

OPERATING PLAN FOR THE COVID-19 PROTECTION FRAMEWORK

This is a living document, and was last updated 09.12.2021.

The university’s Operating Plan for the COVID-19 Protection Framework has been developed in response to the NZ Government’s Covid Protection Framework¹ which is also known as the “traffic light” system. The principles applied when considering the university’s response are:

- The COVID-19 Protection Framework is an evolution of the NZ Government’s Covid Alert Level system

Alert System	Alert System (revised)	Protection Framework
Covid Alert Level 4 – Lockdown	Covid Alert Level 4 – Lockdown	
Covid Alert Level 3 – Restrict	Covid Alert Level 3 – Restrict (Steps 1-3) ²	
Covid Alert Level 2 – Reduce	Covid Alert Level 2 – Reduce	Protection Framework RED
Covid Alert Level 1 – Prepare	Covid Alert Level 1 – Prepare	Protection Framework ORANGE
		Protection Framework GREEN

- The University Pandemic Plan will be moved into standby once the new University Operating Plan for the COVID-19 Protection Framework is launched, and like the Pandemic Plan it will continue to be a live document that updates in response to new guidance and circumstance.
- The University will continue to be responsive to Government decisions and guidance, and in particular any legislative requirements.
- The development of the University Operating Plan for the COVID-19 Protection Framework puts people (staff and students) and their health, safety and wellbeing at the forefront of our approach and decision making, a risk assessment has been undertaken and can be [read here](#) (staff log-in required).
- The University recognises our commitment to Te Tiriti o Waitangi and will ensure that decisions emphasise Māori Health priorities, recognise Māori Health inequities, and that decisions do not disadvantage Māori staff, students and communities.
- The vaccination status used in this framework assumes “double vaccination” status, and when available it also includes relevant booster vaccinations for the periods of time they are valid.
- The University COVID-19 risk assessment approach will guide additional Health and Safety measures necessary to eliminate or minimise harm to others covered by this Massey University Operating Plan for the COVID-19 Protection Framework.

¹ Covid-19 Protection Framework: <https://covid19.govt.nz/alert-levels-and-updates/traffic-light-system/>

² Covid-19 Alert Level 3 Steps: <https://covid19.govt.nz/alert-levels-and-updates/alert-level-3/alert-level-3-steps-1-to-3/>

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	GREEN	ORANGE	RED
What the level means	<p><i>Aims to allow almost 'normal' social and economic activity while continuing to build health system capability.</i></p> <ul style="list-style-type: none"> • Case numbers are kept low through testing, contact tracing and quarantine. • Hospitalisations remain at a manageable level. 	<p><i>Aims to avoid exponential growth in case numbers with moderate controls in place.</i></p> <ul style="list-style-type: none"> • Increasing community transmission and increasing pressure of the health system, or • Increasing risk to at-risk populations 	<p><i>Aims to protect the sustainability of the health system and the health of communities through stricter controls.</i></p> <ul style="list-style-type: none"> • Cases are no longer contained within the original outbreak areas • Action is required to protect the health system.
OPERATIONAL REQUIREMENTS AT EACH LEVEL OF THE TRAFFIC LIGHT SYSTEM			
Campus	OPEN	OPEN	OPEN
General Requirements	<ul style="list-style-type: none"> • Record keeping / scanning of QR code required (Covid Tracer App) • Face coverings encouraged when moving around the campus, in public spaces and where 1m physical distancing can't be met (i.e. bathrooms, elevators, access ways) • 1m physical distancing encouraged 	<ul style="list-style-type: none"> • Record keeping / scanning of QR code required (Covid Tracer App) • Face coverings encouraged when moving around the campus, in public spaces and where 1m physical distancing can't be met (i.e. close contact courses, bathrooms, elevators, access ways) • 1m distancing required at all times 	<ul style="list-style-type: none"> • Record keeping / scanning of QR code required (Covid Tracer App) • Face coverings required when moving around the campus, in public spaces and where 1m physical distancing can't be met (i.e. close contact courses, bathrooms, elevators, access ways) • 1m distancing required at all times with limits up to 100 people.
The University is using COVID Vaccination Certificates (CVC's), which are also known as MyVaccinePasses	<ul style="list-style-type: none"> • No limits for hospitality, events, gathering, gyms or close contact businesses • For specific areas that require MyVaccinePasses they must be available upon request • Note: external requirements for vaccination (i.e. those covered by the Health (Vaccinations) Order), must also be met 	<ul style="list-style-type: none"> • No limits for hospitality, events, gathering, gyms or close contact businesses • For specific areas that require MyVaccinePasses they must be available upon request • Note: external requirements for vaccination (i.e. those covered by the Health (Vaccinations) Order), must also be met 	<ul style="list-style-type: none"> • Tertiary education – vaccinations required for onsite delivery (staff and students), with capacity based on 1m distancing • Limit of 100 people, based on 1m distancing, with public health measures in place (hospitality, events, gathering, gyms or close contact businesses). • MyVaccinePasses are required on campus and must be available upon request

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Teaching and Learning (Online)	<ul style="list-style-type: none"> No specific requirements 	<ul style="list-style-type: none"> No specific requirements 	<ul style="list-style-type: none"> No specific requirements
Teaching and Learning (On Campus)	<ul style="list-style-type: none"> No specific requirements Must give consideration to changes in levels 	<ul style="list-style-type: none"> On campus teaching is available Consideration will be provided for students who need to be online and to accommodate potential escalation to Red Any in-person but off-campus teaching must also meet the requirements of the host premises Where programmes require close contact additional measures may be implemented 	<ul style="list-style-type: none"> On campus teaching is available to those with MyVaccinePasses and these must be available upon request Delivery of on campus course must be compliant with this Protection Plan and agreed with your PVC or their delegate Consideration will be provided for students who need to be online Any in-person but off-campus teaching must also meet the requirements of the host premises and be approved by the PVC or delegate
Assessment and examinations (Online)	<ul style="list-style-type: none"> No specific requirements 	<ul style="list-style-type: none"> No specific requirements 	<ul style="list-style-type: none"> No specific requirements
Assessments and examinations (On Campus)	<ul style="list-style-type: none"> No specific requirements Must give consideration to changes in levels 	<ul style="list-style-type: none"> On campus assessment and examinations are possible Consideration will be provided for students who need to be online and to accommodate potential escalation to Red Any in-person but off-campus assessment must also meet the requirements of the host premises 	<ul style="list-style-type: none"> On campus assessment is available to those with MyVaccinePasses and these must be available upon request Delivery of on campus assessment must be compliant with this Protection Plan and agreed with your PVC or their delegate Consideration will be provided for students who need to be online Any in-person but off-campus assessment must also meet the requirements of the host premises

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Research and related activities (including activities in studios, theatres, and other spaces that creative and humanities disciplines use) This includes laboratories, specialist equipment/storage/treatment areas, workshops, exhibition spaces.	<ul style="list-style-type: none"> No specific requirements 	<ul style="list-style-type: none"> Most research and related activities are allowed, but the University encourages a dedicated health and safety risk assessments for each activity, controlled group sizes for onsite work (including in the field), and other public health measures as appropriate (including face coverings) In studios, theatres and other spaces, high-risk activities such as singing will be carefully managed 	<ul style="list-style-type: none"> On campus research activity is available to those with MyVaccinePasses and these must be available upon request PVC to approve any research and related activities involving close (in-person) contact with human participants All research activities must adhere to relevant public health measures Any off-campus research activity involving other people must meet Massey requirements and also meet the requirements of the host organisation/premises Doctoral confirmations and examinations are online
Libraries and indoor hubs such as computer labs	<ul style="list-style-type: none"> No specific requirements 	<ul style="list-style-type: none"> No specific requirements 	<ul style="list-style-type: none"> MyVaccinePasses are required and must be available upon request
Workplace-based learning, including apprenticeships, practicums, internships and work placements	<ul style="list-style-type: none"> Workplace-based learning (including support and assessments) is to be managed subject to the policies, practices and public health control requirements that apply to that workplace, including vaccination requirements 	<ul style="list-style-type: none"> Workplace-based learning (including support and assessments) is to be managed subject to the policies, practices and public health control requirements that apply to that workplace, including vaccination requirements 	<ul style="list-style-type: none"> Any Workplace-based learning activity must meet the requirements of the host organisation/premises
General working arrangements	<ul style="list-style-type: none"> No specific requirements 	<ul style="list-style-type: none"> No specific requirements 	<ul style="list-style-type: none"> On campus work is available to those with MyVaccinePasses Staff who are not providing essential and/or approved on campus services/delivery can, as an alternative work from home.

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Student support and counselling	<ul style="list-style-type: none"> No specific requirements 	<ul style="list-style-type: none"> No specific requirements 	<ul style="list-style-type: none"> MyVaccinePasses are required and must be available upon request Virtual services will be provided to those customers unvaccinated
Medical Centre (Vaccinated Students)	<ul style="list-style-type: none"> Phone triage prior to appointment - including vaccine status (see red zone treatment for process with unvaccinated patients) Spaced waiting rooms Face coverings required Increased cleaning measures in place COVID Symptom Patients in red zone treatment (see Medical Centre (unvaccinated)) 		
Medical Centre (Unvaccinated Students)	<ul style="list-style-type: none"> 'Red zone treatment' - guided by MoH – care will not be denied. This will include set entry and exits, staff in full PPE and set arrival times. 		
Gyms	<ul style="list-style-type: none"> MyVaccinePasses are required and must be available upon request 	<ul style="list-style-type: none"> MyVaccinePasses are required and must be available upon request 	<ul style="list-style-type: none"> MyVaccinePasses are required and must be available upon request Limit of 100 people and 1m distancing
Hospitality	<ul style="list-style-type: none"> MyVaccinePasses are required and must be available upon request 	<ul style="list-style-type: none"> MyVaccinePasses are required and must be available upon request 	<ul style="list-style-type: none"> MyVaccinePasses are required and must be available upon request Limits of 100 people and 1m distancing. Hospitality must be seated and served
Events (indoor/outdoor) and gatherings that are not directly education-related, including graduation, conferences, speaking events open to the public, cultural events, social events, etc.	<ul style="list-style-type: none"> MyVaccinePasses are required and must be available upon request 	<ul style="list-style-type: none"> MyVaccinePasses are required and must be available upon request 	<ul style="list-style-type: none"> MyVaccinePasses are required and must be available upon request Limit of 100 people based on 1m distancing, seated and separated

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	GREEN	ORANGE	RED
Student and staff travel	<ul style="list-style-type: none"> • Work or study related travel within or between Green and Orange regions is permitted. • Work and study related domestic travel is permitted into and out of Red regions subject to any boundary restrictions or requirements in place. This includes activities relating to research, teaching and learning, and student placements. • Where a boundary restriction requires approval from an employer, that approval must be provided by the relevant SLT member in all cases, including for student related travel. • No international travel (this will be reviewed in early 2022 and following future Government guidance) <p>*Note: Personal travel, including travel to and from the workplace are outside the scope of this plan. Please refer to Government guidelines.</p>		
Student accommodation	<ul style="list-style-type: none"> • Designated isolation spaces for those self-isolating including take away meal options 	<ul style="list-style-type: none"> • Designated isolation spaces for those self-isolating including take away meal options 	<ul style="list-style-type: none"> • MyVaccinePasses required and must be available upon request • No off-campus visitors allowed without approval from Halls Management • Designated isolation spaces for those self-isolating including take away meal options • Face covering not required but are encouraged in communal spaces • Communal areas closed or restricted
Contracted Services	<ul style="list-style-type: none"> • MyVaccinePasses may be required for access to some facilities and must be available upon request 	<ul style="list-style-type: none"> • MyVaccinePasses may be required for access to some facilities and must be available upon request 	<ul style="list-style-type: none"> • MyVaccinePasses are required for access to all Massey sites or activity and must be available upon request