

NURSING CONFIDENTIAL REFERENCE

Thank you for acting as a referee. Please return the completed form by email to: health.selection@massey.ac.nz
This form will remain confidential to members of the selection team.

Applicant Details

First or given names _____ Surname _____
Date of Birth ____/____/____ Programme Applied For _____

Referee Details

This report will form part of the evidence used to assess the applicant's suitability for their proposed programme of study. Please be open and honest in your responses. You do not need to answer any question if you feel uncomfortable or unable to do so.

Referee's Name _____ Position _____
Email _____ Phone Number _____
How long have you known the applicant? _____

Qualities Assessment

Please indicate your assessment of the applicant in relation to each of the below qualities on a scale of Poor (1) to Excellent (5).

1	2	3	4	5	Personal Qualities	Comments
☐	☐	☐	☐	☐	Honesty	_____
☐	☐	☐	☐	☐	Maturity	_____
☐	☐	☐	☐	☐	Reliability	_____
☐	☐	☐	☐	☐	Tolerance	_____
☐	☐	☐	☐	☐	Accepts Responsibility	_____

1	2	3	4	5	Interpersonal Qualities	Comments
☐	☐	☐	☐	☐	Relationships with Peers	_____
☐	☐	☐	☐	☐	Relationships with People with Authority	_____
☐	☐	☐	☐	☐	Consideration for Others	_____
☐	☐	☐	☐	☐	Understanding of Equity Issues	_____

1	2	3	4	5	Communication Skills	Comments
☐	☐	☐	☐	☐	Listening Skills	_____
☐	☐	☐	☐	☐	Written Communication	_____
☐	☐	☐	☐	☐	Oral Communication	_____
☐	☐	☐	☐	☐	Cross-Cultural Communication	_____

1	2	3	4	5	Attitudes to Work / Study	Comments
☐	☐	☐	☐	☐	Perseverance	_____
☐	☐	☐	☐	☐	Cooperation with Others	_____
☐	☐	☐	☐	☐	Acceptance of Correction	_____
☐	☐	☐	☐	☐	Initiative	_____
☐	☐	☐	☐	☐	Ability to Seek Assistance	_____
☐	☐	☐	☐	☐	Ability to Cope with Stress and Pressure	_____



NURSING CONFIDENTIAL REFERENCE CONTINUED

General Questions

Please add comments if you answer 'Yes' to any of the below.

Has the applicant's health ever affected their performance?

Yes ☐ No ☐

Has the applicant's attendance pattern been unacceptable?

Yes ☐ No ☐

Has the applicant ever been reported to your tertiary institution's non-academic or academic misconduct register, and if so on what grounds?

Yes ☐ No ☐

Have there been any issues raised about the student on clinical practice?

Yes ☐ No ☐

Has the student ever sat the New Zealand Nursing Council registration exam and not been successful?

Yes ☐ No ☐

Comments

Clinical Hours

Please complete the clinical hours table.

Date	Hours	Course / Paper Code	Type of Placement

Overall Recommendation

Please indicate your overall recommendation:

- ☐ I wholeheartedly recommend this applicant for the programme of study.
☐ I recommend this applicant although I have some reservations.
☐ I have reservations in recommending this applicant.
☐ I believe this applicant is unsuitable for the programme of study applied for.

If you have reservations or are not recommending this applicant, please comment:

Comments

Referee's Signature _____

Date _____