipients may be considered for a second year but must reapply and be considered by the selection panel.

Typical Number on Offer

Typically, one fellowship will be awarded annually.

Eligibility

Applicants must:

- be New Zealand or Australian citizens
- be enrolled or intending to enrol in the MBA or EMBA at Massey University
- have at least 7 years' business/industry experience
- hold a relevant bachelor's degree or equivalent work experience

Selection Criteria

Selection will be based on:

- academic merit
- work history and work experience
- career aspirations

Shortlisted applicants will be invited to attend an interview with the selection panel.

In making a recommendation for this award the Panel shall take into account other funding held by the candidates.

Selection Panel

The fellowship will be awarded by the University Scholarships Selection Committee on the recommendation of a panel of Massey University MBA staff, including the Head of Executive Development, and Steve Adams or his nominee.

Conditions of the Fellowship

Adams Fellows are expected to visit Esco Industries, Australia, to meet with senior Esco staff. Funding of up to \$7,000 is available to support travel and accommodation.

Adams Fellows will have the opportunity to engage with Esco Industries and contribute to a consultancy-style research report with the topic to be agreed upon by Esco Industries.

Recipients are encouraged to attend an Outward-Bound course. Funding of up to \$6,000 may be available to support attendance.

Recipients must submit a short annual report to the donor, summarizing progress, and learnings.

Payment will be made in monthly instalments.