MEETING OF MASSEY UNIVERSITY COUNCIL

THURSDAY, 6 SEPTEMBER 2018

commencing at 9.30 am

to be held in

THE QUAD A BOARD ROOM

LEVEL 2

AUCKLAND CAMPUS
MASSEY UNIVERSITY COUNCIL

A meeting of Massey University Council will be held in the
The Quad A Board Room, Level 2, Quad A Building, Auckland Campus and by
Teleconference on

Thursday, 6 September 2018
Commencing at 9.30am

AGENDA - PART I

1.0 INTRODUCTION

1.1 Whakatauki/Karakia

1.2 Welcome

1.3 Teleconferencing

It is recommended that this meeting of the Council, held by way of teleconference, be conducted in accordance with the “Guidelines for the Conduct of Council and Council Sub-Committees”, subject to the following specific requirements:

(a) A member may not leave the meeting by disconnecting unless he or she has previously obtained the express consent of the chairperson of the meeting.

(b) At the beginning of the meeting a roll call will be taken to establish those present. A roll call will again be taken at the end of the meeting to ascertain those members still present.

(c) The Chairperson will invite members individually to vote by voice “aye” or “no”. As such, no show of hands will be necessary in the event of a division.
1.4 Apologies

1.5 Health and Safety Briefing

1.6 Declaration of Interest/Register of Interest

Members are reminded to disclose any actual, perceived or potential conflicts of interest in a matter being considered or about to be considered by the Council or committee.

1.7 Confirmation of Agenda and Urgent Items

In accordance with Sections 46A(7) and 46A(7A) of the Local Government Official Information and Meetings Act 1987, to receive the Chairperson’s explanation that specified item(s), which do not appear on the Agenda of this meeting and/or the meeting to be held with the public excluded, will be discussed.

Any additions in accordance with Section 46A(7) must be approved by resolution with an explanation as to why they cannot be delayed until a future meeting.

Any additions in accordance with Section 46A(7A) may be received or referred to a subsequent meeting for further discussion. No resolution, decision or recommendation can be made in respect of a minor item.

1.8 C18/91

Minutes of the Part I Council meetings held on 5 July 2018 - Draft

1.9 Matters Arising

1.10 C18/92

Council Action Schedule as at 6 September 2018

1.11 C18/93

Council Work Schedule Plan – September to December 2018
2.0 STRATEGIC DISCUSSION

2.1 Chancellor's Report - Part I - oral
   Chancellor, Michael Ahie

2.2 C18/94
   Letter, dated 21 August 2018, from Lincoln University
   Vice-Chancellor, James McWha

2.3 C18/95
   Vice-Chancellor's Report – Part I
   Vice-Chancellor, Professor Jan Thomas

2.4 C18/96
   July 2018 Month End Finance Report
   Ms Cathy Magiannis, Assistant Vice-Chancellor Strategy,
   Finance, IT and Commercial Operations

3.0 POLICIES/PAPERS FOR APPROVAL

   Nil

4.0 LATE ITEMS

5.0 EXCLUSION OF PUBLIC

   To be moved:
   “That the public be excluded from the following parts of the proceedings of this
   meeting listed in the table below.

   The general subject of each matter to be considered while the public is excluded,
   the reasons for passing this resolution in relation to each matter, and the specific
   grounds under section 48(1) of the Local Government Official Information and
   Meetings Act 1987 for passing of this resolution are as follows:

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<thead>
<tr>
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<td>For the reasons set out in the Part I minutes of 5 July 2018 held with public present</td>
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<td>Item 6.3 C18/98 Council Action Schedule, dated 6 September 2018</td>
<td>Improper gain or advantage</td>
<td>s7(2)(j)</td>
</tr>
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<td>Item 8.1 C19/102 Risk Report – September 2018</td>
<td>Improper gain or advantage</td>
<td>s7(2)(j)</td>
</tr>
<tr>
<td>Item 9.1 C18/103 Investment Plan 2019-21</td>
<td>Improper gain or advantage</td>
<td>s7(2)(j)</td>
</tr>
<tr>
<td>Item 9.2 C18/104 Health and Safety Report [Quarterly Report (January to June Q2)]</td>
<td>Improper gain or advantage</td>
<td>s7(2)(j)</td>
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<td>Item 9.3 C18/105 Performance Portfolio Report: Quarter Two</td>
<td>Improper gain or advantage</td>
<td>s7(2)(j)</td>
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<td>Item 9.4 C18/106 SMSR Project Independent Review Terms of Reference (Updated Draft)</td>
<td>Improper gain or advantage</td>
<td>s7(2)(j)</td>
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<td>Item 9.5 C18/107 Vice-Chancellor’s Nominee: Massey University Human Ethics Committee – Southern A</td>
<td>Personal privacy</td>
<td>S7(2)(a)</td>
</tr>
<tr>
<td>Item 9.6 C18/108 Appointment of Student Member on Council</td>
<td>Personal Privacy</td>
<td>S7(2)(a)</td>
</tr>
<tr>
<td>Item 11.1 C18/109 *Items for Noting – Separately Circulated</td>
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This resolution is made in reliance on Section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 6 or Section 7 of that Act which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public as stated in the above table.
Also that the persons listed below are permitted to remain after the public has been excluded for the reasons stated.

- Mr Stuart Morriss, Deputy Vice-Chancellor Operations, Ms Cathy Magiannis, Deputy Vice-Chancellor Finance and Technology, Distinguished Professor Sally Morgan, Academic Board Chair, Mr James Gardiner, Director of Communications and Ms Suzie Valentine, Senior Advisor Special Projects, because of their knowledge and ability to provide the meeting with advice on matters both from an organization-wide context and also from their specific role within the University.

- Mrs Priscilla Jeffrey, Executive Secretary, because of her ability to provide the meeting with procedural advice and record the proceedings of the meeting.

- Mr Matt Stanley, Managing Partner and Ms Emma Morris, Consultant for Propero, in her capacity as an independent advisor on governance services, to assist the Council with its self-evaluation. In attendance as an observer only.

* The noting papers include:

(i) Update on Vice-Chancellor’s 2018 Performance Indicators
(ii) Academic Board Minutes, 18th July Part I and Part II
(iii) Legislative Compliance Update
(iv) Enrolment Report
(v) Vice-Chancellor’s Execution of Council Delegated Authority: Massey University Human Ethics Committee – Community Member

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<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tr>
<td>Michael Ahie</td>
<td>Council member – Minister of Tertiary Education Appointee</td>
<td>Chancellor&lt;br&gt;Performance and Remuneration Committee member&lt;br&gt;Finance and Assurance Committee</td>
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<td>Declaration Date: 3 May 2018&lt;br&gt;Interests:</td>
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<td>Chairman Spring Sheep Dairy Ltd Partnership&lt;br&gt;Chairman Plant and Food Research Limited&lt;br&gt;Chairman Food Safety and Assurance Advisory Council&lt;br&gt;Chairman ComplyWith NZ Ltd&lt;br&gt;Chairman Plant Market Access Council&lt;br&gt;Director FMG (Farmers Mutual Group)&lt;br&gt;Director The Bio Commerce Centre Limited&lt;br&gt;Director MIG (Manawatu Investment Group) Limited&lt;br&gt;Director MIG Nominee No 1 Limited&lt;br&gt;Director AltusQ New Zealand Limited&lt;br&gt;Director and Shareholder Clearwater Limited&lt;br&gt;Director and Shareholder Jama Property Limited&lt;br&gt;Member IRD Risk and Assurance Advisory Committee&lt;br&gt;Trustee The Jama Trust&lt;br&gt;Trustee Ripo Tautahi Whanau Trust</td>
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<tr>
<td>Dr Helen Anderson QSO</td>
<td>Council member – Minister of Tertiary Education Appointee</td>
<td>Responsibilities: Pro Chancellor&lt;br&gt;Finance and Assurance Committee member&lt;br&gt;Performance and Remuneration Committee member</td>
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<td>Chair BRANZ Group&lt;br&gt;Chair External Advisory Committee, Department of Internal Affairs&lt;br&gt;Chair Wellington Branch, Institute of Directors&lt;br&gt;Independent Director Dairy NZ Group&lt;br&gt;Director NIWA&lt;br&gt;Director Anderson Associates NZ Ltd.&lt;br&gt;Director Antarctica NZ&lt;br&gt;Councillor NZ Institute of Directors&lt;br&gt;Member Assurance and Risk Committee, NZ Police&lt;br&gt;Director ClearPoint Ltd.&lt;br&gt;Trustee Helen Anderson Family Trust&lt;br&gt;Director Blinc Innovation Ltd&lt;br&gt;Trustee NZ Antarctic Research Institute</td>
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<tr>
<td>Name</td>
<td>Position, Interests</td>
<td>Term</td>
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<tr>
<td>Dr Helen Anderson QSO</td>
<td>Chair MBIE, Building Advisory Panel</td>
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<tr>
<td>Mr Alistair Davis</td>
<td>CEO and Managing Director Toyota New Zealand, Director Toyota Finance New Zealand, Chair Sustainable Business Council, Member New Zealand Initiative, Member Business New Zealand Major Companies Group, Member Motor Industry Association</td>
<td>17 May 2018 to</td>
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<tr>
<td>Colin Harvey ONZM</td>
<td>Council member – Minister of Tertiary Education Appointee, Chairman Hobbiton Scenic Tours JV, Managing Director ANIDEA Ltd, Managing Director Lake McKay Station Ltd Polybotics, Managing Director Harvey Investment Fund Ltd, Director Country TV Ltd, Canterbury Fresh Ltd, Wool Industry Research Ltd, Scitox Ltd, Northland Properties Ltd, Topgene Ltd, BRP Ltd, Director and consultant Polybotics, Partner iGlobe Investments Ltd, Member/Executive ARPPA, Member Agrpbio and Biotech Sub Committee Return on Science, Member NZ Institute Directors</td>
<td>17 December 2013 – 16 December 2017, 1 January 2016 – 31 December 2019</td>
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<tr>
<td>Jacqui Hofmann</td>
<td>Council member – Elected by Permanent members of the Professional Staff, Member Universities New Zealand Committee on Student Administration and Academic Services, NZQA subcommittee, Staff member Massey University - Associate Director, Academic Services Student Administration</td>
<td>1 January 2016 – 31 December 2019</td>
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<tr>
<td>Name</td>
<td>Position</td>
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<td>Ian Marshall</td>
<td>Council member – Council Appointee</td>
<td>Council member</td>
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<td>Finance and Assurance Committee Chair</td>
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<tr>
<td>Distinguished Professor Gaven Martin</td>
<td>Council member – Elected by Permanent members of the Academic Staff</td>
<td>Council member</td>
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<td>Finance and Assurance Committee Member</td>
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<td>David McNab</td>
<td>Council member – Elected by Students</td>
<td>Council member</td>
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<tr>
<td><strong>Ben Vanderkolk</strong></td>
<td>LLB (<em>Cantab</em>), IoD</td>
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<tr>
<td><strong>Position</strong></td>
<td>Council member – Ministerial Appointee</td>
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</tr>
</tbody>
</table>
| **Responsibilities**| Council member  
Performance and Remuneration Committee chair |
| **Term:**           | 29 August 2011 – 30 November 2012
1 December 2012 – 30 November 2016
1 January 2016 – 31 December 2018 |
| **Declaration Date:** | 3 May 2018 |
| **Interests:**      | Deputy Chair UCOL Council  
Member Bio Commerce Trust Board  
Principal BVA The Practice, Palmerston North and Wellington |

<table>
<thead>
<tr>
<th><strong>Tina Wilson</strong></th>
<th>BBS BA (<em>Massey</em>) IoD</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Position</strong></td>
<td>Council member – Council Appointed Māori Representative</td>
</tr>
</tbody>
</table>
| **Responsibilities** | Council member  
Finance and Assurance Committee member |
| **Term:** | 6 October 2016 to 5 October 2020 |
| **Declaration Date:** | 3 May 2018 |
| **Interests:**  | Director Tem Corporation Aotearoa Ltd  
Chair Te Iwi O Tukorehe Ltd  
Trustee Te Iwi O Tukorehe Trust  
Board Member Generosity NZ, Tupu Toa  
Full-time employee NZTE - Te Tumu Whakarāe/ Director Maori Business |

<table>
<thead>
<tr>
<th><strong>Carl Worker</strong></th>
<th>MA (Hon) <em>Oxf.</em></th>
</tr>
</thead>
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<tr>
<td><strong>Position</strong></td>
<td>Council member – Council Appointee</td>
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<tr>
<td><strong>Responsibilities</strong></td>
<td>Council member</td>
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<tr>
<td><strong>Term:</strong></td>
<td>26 May 2016 – 25 May 2020</td>
</tr>
<tr>
<td><strong>Declaration Date:</strong></td>
<td>3 May 2018</td>
</tr>
</tbody>
</table>
| **Interests:**  | Full-time employee Ministry of Foreign Affairs and Trade with the dual roles of MFAT Principal Business Adviser and New Zealand Ambassador for Counter-Terrorism.  
Ambassador Consulate Hong Kong |
MINUTES OF MASSEY UNIVERSITY COUNCIL
THE MEETING OF MASSEY UNIVERSITY COUNCIL
HELD IN THE EXECUTIVE SEMINAR SUITE ROOM (5B14), WELLINGTON CAMPUS
on
THURSDAY, 5 JULY 2018 AT 9.10AM

PART I

PRESENT: Mr Michael Ahie (Chancellor) (in the Chair), Dr Helen Anderson (Pro Chancellor), Mr Alistair Davis, Mr Colin Harvey, Ms Jacqui Hofmann, Mr Ian Marshall, Distinguished Professor Gaven Martin, Mr David McNab, Distinguished Professor Sally Morgan, Professor Jan Thomas (Vice-Chancellor), Mr Ben Vanderkolk, Ms Tina Wilson and Mr Carl Worker.

IN ATTENDANCE: Mr Stuart Morriss, Assistant Vice-Chancellor Operations, International and University Registrar
Ms Carolyn Dimond, Acting Assistant Vice-Chancellor Strategy, Finance, IT and Commercial Operations
Mr Alan Davis, Assistant Vice Chancellor People and Organisational Development (for items 8.4 to 13 only)
Mr Paul Robertson, Director Health, Safety, and Wellbeing (for items 8.4 to 13 only)
Mrs Priscilla Jeffrey, Executive Secretary

1.0 INTRODUCTION

1.1 KARAKIA

A Karakia was observed at the commencement of the meeting.

1.2 WELCOME

The Chair opened the meeting and welcomed everyone to the meeting.

1.3 TELECONFERENCING

Teleconferencing was not required as all members were present at the meeting.
1.4  APOLOGIES

There were no apologies.

1.5  HEALTH AND SAFETY BRIEFING

The Assistant Vice-Chancellor Operations, International and University Registrar, Mr Stuart Morriss gave a health and safety briefing. He advised that the Director of Health, Safety and Wellbeing would be giving a briefing on the site visit to the Music Facilities and Design building at the end of the meeting.

1.6  DECLARATION OF INTEREST/REGISTER OF INTEREST

Members were reminded to disclose any actual, perceived or potential conflicts of interest in a matter being considered or about to be considered by the Council or committee.

1.7  CONFIRMATION OF AGENDA AND URGENT ITEMS

The Agenda was confirmed with no changes.

1.8  C18/66
MINUTES OF COUNCIL OF THE PART I MEETINGS HELD ON 3 MAY 2018

18-42  RESOLVED that, subject to an amendment to the preamble by deleting the name “Mr Colin Harvey” from the members present, the minutes of the Massey University Council meeting held on Thursday, 3 May 2018 [Part I public] be confirmed as a true and correct record.

Martin/Hofmann
CARRIED

1.9  MATTERS ARISING

1.9.1  The Chair of the Finance and Assurance Committee advised that at its meeting on 21 June 2018 it was discussed whether the minutes should record amendments. It was suggested that if there were amendments these would be noted and changed before the minutes were signed.

The Council noted the comment under matters arising.

ACTION:  Governance group to look at the minuting of amendments process for future minutes.

1.10  C18/67
COUNCIL ACTION SCHEDULE AS AT 5 JULY 2018

The Council noted the Council Action Schedule as at 5 July 2018.

ACTION:  The Executive Secretary to update the Council Action Schedule.
1.11 C18/68
COUNCIL WORK SCHEDULE 2018

Consideration was given to the Council’s business for the remainder of the year.

The Council noted its Work Schedule for the remainder of 2018.

2.0 STRATEGIC DISCUSSION

2.1 CHANCELLOR’S REPORT - PART I - VERBAL

The Chancellor gave a brief report on the Council related activities he had undertaken since the last Council meeting.

The Council noted the Chancellor’s verbal report.

2.2 C18/69
VICE-CHANCELLOR’S REPORT – PART I

The Vice-Chancellor, Professor Jan Thomas, spoke to her written report.

In discussion it was noted the work undertaken by staff to review their 2018 Performance-Based Research Fund preparation portfolios. There was still work to be completed before submission to the Tertiary Education Commission Performance-Based Research Fund system. It was recognised that the process of reviewing was difficult and that the Office of the Research, Academic and Enterprise had been diligent in preparing the portfolios ready for submission.

The Council acknowledged and appreciated the work the Assistant Vice-Chancellor Research, Academic and Enterprise, Professor Giselle Byrnes, and her staff were undertaking with the review of the Performance-Based Research Fund preparation portfolios.

The Council noted the Vice-Chancellor’s Part I report.

2.3 C18/70
MONTH END FINANCIAL REPORT

The Acting Assistant Vice-Chancellor Strategy, Finance, IT and Commercial Operations spoke to the report.

3.0 POLICIES/PAPERS FOR APPROVAL

3.1 C18/71 AMENDMENT TO THE REGULATIONS AND CRITERIA FOR THE CONFERMENT OF HONORARY DEGREES AND PROFESSORS EMERITUS/EMERITA TITLES.

The Vice-Chancellor, Professor Jan Thomas, spoke to the report.

18-43 RESOLVED that the additional category of honorary degrees conferred by the University, Doctor of Health: DH (Honoris Causa), be approved:

Wilson/Martin
CARRIED

3.2 C18/72 PROPOSED MEETING SCHEDULE FOR 2019

The Assistant-Vice Chancellor Operations, International and University Register spoke to the report.

In discussion the following comments were made:

- It was noted that five meetings were proposed for the Finance and Assurance Committee in 2019, however there was an endeavour to limit the meetings to four.

- It was suggested that the Calendar appointments for Council meetings should be scheduled from 8.30am.

- It was noted that the Investment Plan was not required to be submitted to the Tertiary Education Commission in 2019. The Investment Plan needed to be submitted to the Tertiary Education Commission by 30th August 2018 and would need to be considered by the Council outside the scheduled meeting cycle.

18-44 RESOLVED:

3.2.1 That the commencement time for the Council meetings continue at 9.00am with the informal meeting held at 8.30am on the Wellington and Palmerston North Campuses.

3.2.2 That the Council meeting held on the Auckland Campus start at the later time of 9.30am, and that the informal meeting be held between the Part I and Part II matters being considered.

3.2.3 That the proposed Council and Committee Meeting Schedule 2019 be adopted as set out on page 3 of the report, dated 31 May 2018 and entitled “Proposed Meeting Schedule 2019” by the Executive Secretary, Mrs Priscilla Jeffrey, noting the 2019 Graduation dates have been adopted.
3.2.4 That it be noted the September 2019 Council meeting would be held at Auckland Campus.

Vanderkolk/Hofmann CARRIED

3.3 C18/73
FINANCE AND ASSURANCE COMMITTEE TERMS OF REFERENCE AMENDMENT

The Chair of the Finance and Assurance Committee, Mr Ian Marshall, spoke to the report.

18-45 RESOLVED that clause 3(g) under the heading “Responsibilities” in the Finance and Assurance Committee’s Terms of Reference be amended to read:

“To provide governance oversight of the legislative compliance requirements of the university.”

Marshall/Harvey CARRIED

4.0 LATE ITEMS

There were no late items.

5.0 EXCLUSION OF PUBLIC

18-46 RESOLVED that the public be excluded from the following parts of the proceedings of this meeting listed in the table below.

The general subject of each matter to be considered while the public was excluded, the reasons for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the local government official information and meetings act 1987 for passing of this resolution were as follows:

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- Mr Alan Davis Assistant Vice-Chancellor People and Organisational Development, and Mr Paul Robertson, Director Health, Safety and Well Being (for items 8.4 to 13 only), because of their knowledge and ability to provide the

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<td>7.1.1</td>
<td>C18/77</td>
<td>Letter from the State Services Commission, dated 10 May 2018</td>
<td>Improper gain or advantage</td>
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<tr>
<td>7.1.2</td>
<td>C18/78</td>
<td>Letter from the State Services Commission, dated 28 May 2018</td>
<td>Improper gain or advantage</td>
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<tr>
<td>7</td>
<td>C18/79</td>
<td>Key Strategic Issues</td>
<td>Improper gain or advantage</td>
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<td>7.3</td>
<td>C18/80</td>
<td>May 2018 Month End Finance Report</td>
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<td>7.4</td>
<td>C18/81</td>
<td>MU Foundation Annual Report</td>
<td>Improper gain or advantage</td>
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<td>7.5</td>
<td>C18/82</td>
<td>Enrolment Report</td>
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<td>8.1</td>
<td>C18/83</td>
<td>Honorary Awards Committee Recommendation</td>
<td>Improper gain or advantage</td>
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<tr>
<td>8.2</td>
<td>C18/84</td>
<td>Deregistration of FarmPro Systems Ltd</td>
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<td>C18/85</td>
<td>Items for Noting – Separately Circulated</td>
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<tr>
<td>8.4</td>
<td>C18/86</td>
<td>Human Resources Information Report – January to June 2018</td>
<td>Improper gain or advantage</td>
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<tr>
<td>8.5</td>
<td>C18/87</td>
<td>Health and Safety Plan</td>
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</tbody>
</table>
meeting with advice on the matter being considered both from an organization-wide context and also from their specific role within the University.

• Mrs Priscilla Jeffrey, Executive Secretary because of her ability to provide the meeting with procedural advice and record the proceedings of the meeting.

Ahie/Anderson
CARRIED

Part I of the meeting finished at 9.30am

Signature: ________________________________

Date: __________________________
<table>
<thead>
<tr>
<th>Item No.</th>
<th>Item/Action</th>
<th>Responsibility</th>
<th>Meeting Date</th>
<th>Status</th>
</tr>
</thead>
</table>
| 1.      | Campus Nomenclature  
**ACTION:** Vice-Chancellor to bring to the 5 July 2018 Council meeting a proposal for the renaming of the three campuses with the inclusion of Maori names, plans around the implementation and associated costs. | DVC0 | 03-05-18 | In progress |
| 2.      | Matters Arising  
**ACTION:** Governance Group to look at the minuting of amendments process for future minutes. | DVC0 | 05-07-18 | In progress |
### Function

**Approval of Investment Plan; Consolidation of business for current year**
- Approve Investment Plan

### REPORTS DUE

<table>
<thead>
<tr>
<th>Item No.</th>
<th>Action</th>
<th>Responsibility</th>
<th>Due Date</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Chancellor’s Report</td>
<td>Chancellor</td>
<td>06-09-18</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Vice-Chancellor’s Report</td>
<td>Vice Chancellor</td>
<td>06-09-18</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Financial Report</td>
<td>DVCF&amp;T</td>
<td>06-09-18</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Policies as per schedule</td>
<td>DVCO</td>
<td>06-09-18</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Academic Board Part I Report</td>
<td>DVCO</td>
<td>06-09-18</td>
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</tbody>
</table>
**Function**

**Budget approval & Final Decisions for current year and preparation for following year**
- Approve Ten Year Capital Plan and Review Operating Budget for following year
- Approve Business Cases

<table>
<thead>
<tr>
<th>Item No.</th>
<th>Action</th>
<th>Responsibility</th>
<th>Due Date</th>
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<tbody>
<tr>
<td>1.</td>
<td>Chancellor’s Report</td>
<td>Chancellor</td>
<td>01-11-18</td>
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</tr>
<tr>
<td>2.</td>
<td>Vice Chancellor’s Report</td>
<td>Vice Chancellor</td>
<td>01-11-18</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Draft Agenda Plan 2019</td>
<td>AVC OI&amp;UR</td>
<td>01-11-18</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Policies as per schedule</td>
<td>AVC OI&amp;UR</td>
<td>01-11-18</td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Academic Board Part I Report</td>
<td>AVC OI&amp;UR</td>
<td>01-11-18</td>
<td></td>
</tr>
</tbody>
</table>
### Function

**Budget approval & Final Decisions for current year and preparation for following year**
- Approve Operating Budget for following year

<table>
<thead>
<tr>
<th>Site Visit</th>
<th>Visit by Palmerston North City Council - luncheon</th>
</tr>
</thead>
</table>

### REPORTS DUE

<table>
<thead>
<tr>
<th>Item No.</th>
<th>Action</th>
<th>Responsibility</th>
<th>Due Date</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Chancellor’s Report</td>
<td>Chancellor</td>
<td>05-12-18</td>
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<tr>
<td>2.</td>
<td>Vice Chancellor’s Report</td>
<td>Vice Chancellor</td>
<td>05-12-18</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Financial Report</td>
<td>AVC SFIT&amp;CO</td>
<td>05-12-18</td>
<td></td>
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<tr>
<td>4.</td>
<td>Policies as per schedule:</td>
<td>AVC OI&amp;UR</td>
<td>05-12-18</td>
<td></td>
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<tr>
<td></td>
<td>• Treasury</td>
<td></td>
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<td></td>
<td>• Capital Development Post Completion Review</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>5.</td>
<td>Academic Board Part I Report</td>
<td>AVC OI&amp;UR</td>
<td>05-12-18</td>
<td></td>
</tr>
</tbody>
</table>
21 August 2018

Dear Michael

Kia ora katoa.

I’m writing to inform you about a new initiative designed to accelerate and enhance Lincoln University’s unique and strategic contribution to the land-based sectors.

Lincoln University and the University of Canterbury (UC) have signed a Memorandum of Understanding (MOU) to explore new partnership or merger opportunities to address issues facing the sectors, particularly around encouraging more people to study and work in the land-based sectors, increasing productivity and developing solutions to present and future technological, social and environmental challenges.

The signing of the MOU follows detailed discussions between Lincoln and the Government about the constraints facing the sectors (primary production, agri-food and fibre, natural resources, conservation and tourism sectors) and the step-change needed for Lincoln to grow faster and the support needed for it to meet the goals set out in last year’s Transformation Board report.

Lincoln University has for many years operated in a range of partnerships with other universities, Crown Research Institutes and sector organisations, and last year’s Transformation Board report explicitly urged the University to increase and strengthen this collaborative system of delivering world-class teaching and research.

Lincoln’s approach to University of Canterbury to explore new innovative partnership options is designed to support the growth ambitions of Lincoln University, the Government and New Zealand – and will help enable the land-based sector to remain internationally competitive.

The Government is making a substantial commitment to Lincoln University, and Minister Chris Hipkins is requiring that any option demonstrates significant added value to the Universities’ existing and future plans and to New Zealand.

The Minister, under any new arrangement, is explicitly guaranteeing Lincoln University as New Zealand’s land-based, multi-disciplinary, university-led teaching and research institution at its present location, retention of Lincoln’s identity, brand
and culture, and providing his unequivocal support for the Transformation Board recommendations, the Joint Facility project and our collaboration with sector organisations and CRIs through BLinc Innovation (formerly the Lincoln Hub).

This is good news for all our stakeholders because our fundamentals won’t change and our resources and capability are being enhanced. This is about creating a better Lincoln.

Kind regards,

James McWha
Vice-Chancellor
Lincoln University
REPORT TO COUNCIL

REPORT TO: Chairperson and Members
COUNCIL

DATE OF MEETING: September 6, 2018

REPORT TITLE: UPDATE ON VICE-CHANCELLOR’S PART I REPORT TO COUNCIL
PERIOD: MID-JUNE TO LATE AUGUST

DATE OF REPORT: August 24, 2018

REPORT AUTHOR: Vice-Chancellor, Professor Jan Thomas

RECOMMENDATION TO THE COUNCIL

It is recommended to the Council:

• That Council note this update to Council on major issues, key achievements, highlights arising
during the period early-June to late August.

This report is intended to be a high-level overview summary. In responding to the Council’s new
reporting structure, I have taken the opportunity to provide links to information in fuller detail,
should Council members wish to delve further.

1.0 NGĀ TAKE O TE WĀ
TOPICAL ISSUES

1.1 Vice-Chancellor’s elogs
Below is a list of the other elogs that I have sent to all staff over the reporting period.

• August 21 – Massey All from Chair of Academic Board from Professor Sally Morgan: Addendum to August 16 elog
• August 16 - Massey All from Chair of Academic Board from Professor Sally Morgan: Cancellation of the Brash Lecture to the Student Political Club - Meeting with the Vice-Chancellor
• August 10 - Cancellation of University venue due to gun threat
• August 2 - Dominion Museum Building
• July 31 - Campus Open Day
• July 27 - Massey University Senior Leadership Team
• May 16 - Change in leadership (Professor Ted Zorn moving to a new role)
• May 14 - Pink Shirt Day (anti bullying)
• May 7 - Death of Sir Neil Waters (past Vice-Chancellor)

Please follow the link should you wish to read further: Vice-Chancellor’s e-Log
1.2 **Open Days 2018**
Data from the open days held to date shows an increase in both interest and attendance.

**Palmerston North:** Wednesday, August 1
*Registered (through the Eventbrite system):*
2017: 1953
2018: 1992 (+39 (2 per cent increase))

*Attended:*
2017: 1247
2018: 1487 (+240 (19 per cent increase))

**Auckland:** Saturday, August 11
*Registered (through the Eventbrite system):*
2017: 985
2018: 1120 (+135 (12 per cent increase))

*Attended:*
2017: 520
2018: 683 (+163 (31 per cent increase))

Further information will be available once the Open Day on Wellington campus is held on Friday, August 31, 9am-2.30pm.

1.3 **Shanghai Rankings**
The Academic Ranking of World Universities (also known as the Shanghai Rankings) by subject area rankings was released on July 17. This ranking was released with limited media coverage. The world ranking (the overall ranking) for this year was released on August 15. Please note we do not directly provide any information that informs the subject area ranking or the overall Shanghai ranking.

**Overall ranking**
Massey was ranked 501-600 – the same bracket as we were last year. Note that this year Shanghai has released results for the top 1000 universities (up from top 800 universities last year).

Other New Zealand universities have also ranked. Below is a table summarising results. Note that Auckland, Otago, Victoria and Canterbury maintained their bracket positions as in 2017, like Massey. Waikato and Lincoln have gone down one bracket. AUT was ranked for the first time. The link to the ranking results is here: [http://www.shanghairanking.com/ARWU2018.html](http://www.shanghairanking.com/ARWU2018.html)

<table>
<thead>
<tr>
<th>University</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auckland</td>
<td>201-300</td>
<td>201-300</td>
</tr>
<tr>
<td>Otago</td>
<td>301-400</td>
<td>301-400</td>
</tr>
<tr>
<td>Victoria</td>
<td>301-400</td>
<td>301-400</td>
</tr>
<tr>
<td>Canterbury</td>
<td>401-500</td>
<td>401-500</td>
</tr>
<tr>
<td>Massey</td>
<td>501-600</td>
<td>501-600</td>
</tr>
<tr>
<td>Waikato</td>
<td>701-800</td>
<td>601-700</td>
</tr>
<tr>
<td>Lincoln</td>
<td>701-800</td>
<td>601-700</td>
</tr>
</tbody>
</table>
Subject area ranking
Massey University’s performance in the subject area ranking is improving but also consistent with the improvement of other New Zealand universities. Universities with an increase in the number of subject areas compared to last year include Auckland, Victoria, Otago and Massey. Massey continues to be third in terms of number of subject areas ranked.

<table>
<thead>
<tr>
<th>Number of Subject Areas ranked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
</tr>
<tr>
<td>------</td>
</tr>
<tr>
<td>Auckland</td>
</tr>
<tr>
<td>Otago</td>
</tr>
<tr>
<td><strong>Massey</strong></td>
</tr>
<tr>
<td>Victoria</td>
</tr>
<tr>
<td>Canterbury</td>
</tr>
<tr>
<td>Waikato</td>
</tr>
<tr>
<td>AUT</td>
</tr>
<tr>
<td>Lincoln</td>
</tr>
</tbody>
</table>

Massey continued to be ranked in all subject areas it ranked in in 2017, with the addition of six new subjects (hospitality and tourism management, communication, earth sciences, mathematics, ecology and management). Shanghai has also increased the total number of universities ranked in 19 subject areas and included two new subjects in this round: oceanography and atmospheric science.

Massey increased positions in food science and technology, public health (up 50 positions), environmental science and engineering (up 100 positions).

Massey was ranked number one in New Zealand for veterinary science, agricultural science, business administration and finance, and second place for food science and technology, communication, biotechnology and mathematics.

Subject Areas ranked by Massey:

<table>
<thead>
<tr>
<th>Subjects</th>
<th>World</th>
<th>NZ</th>
<th>Total Ranked</th>
<th>Compared to 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Food Science &amp; Technology</td>
<td>39</td>
<td>2</td>
<td>300</td>
<td>Up 6 positions</td>
</tr>
<tr>
<td>Veterinary Sciences</td>
<td>50</td>
<td>1</td>
<td>300</td>
<td>Down 15 positions</td>
</tr>
<tr>
<td>Agricultural Sciences</td>
<td>101-150</td>
<td>1</td>
<td>500</td>
<td>Unchanged</td>
</tr>
<tr>
<td>Business Administration</td>
<td>101-150</td>
<td>1</td>
<td>200</td>
<td>Unchanged</td>
</tr>
<tr>
<td>Hospitality &amp; Tourism Management</td>
<td>101-150</td>
<td>5=</td>
<td>200</td>
<td>Ranked for the first time</td>
</tr>
<tr>
<td>Public Health</td>
<td>151-200</td>
<td>4=</td>
<td>500</td>
<td>Up 50 positions</td>
</tr>
<tr>
<td>Communication</td>
<td>151-200</td>
<td>2</td>
<td>300</td>
<td>Ranked for the first time</td>
</tr>
<tr>
<td>Finance</td>
<td>151-200</td>
<td>1=</td>
<td>200</td>
<td>Unchanged</td>
</tr>
</tbody>
</table>
Despite New Zealand universities having a strong presence across the subject area rankings, most of the performance has been beyond the 100 position. The table below outlines the subject areas in which New Zealand universities ranked up to the top 50 position. Massey continued to hold its two top 50 subjects (food technology and veterinary sciences). These results have been roughly consistent with last year’s results. Note only Massey and Auckland have more than one subject area ranked at the top 50.

**Top 50 Subjects by all NZ universities**

<table>
<thead>
<tr>
<th>Position</th>
<th>Subject</th>
<th>University</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>Civil Engineering</td>
<td>Canterbury</td>
</tr>
<tr>
<td>17</td>
<td>Hospitality &amp; Tourism Management</td>
<td>Waikato</td>
</tr>
<tr>
<td>27</td>
<td>Hospitality &amp; Tourism Management</td>
<td>Otago</td>
</tr>
<tr>
<td>32</td>
<td>Civil Engineering</td>
<td>Auckland</td>
</tr>
<tr>
<td>36</td>
<td>Food Technology</td>
<td>Auckland</td>
</tr>
<tr>
<td>39</td>
<td>Food Technology</td>
<td>Massey</td>
</tr>
<tr>
<td>50</td>
<td>Veterinary Sciences</td>
<td>Massey</td>
</tr>
</tbody>
</table>

In the 2018 Global Ranking of Academic Subjects, institutions are ranked in 54 subjects across Natural Sciences, Engineering, Life Sciences, Medical Sciences, and Social Sciences. For universities to be included in a subject ranking, they need to meet a minimum number of research publications during the period of 2012-2016, with different publication thresholds for different subjects. The bibliometric data is collected from Web of Science and InCites. More than 1300 universities are ranked in the ARWU and the best 500 are published.

Shanghai rankings uses five indicators to create the ranking, and applies different weights to the indicators for different subjects. The indicators include (1) the number of papers authored (only articles considered), (2) the ratio of citation of papers published by an institution to the average citations of papers in the same category, (3) international collaborations, (4) number of papers published in Top Journals (list set by Shanghai rankings), and (5) total number of staff winning a significant award in an academic subject.
Note that the data for the ranking is collected independently from universities, in other words there are no submissions made by universities.

2.0  **TE RANGAHAU ME TE TOHUNGATANGA  
RESEARCH AND SCHOLARSHIP**

2.1  **Research and Scholarship update**

2.1.1  **Research proposals**
During the reporting period June 1 to June 29, 49 research proposals facilitated by the Research Development Team were submitted for national funding sources, with a combined value of $16,802,624, and three applications were made for international funding.

2.2  **Research Excellence**
Congratulations to our staff, students and alumni whose expertise and excellence has been recognised during the reporting period. A small sample of these outstanding achievements include: a Ministry of Primary Industries award for significant contribution to food safety; the first Kiwi recipient of international dairy award; a mathematics award for raising Pasifika and Māori success; a winner in the British Theatre Challenge 2018 international playwriting competition, for the second year in a row; recipient of the McMeekan Memorial Award from the New Zealand Society of Animal Production; a leading Massey social scientist made a Companion of the Royal Society; receipt of the Jim Luhr Award at the 7th International Maar Conference held in Spain; and the sole recipient of the International Society for Stress and Anxiety Research (www.STAR-society) Annual Lifetime Achievement Award.

Please follow [Research excellence and Recognition](#) for more details on these and other examples of research excellence and recognition.

2.3  **Research Collaborations**
A small sample of research collaboration activity during the report period include: Modelling volcanoes that ‘collapse without warning’; a new discovery that suggests that there are a previously unknown set of rules that are written in the DNA of the recipient governing gene transfer; students recycling plastic for a practical purpose; assisting in identifying critical science priorities for managing kauri dieback; hosting of United Nations counter-terrorism experts; hosting of scientists from around the globe concerned with effective and targeted water quality management solutions in sensitive agricultural catchments; hosting of the Mathematics Education Research Group of Australasia’s conference; membership on the Auckland Climate Independent Advisory Group; and, input into the scoping of the Ministerial Review of Social Work Education.

Please follow [Leadership, Collaboration and Contribution](#) for more details on these and other examples of leadership, collaboration and contribution.

2.4  **Generating Research Income**
A small sample of research income activities that demonstrate the quality and diversity of University expertise attracting funding during the reporting period during the report period include: two intellectual property disclosures, success in Health Research Council funding bids, numerous SHORE and Whāriki Research Centre projects securing funding, and Ministry of Business, Innovation and Employment funding success.

Please follow [Research excellence and Recognition](#) for more details on these and other examples of research excellence and recognition.
2.4.1 Health Research Council Funds: annual funding round
Massey has been offered funding for two projects. These results represent a 16.67 per cent success rate, and a total funding value of $1.8 million. Further details and comparative results for previous years are provided below.

HRC Annual Funding Round – Massey University results

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Number of EOI bids submitted</td>
<td>30</td>
<td>27</td>
<td>23</td>
<td>30</td>
</tr>
<tr>
<td>Number of EOI bids invited to full proposal</td>
<td>17</td>
<td>8</td>
<td>10</td>
<td>12</td>
</tr>
<tr>
<td>Number of full bids contracted</td>
<td>4</td>
<td>5</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>% of EOI invited to full</td>
<td>40.00</td>
<td>29.63</td>
<td>43.48</td>
<td>40.00</td>
</tr>
<tr>
<td>% full proposals/contracted</td>
<td>33.33</td>
<td>62.50</td>
<td>10.00</td>
<td>15.67</td>
</tr>
</tbody>
</table>

These results suggest the Health Research Council project fund is becoming increasingly competitive. Of interest, while many Massey University researchers received positive referee reports, they have not been offered contracts.

3.0 TE WHAKAAKO ME TE AKO
TEACHING AND LEARNING

3.1 Teaching and Learning update

3.1.1 Learning and Teaching Strategy
The second version of the new Learning and Teaching Strategy is out for consultation. The revised version builds on the first, which was informed by our previous Teaching and Learning Framework, and adds to this a new dimension, driven by our commitment to be a Te Tiriti o Waitangi-led organisation, as per the Massey University Strategy 2018-22. The document is also going through college boards and all main University committees.

3.2 Teaching and learning excellence
Congratulations to all Massey staff, students and alumni who have received recognition through scholarships, prizes and other awards. In addition to those already mentioned in the body of this report, please follow Celebrating Excellence - Other Awards and Recognition for more details on these and other examples of celebrating excellence – other awards and recognition

3.2.1 Undergraduate Awards
Applications for the global Undergraduate Awards closed in early June. This year there was a record number of applications from Massey students, with 57 submissions. Last year there were 16 submissions and three highly commended applications from Massey University. The first round of judging has taken place and of the 57 submissions from Massey University students 23 have made been highly commended and have made it to the second round of judging, results of which will be announced next month.

3.2.2 Associate Fellow of the Higher Education Academy
The first associate fellow cohort of the year have recently submitted their portfolios for consideration. There were 25 submissions from staff from the colleges of Health, Humanities and Social Sciences, and Sciences. Due to demand a second cohort started this month. By the end of the year the aim is to have over 95 associate fellows of the academy.
In partnership with the Institute of Education, the National Centre for Teaching and Learning will also be supporting the Postgraduate Certificate in Tertiary Teaching and Learning, the only qualification in New Zealand that has been accredited with AdvanceHE, the former Higher Education Academy.

### 3.3 Teaching and Learning collaborations
A small sample of learning and teaching collaboration activity during the report period include: a pilot with Studiosity of additional free personalised study assistance for Massey students; partnership with PSB Academy in Singapore; input into the scoping of the Ministerial Review of Social Work Education; practical effects designer Sir Richard Taylor, co-founder of Weta Workshop, became an honorary professor and gave his inaugural professorial lecture on the subject of *Collaboration: forging a foundation for creativity*; internships; a milestone for the Veterinary Science-SPCA volunteer de-sexing programmes 500th procedure; and, hosting of a United Nations Mock Global Summit for Secondary School Students.

Please follow *Leadership, Collaboration and Contribution* for more details on these and other examples of *leadership, collaboration and contribution*.

### 3.4 Generating Teaching and Learning Income

#### 3.4.1 Launch of Toro Mai
In July, Toro Mai was launched to a global audience. Toro Mai is a new Massey University initiative comprising a collaboration between Massey University Worldwide and Te Pūtahi-a-Toi, School of Māori Knowledge. Toro Mai draws from the work of Professor Meihana Durie in exploring new pathways for the transmission of Māori knowledge to communities living abroad. With an emphasis upon te reo Māori and Tikanga Māori, both courses will be taught via an immersive multi-media online platform, running for a duration of 8-10 hours of content each (this is about four-weeks of content, however they will be open for learning at the time and pace of the learner). Our kiaiari, teaching team are:

4 **Te reo Māori:**
   Associate Professor Scotty Morrison (Te Arawa) rāua ko Stacey Morrison (Ngāi Tahu me Te Arawa)

5 **Tikanga Māori:**
   Professor Meihana Durie (Rangitāne; Ngāti Kauwhata; Ngāti Porou; Rongo Whakaata me Ngāi Tahu)

The idea of a global wānanga is to provide an international access point to Māori knowledge (te reo Māori and Tikanga Māori) for those living abroad, with an initial focus on Australia and the United Kingdom. Massey University Worldwide market research indicates with the mixture of long established and evolving communities of New Zealanders resident within both countries, there is significant potential to harness the high level of interest in learning te reo Māori and Tikanga Māori through a model that leverages the benefits of online learning. Within the first three weeks of the launch more than 5000 registrations for the online course had been received.
4.0 KAIHAUTŪ
LEADERSHIP

4.1 Matters of national interest, working with our communities, promoting leadership and solving the world's big problems

4.1.1 Collaborations
A small sample of other leadership, collaboration and contribution activity during the report period include: the College of Creative Arts Wellington Gold Awards supreme winner in recognition of the "importance and impact" the college had had on Wellington’s creative and cultural life, as well as its contribution to the city’s international reputation; partnership with New Zealand National Fieldays Society; the ongoing Community Accountancy Programme, with students providing advice to not-for-profit organisations; and, contributions to the Government Inquiry into Mental Health and Addiction.

Please follow Leadership, Collaboration and Contribution for more details on these and other examples of leadership, collaboration and contribution.

4.1.2 Strategic Investment fund – Ensuring investment in Massey’s areas of distinctiveness and excellence
In my May report to Council I outlined the focus and initiatives being undertaken through strategic investment funding. One of the demonstrable examples of our new capability to invest in strategy was the call for expressions of interest for transdisciplinary research projects emanating from Provost Professor Giselle Byrnes’ portfolio. Twenty-five expressions were received and, following shortlisting and proposal presentations, five successful proposals were announced on June 29 and start from July 1. The projects funded are:
- Centre for Farm Animal Risk Management
- Centre for Health by Design
- Sustainable Futures
- Childhood Literacies: the social construction of childhood
- Centre of Biodiversity Research and Health

In addition to supporting the successful proposals, the Research Development Advisor team are also exploring alternative opportunities for the unsuccessful applicants.

4.2 Celebrating Excellence – Other Awards and Recognition
Congratulations to our staff, students and alumni whose expertise and contributions have been recognised during the reporting period. A small sample of this recognition through awards, funding, and other acknowledgements include: awarding of applied academic programmes scholarships; a mental health advocate and third-year business studies student, was recently awarded a top honour from Queen Elizabeth II at Buckingham Palace; a Queen Elizabeth II Technicians’ Study Award; several students who received Prime Minister’s Scholarships; staff and alumni named Women of Influence finalists; Alumni team wins international award for student cards; receipt of the Indian Diaspora Award; appointments to the Environmental Protections Authority Board and the Health Research Council; and, an appointment as a Senior Fellow of the Higher Education Academy.

In addition to those mentioned in the body of this report and through links to research excellence and leadership contribution pages, please follow Celebrating Excellence – Other Awards and Recognition for more details on these and other examples of celebrating excellence – other awards and recognition and Leadership, Collaboration and Contribution for other examples of leadership, collaboration and contribution.
5.0 KIA TUAWHITI
ENABLING EXCELLENCE

5.1 Semester two student admissions
Semester two student admissions were successfully processed using the new Student Management System. There were 4500 eligible new student admissions processed and 56,300 individual course enrolments for semester two.

5.2 Social media
Our main social media accounts have achieved new follower milestones recently, showing that the implementation of our strategy and investment is having the right effect. Instagram followers increased by 28 per cent since the start of the year, with more than 6000 and regular engagement on our posts. Facebook has more than 80,000 followers.

5.3 There are a lot of issues being advanced through the Senior Leadership Team at the moment, these include: health and safety; SLT Interest Register; observations on global trends in higher education; observations on the New Zealand context; a brief introduction to New Zealand’s demographics during the coming decades; school leaver data; the brand of New Zealand education; Massey – current position and comparisons within New Zealand; EFTS (equivalent full-time students) by campus for the top 30 programmes; student age by ethnicity; Massey University’s distance offer; summary of New Zealand universities Student Achievement Component (SAC) EFTS and headcount; university sub-sector data by NSCED (New Zealand Standard Classification of Education); New Zealand University performance in rankings; internationalisation at Massey University; data financial trends in New Zealand universities annual reports; summary and analysis of the work undertaken recently at Massey University: financial, capital plan, PWC Massey University Leveraging the Balance Sheet 2016 report, academic offer, strategic investment priorities; strategic thinking and its link with our future planning; monthly discussion on each reporting line; Campus Café; budget allocation framework/activity performance reporting; 2019 SLT meeting dates; upcoming SLT agendas; indicative enrolment forecasts and budget EFTS 2019 – 2020; 10-year review of New Zealand Institute of Advanced Study; supporting fully externally-funded University research centres; UniForum briefing from Cubane; Procurement policy; Strategic Investment briefs and updates; Māori and Pasifika marketing plan; Māori and Pasifika improvement plans; final draft Investment Plan 2019-21; Te Mata o Te Tau; Financial Update; staff profile – August 2017; list of sponsorships; retention (especially of online, mature age and Māori and Pasifika students, will be re-framed; and reconceptualise how we engage with admission, enabling and support); Investment strategy and prioritisation; draft 2019 Ten-Year Capital Plan; 2018 options to achieve budget; cyber security maturity assessment.

5.4 With the purpose of reinforcing strong strategic relationships, making connections and taking the opportunity to present the University’s point of view, I meet with various people and groups around New Zealand and overseas. The following are by way of example:

- Met with Grant Macpherson, chief executive, Education New Zealand
- Hosted dinner for Professor Emeriti Dick and Mary Earle in celebration of their Honorary Degrees of Science
- Met with Professor Emeritus Neil Bruere, former head of department, Veterinary Science, Massey University
- Catch-up with Oriana Paewai, chief executive of Rangitane o Tamaki nui a Rua Inc based in Dannevirke, committee member of MidCentral District Health Board
- Attended the National Secondary Schools Kapa Haka Competition
• Hosted dinner to celebrate the conferment of an Honorary Degree of Science on Dr Alex Chu
• Catch-up with Peter Burke, rural news reporter.
• Visit to the Netherlands:
  - Met with Dr Aalt Dijkhuizen, president, Topsector Agri and Food (advisor to NZ agrifood sector)
  - Met food valley director, Mr Roger Van Hoesel
  - Visit to One Health Wageningen University Research campus – met with Dr Ron Bergevoet, senior researcher, Wageningen Bioveterinary Research
  - Visit to Wageningen University and Research Food Innovation – Mr Frans Kampers, Coordinator Innovative Technologies
  - Professor Louise Fresco, President of Wageningen University and Research
  - Professor Arthur Mol, vice-chairman of the Executive Board of Wageningen University and Research and Rector Magnificus
  - Mr Geert van Rumund, Mayor of Wageningen City
  - Reception Dinner: Guests: Ms Mira Woldberg, inbound Ambassador of the Netherlands to New Zealand (taking up the position in Wellington in August); dr.ir Bram de Vos, managing director Environmental Sciences Group, Wageningen University and Research; Professor Martin Verstegen (Animal Nutrition) (recipient of the Massey Medal and a Professor Emeritus of Massey); prof.dr.ir Wouter Hendriks, Professor Animal Science and Nutrition, Wageningen University and Research and Alma Mater of Massey; prof.dr Bram Buscher, head of Department of Sociology, Development and Change, Wageningen University and Research; dr.ir Sjaak Wolfert, Senior Scientist Information Management & ICT in Agri-Food, Wageningen University and Research; prof.dr Marc Naguib, head of Behavioural Ecology Group, Wageningen University and Research (partner on a new research project with Massey).
• Visit to London:
  - Met with Chris Havergal, news editor, Times Higher Education
  - Meetings for the Association of Commonwealth Universities
  - Launch of Toro Mai at New Zealand House
• Visit to Singapore:
  - Met alumnus Malik Abdul
  - Met Professor Loh Han Tong, Deputy President (Academic) and Provost for the Singapore Institute of Technology
  - Meeting with Hamish Gowan, general manager for South East Asia Fonterra
  - Met with board chair, Viva Sinniah and Derrick Chang, chief executive officer of PSB Academy
  - Launch of offshore teaching partnership with PSB Academy and signing of MoU Agreement
• Interview on Māori Television, Auckland
• Spoke at The Festival for the Future event in Wellington
• Met with Ministry for Culture and Heritage re Museum building
• Interview with Catherine Hutton, senior reporter, RadioNZ (re museum building)
• Met with Clint Ramoo, audit director, Audit New Zealand
• Attended Seminar 'How Smart Leaders Deliver Sustainable Value' by Professor Andrew Kakabadse, Henley Business School, University of Reading, England
• Interviews with:
  Newstalk ZB, Nelly McInture, executive producer
  Newshub, Chris Murray
  TVNZ 1, Ryan Boswell
  Radio NZ, Anneke Smith
RadioLIVE Drive Show – Mark Wilson
Newstalk ZB – Larry Williams Drive
Project TV, George Freeman the Hub
• Met with German Ambassador, HE Mr Gerhard Thiedemann
• Met with Ian Burns, chief executive officer, Kiwi Wealth
• Catch up with Tim Fowler, chief executive, and Amy Russell, chief advisor to the chief executive – Tertiary Education Commission
• Visit to Central Energy Trust Wildbase Recovery, Esplanade, Palmerston North
• Met with Central Economic Development Agency Board:
  Malcolm Blair (chair), Sue Foley, Blair O’Keeffe, John Fowke, Lucy Griffiths, Shamubeel Eaqub
• Talk to Inner Wheel, Palmerston North
• Memorandum of Understanding signing with the Jagiellonian University of Kraców, Poland

SUPPORTING INFORMATION/DOCUMENTATION
- **Hyperlink 1**: Vice-Chancellor’s e-Log (ref to item 1.1)
- **Hyperlink 2**: Research excellence and Recognition (ref to items 2.2 and 2.4)
- **Hyperlink 2**: Leadership, Collaboration and Contribution (ref to items 2.3, 3.3, 4.1.1 and 4.2)
- **Hyperlink 3**: Celebrating Excellence - Other Awards and Recognition (ref to item 3.2 and 4.2)

Jan Thomas
Vice-Chancellor
Professor Sally Morgan addendum to the cancellation of the Brash lecture new item
by Russ, Norman at 8:37 a.m.

Dear Colleagues

I realise that last paragraph of my Academic Board Chair’s Report was missing in the Massey-all email that you all received. Members who were present at the meeting noted this and drew it to my attention. My apologies. This is an important contextualising paragraph. It reads:

'However, as a result of all of this I’ve made the decision that Academic Board will convene its own debate to consider the issues this situation has brought to light. I envision this as an open discussion, run under the normal rules of debate and probably facilitated by a neutral party exterior to the University, in which all views may be aired without fear or favour. The Secretary and I will look into how this can best be done.'

I am currently in conversation with the Academic Board Agenda Committee (Professor Michael Belgrave and Professor Geoff Jameson) to think about how best to advance this as soon as possible. I currently have no fixed view on the best format for this discussion, so suggestions via Academic Board members are most welcome.

Sally J Morgan
Distinguished Professor of Fine Arts
Chair of Academic Board
Massey University

0 comments | Email a link

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Professor Sally Morgan on the cancellation of the Brash lecture
by Russ, Norman at 8:36 a.m.
mentioned. It was not something that I, if I found myself in her position, would be able to take lightly.

The Vice-Chancellor told me that, in the light of the concern for the physical well-being of the community, her office arranged a meeting with the Police. The Police were not able to respond as quickly as the Vice-Chancellor had hoped and so she took the decision to cancel the lease on the room in order to ensure the safety of students and staff, and indeed Dr Brash himself.

At the end of my discussion with the Vice-Chancellor I felt reassured that the Brash talk was cancelled for legitimate safety reasons, not as a deliberate suppression of free speech, and Professor Thomas's decisions were made with integrity, based on the information she had to hand at the time.

I came away thinking that Professor Thomas did not find herself in an easy situation, and that her decision was not an unequivocal assault on free speech as it has been characterised. I felt that the worst that might be levelled at her was that she had been over-cautious in the face of threats of violence. This seems to me to be an operational matter, not an academic one.

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**Cancellation of University venue**

by Russ, Norman at 8:28 a.m.

*Kia ora rā e hoa mā*

Colleagues, you will all be very aware of my decision to cancel a booking for the Manawatū Politics Society event with Dr Don Brash due to be held this week at Massey University in Manawatū. As I have indicated in the media, the Manawatū Politics Society had a sequence of planned seminars on politics, as is entirely appropriate. To be clear, I did not ban Dr Brash, I did however cancel a booking made by the society at which Dr Brash was speaking.

I am taking this opportunity to explain the background to the decision and acknowledge that the response to it has had an impact on staff.
the free and frank exchange of ideas is fundamental to university life, it is understandable some of you may have concerns. I propose we engage in a series of discussions regarding freedom of speech and what it looks like on our campuses. I look forward to contributing to this discussion with you. This will inform how we operate going forward.

I know that many of you disagree with my decision or think it was an over-reaction. I respect that, and hope that this email has assisted in you understanding why I made this decision and why I stand by it.

If you have any further concerns or would like further information please be in contact by email, J.B.Thomas@massey.ac.nz.

Nāku ō i nei

Jan Thomas
Vice-Chancellor

Dominion Museum Building

by Russ, Norman at 8:25 a.m.

Kia ora rā e hoa mā

I am pleased to announce that Massey University and the Ministry of Culture and Heritage have come to an agreement about the future of the Dominion Museum Building. From the start of next year, occupancy of the building will return to Massey, allowing the Great War Exhibition to remain open for the Ministry’s planned Armistice Day centenary commemoration on 11 November 2018.

A formal announcement about this agreement will be made public at 5pm today and until this time, I ask that you keep this information confidential.

Some of you may recall my earlier email on this topic sent in April, which outlined the history of the agreement between the ministry and the University in regards to this building. This agreement has been some time in the making and I’m glad both parties will benefit from the deal reached.

The iconic Grand Hall has been the scene of numerous exhibitions, performances and events for decades and it will
events. Even if you are not directly involved in the registration of students, the showcasing of academic offerings and University facilities, please don't hesitate to welcome people you see around the buildings and grounds and offer assistance if they need to find their way.

Nāku iti nei

Jan

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2018 27/07

Blog dated July 27, 2018

by Russ. Norman at 11:23 a.m.

Tēnā koutou e hoa mā

It is hard to believe that we are now well into the second half of 2018! There has been such a large amount of work under way at Massey, giving life to our strategy. For example, it is really pleasing to see the strength of internal applications for research funding under the leadership of Professor Giselle Byrnes. I know that the annual allocation of research grants, now available due to a change in the way we allocate resources, will really accelerate our goals of sustained research excellence. Our other projects, funded via that change in resourcing – streamlining internal processes, driving our digital strategy, improving the student experience and becoming te Tiriti-led – are all moving ahead well.

Through July, the Senior Leadership Team (SLT) and the University Council have both spent time on university strategy, and identifying how we will continue to operationalise our strategy. I will share this thinking in future e-logs. However, as part of the continuing focus and attention to excellence that we wish to pursue, I have been examining how the SLT is operating and is structured. I am also aware that some of the members of SLT, and their responsibilities, may be less well known than others. So, I thought it might be useful to explain how SLT works at Massey, and also to let you know some small changes I am making.

All Universities have a governing body; for us this is the Massey University Council, made up of external members (both ministerial and university appointments) and internal members (representing students, academic staff, professional
Over time, some changes within and between portfolios may occur, to further build synergies and the natural alignment of functions. I am also keen to make clear the purpose and function of each portfolio without having an extensive (and hard to remember) title. In particular, I wish to align titles with the common nomenclature globally to ensure that these Massey leaders are recognised by their professional colleagues worldwide without extensive explanation. Therefore, I have decided that some small name changes to SLT members job titles, and portfolios is warranted at this stage.

This change will be effective from 30 July 2018.

The Massey University senior leadership team is made up of the following individuals.

Five Pro Vice-Chancellors
- Distinguished Professor Paul Spoonley, PVC College of Humanities & Social Sciences
- Professor Jane Mills, PVC College of Health
- Professor Ray Geor, PVC College of Sciences
- Professor Claire Robinson, PVC College of Creative Arts
- Professor Stephen Kelly, Acting PVC Massey Business School

Five Assistant Vice-Chancellors
- Professor Giselle Byrnes, AVC Research, Academic and Enterprise
- Stuart Morriss, AVC Operations, International and University Registrar
- Cathy Magiannis, AVC Strategy, Finance, IT and Commercial Operations
- Dr Charlotte Severne, AVC Māori and Pasifika
- Alan Davis, AVC People & Organisation Development

I am changing the current job titles for AVCs noted above to ensure they are well understood externally, are shorter and emphasise our focus.

There is no change to the PVC title or roles – they will continue to provide leadership and management of the Colleges. As has been the case for some time, I also expect that PVCs will sit at the SLT table as senior managers of the University – taking University-wide responsibility and making decisions that are the best for Massey as a whole, rather than seeing leadership through the narrow lens of the college perspective. I think it is important to note that while they represent the college perspective, while they sit at the SLT
Another feature of how the SLT operates is an increased emphasis on collective leadership on University-wide matters. For example, the current suite of strategic developments around digitisation, research, student experience, Tiriti, and business processes are led jointly by clusters of SLT members working together bringing different perspectives to these challenges.

SLT continue to work on high performance as a team through team development opportunities. I believe a team culture is critical at the top if we are expecting organisation culture to reflect this. From time to time, I will reflect on the SLT structure and function and ensure it is best meeting the contemporary needs of the University. I am proud of the diverse talent our hard-working SLT members have and, with this collective leadership, Massey is well placed to move forward successfully.

Ka nui aku mihi ki a koutou mō ā koutou mahi katoa

My thanks to you for all your work.

Jan.

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Senior Leadership Team

27/07

Tēnā koutou e hoa mā

It is hard to believe that we are now well into the second half of 2018! There has been such a large amount of work under way at Massey, giving life to our strategy. For example, it is really pleasing to see the strength of internal applications for research funding under the leadership of Professor Giselle Byrnes. I know that the annual allocation of research grants, now available due to a change in the way we allocate resources, will really accelerate our goals of sustained research excellence. Our other projects, funded via that change in resourcing – streamlining internal processes, driving our digital strategy, improving the student
suits the Massey culture and heritage and there are no plans to change this.

As well, Massey has several Assistant Vice-Chancellors (AVCs), who take whole of university support and administrative portfolios. The terminology of AVC is not well known across the sector, though these roles are commonplace. At Massey, we have five AVCs, again a relatively large number. While it is easy to think of these as “administrative” rather than academic, it is worth making the point that many university-wide academic functions sit within AVC portfolios. Obvious examples are within the AVC Research, Academic and Enterprise role – the library, academic development, student learning support, research ethics and so on – are critical academic roles, and so I normally think of roles such as this as “hybrid” academic and administrative in nature. Other examples exist in the other AVC roles.

Massey is fortunate to have extremely able and committed members of the SLT. Over my time as VC, I have worked with these individuals on developing a high-performing team and for each portfolio holder, including PVCs, to have a “whole of University” view during discussion and decision-making. This way, the one university approach can begin at the top, which minimises unnecessary fragmentation and competition, while maximising synergies.

As we accelerate our strategic intentions, I want to ensure that there is clarity and focus in each of the AVC/PVC portfolios. Over time, some changes within and between portfolios may occur, to further build synergies and the natural alignment of functions. I am also keen to make clear the purpose and function of each portfolio without having an extensive (and hard to remember) title. In particular, I wish to align titles with the common nomenclature globally to ensure that these Massey leaders are recognised by their professional colleagues worldwide without extensive explanation. Therefore, I have decided that some small name changes to SLT members job titles, and portfolios is warranted at this stage.

This change will be effective from 30 July 2018.
doubt, this is not the intention here. Most universities would recognize the term with respect to the critical university academic (teaching, students and research) support services that are "hybrid" - that is neither directly academic in the way a College operates, but also not an administrative unit per se.

The remaining AVCs will now have the title Deputy Vice Chancellor (DVC), again a minor change but to a title that is better recognised externally.

Stuart Morriss – currently AVC Operations, International and University Registrar - becomes DVC Operations. This is a simpler title that allows for flexibility within the portfolio. The role will retain the authority and functions of University Registrar within our internal systems.

Cathy Magiannis – currently AVC Strategy, Finance, IT and Commercial Operations - becomes DVC Finance and Technology. This is a simpler title, which also provides focus on the two key strategic areas going forward.

Dr Charlotte Severne – currently AVC Māori and Pasifika - becomes DVC Māori and Pasifika. This better aligns to titles in the sector.

Alan Davis – currently AVC People and Organisational Development - becomes DVC People and Culture. We have a focus on culture and this change recognizes that.

I am particularly pleased that there is an equal gender split on SLT. It is also worth noting that there will no longer be an assigned "deputy" to the VC as there has been in the past. I will delegate across the SLT membership depending on what is happening at the time, the duration of my absence and the individual. This occurs currently and works well. In the past, there has been an enforced equal split across the three campuses for SLT members. I have not enforced this, but rather allowed SLT members to choose where they reside, with an eye to their main responsibilities but with an expectation of extensive cross-campus presence. Changes that have also occurred is that SLT members, as with other staff, will only have one office, and will "hot desk" on other campuses. We also extensively use video conferencing for meetings to try to maximize efficiency and decrease costs.
Zealand's first trading room on a university campus, appointed the first CEO-in-Residence at a New Zealand business school and attracted its first three funded chairs.

He has decided it is the right time to renew his research projects and take on a role as Professor of Organisational Communication in the School of Communication, Journalism and Marketing. He will also be seconded to be head of the Institute of Executive Education and Enterprise.

I have invited Professor Stephen Kelly to take up the role as acting Pro Vice-Chancellor, effective from July 1, while we begin an international search for a permanent replacement.

Professor Jan Thomas  
Vice-Chancellor

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Pink Shirt Day
2018  
14/05

by Russ, Norman at 8:14 a.m.

Tēnā koutou e hoa mā

Pink Shirt Day on 18 May is an opportunity to demonstrate our personal commitment to making a stand against bullying in all its forms, and a stand for creating positive workplaces that support the wellbeing of staff, students and everyone who engages with Massey.

This year the University will have a stall at each campus, providing information and giveaways during lunch times. There is also a competition for the best picture of a manager in pink supporting the day and a competition for the best picture of a team and workplace in pink. The prize for each is morning tea for the full team. Photos should be emailed to women@massey.ac.nz.

Bullying is a serious issue. Massey has a comprehensive policy and procedure for dealing with complaints as well as information for staff and managers on how to handle bullying issues. There is also regular training for managers and staff. Complaints and how they are handled are monitored by People and Organisational Development to ensure that the University knows where any hot spots are.
He oversaw the creation of the Auckland campus at Albany, which opened in 1993, and the Sir Neil Waters Lecture Theatres are named in his honour. He joined Massey from the University of Auckland. He was knighted for services to tertiary education in 1995 and received an honorary doctorate from Massey in 1996.

Sir Neil and his widow, Professor Emeritus Lady Joyce Waters, have been strong supporters of the University and its Alumni Relations Office in their retirement. He had been unwell for several years. I know many staff, past and present, will mourn his passing.

He uira kei te rangi, he kanapū ki te whenua

Titoko whakairi kupu

Whakaahura ana te hohoro o te haere

He hua kore noa te mate

Rātou te hunga wairua ki a rātou

Tātou te hunga ora ki a tātou

Kia ora tātou katoa

Jan Thomas
RESEARCH EXCELLENCE AND RECOGNITION

1.0 Research Excellence
Congratulations to our staff, students and alumni whose expertise and excellence has been recognised during the reporting period.

1.1 Research Impact: Ministry of Primary Industries Award for Significant Contribution to Food Safety
Distinguished Professor Nigel French was presented the Ministry for Primary Industries Award for Significant Contribution to Food Safety by Food Safety Minister Damien O’Connor at the New Zealand Institute of Food Science and Technology conference dinner in July. The award is presented to a group or individual that has made a significant improvement to food safety in New Zealand. Professor French, who heads the New Zealand Food Safety Science and Research Centre, has advanced food safety immensely since moving to New Zealand in 2004. His innovative research programmes and international standing have allowed him to influence industry, leading to necessary interventions. One example is the application of whole genome sequencing to the study of campylobacter evolution, which proved its worth during the waterborne outbreak in Havelock North.

The chair of the centre’s governance board, Dr Kevin Marshall, says Professor French is a worthy recipient. “Nigel has led research programmes that have made major advances in epidemiology, statistics and modelling, and the tools developed by this research have been applied to great effect to improve public health. His leadership has impacted on the whole food safety and science research system in New Zealand, and has had considerable impact internationally.” Professor French was also made an honorary fellow of the Australian and New Zealand College of Veterinary Scientists at their annual meeting awards ceremony at the Gold Coast on July 7.

1.2 Research Impact: First Kiwi recipient of international dairy award
Massey University Distinguished Professor Harjinder Singh has become the first New Zealander to receive the 2018 American Dairy Science Association Distinguished Service Award. The Riddet Institute director received the award on June 25 during a ceremony at the American Dairy Science Association annual meeting in Knoxville, Tennessee. The award recognises unusually outstanding and consistent contributions to the welfare of the dairy industry.

Professor Singh is a world-renowned food scientist and a major figure in the development of dairy science research. His contributions to dairy science have previously been recognised with a range of prestigious international awards.

Riddet Board chair Dr Kevin Marshall says the award is a great honour. “The board are delighted with the award and congratulate Professor’s Singh’s contributions to food and dairy science, which have received world-wide recognition. This award is a well-deserved further acknowledgement, but also a recognition of the world-renowned standing of the work of the Riddet Institute and its partners and collaborators.”

1.3 Research Impact: Mathematics award for raising Pasifika and Māori success
Congratulations to Massey University mathematics education specialists who won a major award for their research in designing new teaching methods to improve Pasifika and Māori student achievement. Professor Bobbie Hunter, whose doctoral thesis published 10 years was the impetus for the project, was awarded the Mathematics Education Research Group
of Australasia research award, along with Dr Jodie Hunter, Trevor Bills and Professor Glenda Anthony, all from the Institute of Education. Group members are the first New Zealand recipients of the prestigious award. (Please also refer to item 4.1.2 for further details on Massey’s mathematics education leadership.)

1.4 **Associate Professor Elspeth Tilley, School of English and Media Studies**, has been named one of five winners of the British Theatre Challenge 2018 international playwriting competition, for the second year in a row, for her play *Bunnies and Wolves*. She is the first woman to have ever won it twice (although four men have previously done so). This year there were 274 entries from 16 countries – the biggest field yet, from which the panel of international judges chose the winning plays, all of which will be professionally produced on the London stage (off-West End) and are filmed.

1.5 Another **Massey staff member receives McMeekan Memorial Award**
Professor Nicolas Lopez-Villalobos, School of Agriculture and Environment, was awarded the McMeekan Memorial Award. The award is in honour of New Zealand Society of Animal Production foundation member, past president and distinguished leader in animal production research and administration in New Zealand and throughout the world. "Mac" had a tremendous influence on New Zealand agricultural research and was instrumental in the development of Ruakura as a world-renowned agricultural research centre. The award recognises an outstanding recent individual or joint contribution to animal production. Previous winners include Associate Professor Roger Purchas, Professor Ravi Ravindran, Professor Colin Holmes, Brian Wickham and Professor AL Rae. One of Professor Lopez-Villalobos’ PhD students, Megan Scholtens, was the winner of the Young Member Award section.

1.6 **Leading social scientist made Companion of Royal Society**
The Royal Society Te Apārangi in July named Associate Professor Robin Peace, School of People, Environment and Planning, as a Companion, one of six women recognised for leadership and sustained contributions to science and the humanities in New Zealand.

Dr Peace has served on national and international committees addressing the social sciences, including the New Zealand National Commission for the United Nations Educational, Scientific and Cultural Organisation, the Marsden Fund’s Social Sciences Panel, the Rutherford Discovery Fellowship panel, various Ministry of Business, Innovation and Employment funding assessment panels, and has represented the Royal Society Te Apārangi on the International Social Sciences Council, and the international Transition Task Force that developed the modalities for the newly established International Science Council.

She is also one of the two taumata for the Aotearoa New Zealand Evaluation Association, a key leader for the education of evaluators in this country and a member of the editorial board of *Evaluation Matters*, the internationally recognised New Zealand evaluation journal. She is currently the director of eSocSci, Hui Rangahou Tahi, New Zealand’s only national e-network of social scientists.

Royal Society Te Apārangi president Professor Wendy Larner says, “the honour of Companion is reserved for those who have made a contribution to society far above and beyond what might be expected of them from the roles they have held”.

1.7 **Associate Professor Karoly Nemeth, School of Agriculture and Environment**, was awarded the Jim Luhr Award at the 7th International Maar Conference held in Spain. The award is
endorsed by the International Association of Volcanology and Chemistry of the Earth Interior and acknowledges a person’s global impact on research on monogenetic volcanism.

1.8 Dr Linda Jones, School of Psychology, was the sole recipient of the International Society for Stress and Anxiety Research (www.STAR-society) Annual Lifetime Achievement Award. Presented at the 39th annual STAR conference in July in Lublin, Poland. The award recognises her dental psychology work that addresses stress and anxiety.

1.9 **College of Humanities and Social Sciences Research Awards**

Health and ageing in Aotearoa, and how to give voice to minorities in politics are the specialist projects of staff recognised at the College of Humanities and Social Sciences’ Distinction in Research Awards this year.

The three awards, presented at a ceremony in the Sir Geoffrey Peren Building in June, were:

- **Early Career Award for Distinction in Research:**
  Dr Emily Beausoleil, School of People, Environment and Planning
  Dr Beausoleil, a researcher in the field of politics, was recognised for her work in contributing to “critical understandings of ways of translating democratic ideals of listening and voice to everyday realities, particularly in diverse and unequal societies”.

- **Individual Award for Distinction in Research:**
  Professor Christine Stephens, School of Psychology
  Professor Stephens, co-leader of the Health in Ageing Research team, was awarded for her “outstanding contribution to the field of health psychology and ageing underpinned by research that has had significant national and international influence”.

- **Supervisor Award for Distinction in Research:**
  Dr Rochelle Stewart-Withers, School of People, Environment and Planning
  Dr Stewart-Withers was commended for her excellence as a supervisor and her “deep commitment to developing Pacific students and to growing the Pacific body of knowledge, with students mentioning the ways in which she has challenged them to produce work of the highest possible quality through her passion for their research, her mentoring ability and her patience. They felt valued as researchers, which has stood them in good stead in continuing their work in such diverse fields as coaching rugby, working in the media, and focusing on issues of domestic violence, education, financial literacy and sustainability”.

1.10 **Dean’s List of exceptional theses**

Dr Majela Gonzalez, Institute of Fundamental Sciences, has had her PhD thesis selected for inclusion on the Dean’s list of exceptional theses. The thesis is entitled *Polyhydroxyalkanoate beads as a particulate vaccine against Streptococcus pneumoniae and Neisseria meningitides.*

2.0 **Other research contributions**

2.1 **New Zealand Health, Work and Retirement longitudinal study**

School of Psychology Health and Ageing Research Team members Professor Christine Stephens, Dr Joanne Allen, Professor Fiona Alpass, Dr Mary Breheny and Vicki Beagley, had their 10-year report *the New Zealand Health, Work and Retirement longitudinal study*
published on August 1. The report captures a decade of observations on the health and lifestyle experiences of older New Zealanders, revealing that two thirds of those surveyed enjoyed good physical, mental and social health over the 10 years that the team conducted six biennial surveys tracking participants who were aged 55 to 70 in 2006. The team measured experiences of health and wellbeing, social engagement, and employment and economic participation. The full report can be accessed here: The New Zealand Health, Work and Retirement Longitudinal Study 2006-16

3.0 Generating Research Income

3.1 Intellectual Property Disclosures
There were two new IP disclosures this month from Massey staff:
- a software application relating to the measure of collagen, and
- the development of “fake fruit” that has all the characteristics of real fruit, for use in research and offering the benefits of being available out of season for multiple uses, including production line optimisation and without wastage.

3.2 Health Research Council Funds: Annual Funding Round – Projects and Pacific Projects - Funding Decision
Massey has been offered funding for one project (Associate Professor Jackie Benschop, School of Veterinary Science) and one Pacific project (Dr Siautu Alefaio-Tugia, School of Psychology). These results represent a 16.67 per cent success rate, and a total funding value of $1.8 million.

3.3 Professor Nicolette Sheridan was awarded funding of $1,329,999 from the Health Research Council of New Zealand to explore the effectiveness of primary care delivery including, quality, equity and costs. The research project Evidence to guide investment in a model of primary care for all will receive the funding over two-years.

3.4 It has been a very fruitful period for staff from the College of Health’s SHORE and Whāriki Research Centre, with the following successes:
- Dr En-Yi Lin, secured funding of $306,624 from Fire and Emergency New Zealand for a project called Understanding the volunteer firefighter journey.
- Steve Randerson and Trina Baggett, secured funding of $735,000 from the Ministry of Health for the continuation of a project called Community Action on Youth and Drugs (CAYAD) National Coordination.
- The Centre secured funding of $380,000 from the Ministry of Health for the continuation of the project called Workforce Development for Alcohol Regulatory Officers 2018-20.
- Helen Moewaka Barnes, secured funding of $9000 from the Te Atawhai o Te Ao Charitable Trust for her role as advisor for the Whakatika Research Project.
- Professor Sally Casswell, secured funding of $9362 from the World Health Organisation to provided technical input in and out of country in developing legislation for Vanuatu.
- Professor Karen Witten, secured funding of $320,000 from Building Research Association of New Zealand for a project called Community Acceptance of Medium Density Housing
- Professor Karen Witten, secured additional funding of $142,612.85 from the Centre for Research, Evaluation and Social Assessment Ltd for the project called Making the Architecture of Decisions Work (Building Better Homes, Towns and Cities, National Science Challenge)
• Dr Lanuola Asiasiga, secured funding of $8,695.65 from Nelson Tasman Pasifika Community Trust for a project called Evaluation of the Faamalosi Aiga Project: a collaboration between Nelson Tasman Pasifika Community Trust and Kidpower.
• Dr Lanuola Asiasiga, secured funding of $40,000 from Pacific Perspectives for research supervision in the Aniva Masters Programme.
• Dr Taisia Huckle, secured funding of $51,850 from the Health Promotion Agency for a project called Alcohol Purchasing – Analysis of Apiculture New Zealand study.

3.14 Dr Carolyn Gates, School of Veterinary Science, received Ministry of Business, Innovation and Employment Catalyst Leaders funding of $150,000 for her proposal titled Antimicrobial Stewardship: Surveillance, Research and Engagement (ASSURE) in New Zealand farm animal production systems.

3.15 Dr Matthew Miller, School of Sport, Exercise and Nutrition, received $25,000 from KiwiNet as a recipient of its Emerging Innovator Programme, to develop e-bike feedback sensors that improve braking control and rider safety. Dr Miller has done considerable work already on a Brake Power Meter for elite mountain bikes as well. His recent PhD focused on the meter.

3.16 Dr Joanne Taylor, School of Psychology, was a named investigator on a four-year $1,199,989 Health Research Council grant awarded to the University of Otago called Predictors and impact of driving cessation on older adults and whanau/families.

4.0 Other research activity

4.1 Massey University Committee Appointments

4.1.1 On the recommendation of the relevant chairs of the Massey University Human Ethics Committee – Northern, Southern A and Southern B, I have re-appointed the following members for a second three-year term:

Northern:
• Rebecca Hay, community member – second term from September 1, 2018 to August 31, 2021.

Southern A:
• Dr Yusuke Kuroda, academic member – second term from August 1, 2018 to July 31, 2021.
• Julian Ludbrook, community member – second term from September 1, 2018 to August 31, 2021.

Southern B:
• Dr Vijaya Dharan, academic member – second term from September 1, 2018 to August 31, 2021.
• Linda Faulkner, community member – second term from September 1, 2018 to August 31, 2021.
LEADERSHIP, COLLABORATION AND CONTRIBUTION

Examples of Massey University’s contribution to society include:

1.0 Research collaborations

1.1 Modelling volcanoes that ‘collapse without warning’
A new joint-research project from Massey University, University of Canterbury and GNS Science is looking to forecast, for the first time, the hazards associated with collapsing volcanoes, that could save infrastructure and lives. Funded by the Natural Hazards Research Platform, the research Too big to fail? A multidisciplinary approach to predict collapse and debris flow hazards from Mt. Ruapehu, seeks to establish a new critical remote sensing tool to understand and mitigate downstream hazards from debris flows and the susceptibility of the population, infrastructure, and resources to these hazards.

This project, led by Massey’s Dr Gabor Kereszturi, School of Agriculture and Environment, applies new advanced hyperspectral imaging, aero-magnetic surveys and field sampling techniques to map volcanoes on the surface and at depth below. This research utilises airborne surveys with a fix-winged aircraft, mounted with Massey University’s state-of-the-art hyperspectral imaging system and a digital camera combo to provide topographic and spectral datasets for mapping and modelling. This system under trial in this project is the first and only imaging system of this kind in New Zealand, and one of the few in the Southern Hemisphere.

1.2 Road rules for gene transfer are written in DNA
A new discovery suggests that bacteria’s ability to transfer genes, like those associated with antibiotic resistance, are governed by a previously unknown set of rules that are written in the DNA of the recipient.

Dr Heather Hendrickson, Institute of Natural and Mathematical Sciences, made the discovery along with a team of scientists from the University of Pittsburgh in the United States. She says horizontal gene transfer is a powerful source of change in bacteria, including harmful bacteria, that can significantly aid their ability to survive.

1.3 Recycling plastic for a practical purpose
Coinciding with Plastic-Free July, 48 Massey University industrial design students have worked with a local plastics recycling company to design and repurpose products for new-look public facilities. Third-year student Patrick O’Connor used computer-aided design modelling to envisage safe but enjoyable playground equipment made almost entirely of recycled plastic as part of design research with Lower-Hutt based recycling company Replas. His research is part of the “Unpacking Sustainability” project offered to third-year industrial design students at the College of Creative Arts.

Another design student, Taylor Wickman, designed a 100 per cent recycled plastic cladding system that could be used as a substitute for traditional ceramic tiles in a variety of spaces such as bathrooms, gymnasiuims and pool areas. The design uses a clip system that allows panels to be press-fitted by hand into a machined substrate (the layer of a building between the wall and the façade) made from the same recycled material.
1.4 Managing Kauri Dieback
Professor Rosie Bradshaw and Dr Richard Winkworth, Institute of Fundamental Sciences, attended the kauri dieback science workshop on July 11-12 in Auckland. The purpose of the workshop was to identify critical science priorities for the plan to be developed through the Kauri Dieback Strategic Science Advisory Group. Attendance was by invitation only.

1.5 United Nations counter-terrorism experts hosted at Massey
Members of the United Nations Security Council Counter Terrorism Committee Executive Directorate, along with staff from Interpol and the International Civil Aviation Organisation were hosted at the University’s Auckland campus by Dr Veronica Hopner (School of Psychology) and Dr John Battersby and Nick Nelson (Centre for Defence and Security Studies). All three senior academic staff are members of the Countering Violent Extremism Community Engagement Forum, a collaborative venture between Massey University, the Department of Corrections, other government agencies and community representatives.

1.6 Water quality workshop takes problems global
Scientists from around the globe gathered at Massey University in June to share concerns and research with councils and organisations around effective and targeted water quality management solutions in sensitive agricultural catchments.

The workshop, A Targeted water quality management: Sharing and advancing science tools to manage nutrient flow pathways and their attenuation in sensitive agricultural catchments, was funded by the Ministry of Business, Innovation and Employment’s Catalyst Seed Fund and organised by Dr Ranvir Singh and his colleagues Associate Professor Dave Horne and Dr Lucy Burkitt, all from the School of Agriculture and Environment.

The aim of the workshop, which included field trips around the region, was to strengthen ties between scientists, farmers, and organisations all invested in similar water quality work. This includes identifying potential collaborative opportunities for science, tools, technologies, and policy regulations.

In attendance were scientists from Massey University, Lincoln Agritech and NIWA, as well as representatives from regional councils (Horizons Regional Council and Taranaki Regional Council), crown agencies, including the Ministry for Primary Industries, Office of Parliamentary Commissioner and originsations such as DairyNZ, Beef + Lamb, the Foundation for Arable research, Ravensdown, Balance Agri-Nutrients, Fonterra and local farmers.

1.7 Mathematics achievement for all – teachers do the numbers
New Zealand and other countries are grappling with a chronic shortage of maths teachers, and concerns at declining numeracy levels among some cohorts of learners. In June and July Massey University, led by conference convenor Dr Jodie Hunter, Institute of Education, hosted the Mathematics Education Research Group of Australasia’s conference, with 120 primary and secondary teachers from around New Zealand taking part in a one-day workshop on June 30 delivered by top international maths educators. Another 180 maths experts – from New Zealand and Australia as well as Singapore, Malaysia, South Africa, the United States, Britain, Taiwan, Indonesia and China – attended the conference from July 1-5, giving New Zealand’s maths teaching community a chance to meet and exchange ideas with their peers from around the world and be exposed to fresh thinking about maths teaching.

(Please also refer to Celebrating excellence - other awards and recognition)
for details on recognition of Massey’s mathematics education research and teaching excellence.)

1.8 Professor Bruce Glavovic, School of People Environment and Planning, was invited by Auckland Mayor Phil Goff to join a distinguished group of people on the newly-established Auckland Climate Independent Advisory Group to provide advice on the development of a climate action plan for the city.

2.0 **Learning and Teaching collaborations**

2.1 **Pilot of additional free personalised study assistance for Massey students**

Studiosity ([https://www.studiosity.com](https://www.studiosity.com)) is a service that provides free personalised study help for students. The University is this year conducting a pilot project to trial Studiosity over the course of 2018. The trial initially involved several courses in semester one and was extended more widely in the second semester of 2018. Please note that the Studiosity services are offered in addition to the University’s current academic support services, which include a pre-reading service based at the National Centre for Teaching and Learning and Māori student support offered through Te Rau Tauawhi. The Studiosity services being piloted provide:

- Unlimited “Connect-live” web chat sessions with a qualified study-skills tutor between the hours of 5pm and 2am (NZ time) Sunday-Friday.
- Up to five Writing Feedback interactions per semester. This means you can upload your draft anytime for writing feedback and receive feedback within 24 hours. This service is available seven days a week.

Studiosity services typically focus on students who are new to university study and in their first year. Students will be able to access Studiosity through the tile provided on the dashboard of the online learning environment Stream. A PowerPoint presentation programme slide is being added to the slide deck that goes to all staff for the first lecture where health and safety is covered.

2.2 **Massey University partners with PSB Academy in Singapore**

Massey University and PSB Academy, one of Singapore’s leading private education institutions, signed a memorandum of understanding in July to explore opportunities to collaborate. This marks the only current collaboration between a New Zealand university and private education institution in Singapore. As part of the agreement Massey University and PSB Academy intend to develop and deliver postgraduate programmes in the field of analytics in Singapore from next year.

2.3 **Associate Professor Kieran O’Donoghue, School of Social Work, attended a meeting at the New Zealand Qualifications Authority in Wellington on June 18 for the scoping of the Ministerial Review of Social Work Education.**

2.4 **Congratulations to practical effects designer Sir Richard Taylor, co-founder of Weta Workshop, who in June was named an honorary professor at Massey University in recognition of his contribution to New Zealand’s creative industries and long-standing relationship with the College of Creative Arts. His inaugural professorial lecture on the subject of **Collaboration: forging a foundation for creativity** was delivered at the Wellington campus on August 16.**

2.5 **Dr Claire Henry, School of English and Media Studies, set up and supervised Caitlin Wimsett’s communication internship with the Office of Film and Literature Classification in the summer**
semester (2017-18). It was a very successful internship that led to an ongoing paid role (10 hours per week) to establish the Youth Advisory Panel for the office and the New Zealand Police, which will draw on its insights in regular meetings. The office staff praised Ms Wimsett’s contribution, noting that the panel initiative would not have occurred without her and the Massey internship.

2.6 Milestone for Veterinary Science Programme
The School of Veterinary Science-SPCA volunteer de-sexing clinic celebrated its one-year anniversary and 500th procedure this month. The programme, established by Massey staff under the leadership of senior lecturer Dr Carolyn Gates, is now almost entirely student-managed and led.

2.7 College of Humanities and Social Sciences host UN Mock Global Summits for Secondary School Students
The United Nations Mock Global Summits for secondary school pupils were held at the Auckland campus on June 26 and at Manawatū on June 27. Ten Auckland and Northland pupils wrestled with issues around global armed conflicts, debating political, defence and security issues. Pupils from Manawatu and Wellington put a spotlight on the world political hot spots. Dr Damien Rogers, Centre for Defence and Security Studies, ran the events.

3.0 Other community collaborations

3.1 College of Creative Arts Wellington Gold Awards supreme winner
The College of Creative Arts was presented the supreme award by Finance Minister Grant Robertson at the Wellington Gold Awards at the TSB Arena on July 5. The award, that celebrates the best of the best of more than 50 nominated Wellington businesses, followed the college’s win on the night in the Creative Gold category, which recognises innovative creativity. Awards director John Dow said the judges recognised the "importance and impact" the college had had on Wellington's creative and cultural life, as well as its contribution to the city's international reputation. "The partnerships and collaborations they have constructed and continue to make work for the creative industries are outstanding, and they are constantly investing in new ideas, people and resources to keep abreast of a very dynamic creative economy and world. The scale and range of their whole operation is quite extensive, and reaches right across the creative world of Wellington."

3.2 Massey partnership with National Fieldays
In June the University began a three-year relationship with the New Zealand National Fieldays Society. It is now one of three partners with the society. A collaboration between the College of Sciences and the College of Health saw an increased presence from Massey, with activities occurring in the main pavilion, the health hub and the careers and education hub. There were significant contributions and activities from a range of Massey staff, including student recruitment, public relations, Alumni Office and senior management to gain maximum leverage of the higher level of sponsorship of the iconic annual event that attracts more than 100,000 visitors.

3.3 Community Accountancy
The School of Accountancy has been working with partners to run community accounting projects in Palmerston North and Auckland. In collaboration with Auckland Community and Development, the school has launched a new initiative for distance students that commenced with a pilot for community accountancy involving distance students based in
Lower Hutt, Rotorua and Napier. The students will be supervised by a chartered accountant based in Warkworth, Auckland. They will provide advice to a not-for-profit organisation, the Motu Trails Charitable Trust, based in Opotiki. The trust promotes and helps manage a network of mountain bike trails in the area, which benefits riders and boosts economic activity in the area through tourism.

4.0 Other leadership contributions

4.1 Government Inquiry into Mental Health and Addiction
The Student Life teams were key contributors to the Universities New Zealand submission into the Government Inquiry into Mental Health and Addiction, along with a separate Massey University submission.
CELEBRATING EXCELLENCE – Other Awards and Recognition

1.0 Highlights

1.1 Scholarships
- The annual Applied Academic Programmes Scholarships evening run by the College of Sciences saw more than 120 agricultural and horticultural students receive scholarships or prizes ranging from $250 to $37,000 provided by industry, alumni and the University.

- Nine postgraduate women students were awarded scholarships totalling $69,000 by the Graduate Women Manawatū Charitable Trust.

1.2 Queen’s Young Leaders Award
Ezekiel Raui, a mental health advocate and third-year business student at the Auckland campus, was recently awarded a top honour from Queen Elizabeth II at Buckingham Palace. Originally from Hokianga, Northland, he was presented the Queen’s Young Leaders Award for his work with young people, encouraging leadership and more open discussions around mental health. The award recognises people aged 18-29 from across the Commonwealth. Combining distance and internal studies, Mr Raui has worked with Mike King as national youth ambassador and youth development director for the Key to Life Charitable Trust and is a Youth Board member of Dr Lance O’Sullivan’s Moko Foundation. Along with studying a double major in management and marketing, Mr Raui is working on his programme Tū Kotahi, which aims to equip young people with tools to support their peers and bridge any communication gap between young people and the services available to them. Mr Raui was also a recipient of Massey’s Future Leader’s scholarship, is an alumni of the Business Boot Camp and was involved with the Enterprise in Action programme while at secondary school.

1.3 Queen Elizabeth II Technicians’ Study Award
Dr Tina Sehrish, Institute of Fundamental Sciences, has been awarded a Queen Elizabeth II Technicians’ Study Award of $10,000. Dr Sehrish will undertake a two-month internship at the Australian National University, Canberra, where she will study DNA technology for long-read sequencing.

1.4 Staff and alumni named Women of Influence finalists
Three staff members and several students and alumna are finalists in this year’s Women of Influence Awards. The awards celebrate women who make a positive difference in the lives of others. For the third year, the University has sponsored the Global category. Staff finalists are:
- School of Management senior lecturer Dr Farah Palmer in the Board and Management category
- Māori student success director Naomi Manu in the Diversity category.
- Senior lecturer in security studies Dr Negar Partow, also in the Diversity category.

The winners will be announced at an awards dinner at the SkyCity hotel in Auckland on September 18.

Alumni and student finalists are:
- Dr Mahsa Mohaghegh, who graduated with her doctorate in computer engineering from Massey University in 2013, is a finalist in the Community and Not for Profit category. She
is joined in the category by current Master of Applied Social Work student Marie Nee, who is also a project manager and youth worker for Te Whānau o Waipareira Trust.

- New Zealand on Air chief executive Jane Wrightson (Master of Business Administration, 1994) and Inland Revenue chief financial officer Lara Ariell (Bachelor of Business Studies, 1991) are finalists in the Board and Management category.
- Little Yellow Bird founder and chief executive officer Samantha Rae Jones (Master of International Security, 2014) is a finalist in the Global category, alongside current Bachelor of Arts student Shahed Abu Jwaied.

1.5 **Alumni team wins international award for student cards**

Massey University has been named as a bronze winner in an international awards programme for an innovative student engagement initiative. The Alumni Relations and Development Team was recognised for designing and distributing decks of playing cards featuring study and life advice from Massey alumni to first year students by the Council for Advancement and Support of Education as part of their annual Circle of Excellence awards programme.

1.6 **Te Hā Tangata: The Breath of the People**, was published in April. This book is the culmination of the "human library on homelessness project", a partnership between community agencies and expressive arts students in the School of English and Media Studies, under the direction of Associate Professor Elspeth Tilley.

2.0 **Other Congratulations**

2.1 **Students**

<table>
<thead>
<tr>
<th>Student</th>
<th>Degree/Award</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katrina Shepherd</td>
<td>Master of Science (Nutrition and Dietetics)</td>
<td>Awarded postgraduate scholarship from Nestlé Hort NZ totalling $3000 towards her Master of Science</td>
</tr>
<tr>
<td>Irene Middleton, Stacey Hendriks and Edwardo Reynold</td>
<td>PhD Science</td>
<td>Received Ministry of Primary Industries Postgraduate Science Scholarships</td>
</tr>
<tr>
<td>Sam Pike and Jiaojiao (Yvonne) Gao</td>
<td>Master of Science</td>
<td>Received a Ministry of Primary Industries Postgraduate Science Scholarships</td>
</tr>
<tr>
<td>Alpha Woolrich</td>
<td>Master of Analytics</td>
<td>First recipient of SAS Users of New Zealand scholarship</td>
</tr>
<tr>
<td>Cade Fulton; Dulani Abeysinghe</td>
<td>Master of Science (Plant Biology), Master of Applied Social Work</td>
<td>Received Graduate Women Manawatū Charitable Trust scholarships</td>
</tr>
<tr>
<td>Grace Maddox</td>
<td>Master of Business Studies (Finance)</td>
<td></td>
</tr>
<tr>
<td>Joanna Logan</td>
<td>Master of Counselling Studies</td>
<td></td>
</tr>
<tr>
<td>Kayla Purvis</td>
<td>Master of Science (Conservation Biology)</td>
<td></td>
</tr>
<tr>
<td>Meg Wedlock</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Name</td>
<td>Degree(s)</td>
<td>Accomplishments</td>
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<tr>
<td>Ruby Roach</td>
<td>Master of Business Studies (Finance) Master of Science (Genetics) Master of Science (Biochemistry) Master of Science (Earth Sciences)</td>
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<tr>
<td>Shannon Ormond</td>
<td></td>
<td></td>
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<tr>
<td>Celeste Bevins</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chelsea Higgins</td>
<td>Asian languages</td>
<td>Recognised by the Japanese Ambassador for gaining top level 300 marks in Japanese language at Massey University. She also received an Outstanding Achievers Award by the College of Humanities and Social Sciences – one of 47 Bachelor of Arts students to receive the award for their high grade-point average</td>
</tr>
<tr>
<td>Genevieve Jenson and Kauri Takahashi</td>
<td>CoCA students</td>
<td>2019 Prime Minister’s Scholarship’s for six-week internships in India: awarded the Bhusattva Global Studios Fashion Internship in Ahmedabad</td>
</tr>
<tr>
<td>Olivia Edginton, Miriam Hinder, Julia Hope, Caitlyn Jones, Genevieve Rae, Ella Sheehy, Imogen Switalia, and Carissa Thane</td>
<td>CoCA students</td>
<td>2019 for six-week internships in India: Awarded Jaipur Rugs Global Studios Textile Internships in Jaipur</td>
</tr>
<tr>
<td>Tessa Mau'ga</td>
<td>Postgraduate student in Māori Visual Arts and recent graduate of the BMVA</td>
<td>Finalists in the National Contemporary Arts Awards at Waikato Museum</td>
</tr>
<tr>
<td>Nivique Chang-Rasmussen</td>
<td>Bachelor of Communication Marketing Communication major, Media Studies minor Bachelor of Arts Politics major, Social Anthropology minor Bachelor of Arts Mathematics major, Politics major</td>
<td>Selected to attend the 9th University Scholars Leadership Symposium in Bangkok, Thailand from 1st to 7th of August. The theme of the Symposium, hosted by Humanitarian Affairs Asia and the United Nations Development Programme (UNDP), is: “INSPIRING CONFIDENCE, INSPIRE CHANGE”</td>
</tr>
<tr>
<td>Rosemary Nicholson</td>
<td></td>
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<tr>
<td>Abdulla Al-Kalsiy</td>
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</tbody>
</table>
Nataliya Oryshchuk  
Master of Creative Writing student, School of English and Media Studies  
Won the Playwrights Association of New Zealand One-Act Play Competition 2018 with her script *Dear Jane*. She wins a workshop with Angie Farrow and a public-rehearsed reading of her play, to be held in Palmerston North later this year

### 2.2 Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Affiliation</th>
<th>Recent accomplishment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr Farah Palmer</td>
<td>School of Management</td>
<td>Recent appointment to the board of Sport New Zealand</td>
</tr>
<tr>
<td>Professor Roberta Hunter</td>
<td>Institute of Education</td>
<td>Received along with team members The Mathematics Education Research Group of Australia (MERGA) Research award. The award recognises the team's research in designing new teaching methods to improve Pasifika and Maori student achievements</td>
</tr>
<tr>
<td>Professor Glenda Anthony, Trevor Bills and Dr Jodie Hunter</td>
<td>Institute of Education</td>
<td>Received along with team members The Mathematics Education Research Group of Australia Research award. The award recognises the team’s research in designing new teaching methods to improve Pasifika and Maori student achievements</td>
</tr>
<tr>
<td>Associate Professor Bryan Walpert</td>
<td>School of English and Media Studies</td>
<td>Named a finalist in the Ashton Wylie Charitable Trust Mind Body Spirit Awards for his book <em>Poetry and Mindfulness: Interruption to a Journey</em>. The winner will be announced on August 17</td>
</tr>
<tr>
<td>Professor Jeroen Douwes</td>
<td>Centre for Public Health Research</td>
<td>Appointed to the Environmental Protection Authority Board</td>
</tr>
<tr>
<td>Professor Jim Arrowsmith</td>
<td>School of Management</td>
<td>Appointed Associate Editor for the International Journal of Human Resource Management (Australian Business Deans Council) after joining the Editorial Board last year</td>
</tr>
<tr>
<td>Professor Jane Parker</td>
<td>School of Management</td>
<td>Confirmed as a member of Business and Economics Panel for the PBRF 2018 Quality Evaluation. Professor Parker was a panelist</td>
</tr>
<tr>
<td>Name</td>
<td>School/Institute</td>
<td>Event/Achievement</td>
</tr>
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</tr>
<tr>
<td>Distinguished Professor Anne Noble</td>
<td>School of Art</td>
<td>Appointed as panel chair for the PBRF Creative and Performing Arts Panel</td>
</tr>
<tr>
<td>Professor Robert Jahnke and Professor Heather Galbraith</td>
<td>School of Art</td>
<td>Appointed as a panel member for the PBRF Creative and Performing Arts Panel</td>
</tr>
<tr>
<td>Dr Karen Jillings</td>
<td>School of Humanities</td>
<td>Had her book: <em>An Urban History of the Plague, socio-economic, political and medical impacts in a Scottish community, 1500-1650</em>, published by Routledge</td>
</tr>
<tr>
<td>Professor Glyn Harper</td>
<td>School of Humanities</td>
<td>Had his book children’s book: <em>Bobby; the littlest war hero</em>, published by the Penguin Group New Zealand</td>
</tr>
<tr>
<td>Associate Professor Andrew Brown</td>
<td>School of Humanities</td>
<td>Coedited and contributed to a book: <em>Medieval Bruges c.850-1550</em>, published by Cambridge University Press. The book launch was held in the Bruges city hall, attended by 100 guests, including the Mayor of the city and the Rector of the University of Ghent</td>
</tr>
<tr>
<td>Terence Edwards</td>
<td>Institute of Education</td>
<td>Has been appointed by the International School Psychology Association to an international programme accreditation team that will review and make accreditation recommendations for the School Psychology programme at Yeshiva University, New York City, New York, United States</td>
</tr>
<tr>
<td>Associate Professor Maurice Alley</td>
<td>School of Veterinary Science</td>
<td>Completed 50 years of service to the Veterinary School and University in May 2018. Dr Alley is a veterinary pathologist and has been member of the veterinary faculty since 1968 and continuing his research on into his retirement. Dr Alley was a founding member of the wildlife group (as it was then known) and has been instrumental ever since in developing the field of wildlife pathology in New Zealand</td>
</tr>
<tr>
<td>Name</td>
<td>Institution</td>
<td>accomplishment</td>
</tr>
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</tr>
<tr>
<td>Dr Pushpa Wood</td>
<td>Westpac Massey Fin-Ed Centre</td>
<td>Received the Indian Diaspora Award in recognition of her contribution to education and improving New Zealanders’ financial capability</td>
</tr>
<tr>
<td>Tze-Huan Lei</td>
<td>School of Sport, Exercise and Nutrition</td>
<td>Received a Japan Society for the Promotion of Science Postdoctoral Fellowship for his proposal titled <em>The induction and decay of dry and humid heat acclimation on sweat gland function and cutaneous vasodilation</em>. The fellowship provides flights, insurance and living allowance for up to 24 months.</td>
</tr>
<tr>
<td>Carla Jeffrey</td>
<td>business librarian</td>
<td>Appointed as the new Te Rōpū Whakahau representative on LIANZA (Library and Information Association of New Zealand Aotearoa) Council. Te Rōpū Whakahau represents Māori engaged in the library and cultural sector in Aotearoa New Zealand. LIANZA is the membership-based organisation that advocates on behalf of library and information professionals within the sector.</td>
</tr>
<tr>
<td>Professor Martin Berka</td>
<td>School of Economics and Finance</td>
<td>Invited to be one of the external academic experts at the Budget Economic Forecast Panel of New Zealand Treasury - the Government’s lead economic and financial adviser - prior to the announcement of Budget 2018.</td>
</tr>
<tr>
<td>Professor Tony Parker</td>
<td>College of Creative Arts</td>
<td>Winner (along with the team at Gallagher) of a 2018 Red Dot Product Design Award for TW1 and TW2 (TW is a series of weigh scales and data collectors)</td>
</tr>
<tr>
<td>Distinguished Professor Anne Noble and Richard Reddaway</td>
<td>School of Art</td>
<td>Had works in <em>Rock’nRoll</em>, - a Group Show Celebrating 30 Years of the Jonathan Smart Gallery in Christchurch.</td>
</tr>
<tr>
<td>Professor Kingsley Baird</td>
<td>School of Art</td>
<td>Was one of three editors of <em>The Myriad Legacies of 1917: A Year of War and Revolution</em></td>
</tr>
<tr>
<td>Professor Vicki Karaminas</td>
<td>School of Design</td>
<td>In collaboration with Dr Adam Geczy of Sydney University, published a book <em>The End of Fashion. Dress and Clothing in an Age of Globalization</em>. This is an outcome of The End of Fashion conference that was held in December 2016 as part of a</td>
</tr>
<tr>
<td>Name</td>
<td>School/Academic Department</td>
<td>Text</td>
</tr>
<tr>
<td>-----------------------</td>
<td>-----------------------------------------------------------------</td>
<td>----------------------------------------------------------------------</td>
</tr>
<tr>
<td>Mathew Knight</td>
<td>School of Music and Creative Media Production</td>
<td>Held a screening at Massey for his new tele-movie <em>Mistress Mercy</em>. The docu-drama was made for Television New Zealand’s Sunday night theatre premiere drama season. It screened on July 15 and can now be seen on TVNZ’s On Demand</td>
</tr>
<tr>
<td>Tim Larkin</td>
<td>School of Art</td>
<td>Won a Merit Award at the Parkin Drawing Prize for <em>I Don’t Share (One Hundred Metres Blue)</em></td>
</tr>
<tr>
<td>Marcus Moore</td>
<td>School of Art</td>
<td>Awarded a Creative New Zealand grant toward a publication on the life and work of Paul Cullen</td>
</tr>
<tr>
<td>Jason O’Hara and Warren Maxwell</td>
<td>School of Design and School of Music and Creative Media Production</td>
<td><em>Where Memories Sleep</em> project was awarded Creative New Zealand funding towards the production of their cinedance installation</td>
</tr>
<tr>
<td>Jennifer Whitty</td>
<td>School of Design</td>
<td>Took up a five-week fully funded design scholar-in-residence in The People's Republic of China (Xi’an, Inner Mongolia and Tibet).</td>
</tr>
<tr>
<td>Associate Professor Bryan Walpert</td>
<td>School of English and Media Studies</td>
<td>Appointed senior fellow of the Higher Education Academy</td>
</tr>
<tr>
<td>Phil Braithwaite</td>
<td>School of English and Media Studies</td>
<td>Play he had written <em>The Atom Room</em>, which was performed at Circa Theatre in June and July</td>
</tr>
<tr>
<td>Dr José Miguel Diaz Rodríguez</td>
<td>School of Humanities</td>
<td>Had his book <em>The Appeal of the Philippines: Spain, Cultural Representation and Politics</em>, published as part of the Routledge Contemporary Southeast Asia Series</td>
</tr>
</tbody>
</table>
Costa Botes | Digital Media Production lecturer, School of English and Media Studies | His new film, *Angie*, will have its world premiere at this year’s New Zealand International Film Festival on July 29 in Auckland.

Professor Jeroen Douwes | Centre for Public Health Research | Appointed to the Health Research Council

### 2.3 Alumni

<table>
<thead>
<tr>
<th>Name</th>
<th>Degree/Title</th>
<th>Accomplishment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Laking</td>
<td>Bachelor of Fine Arts (Hons)</td>
<td>Awarded 2018 Liz Stringer Curatorial Internship at New Zealand Portrait Gallery</td>
</tr>
<tr>
<td>Niemke Cloete</td>
<td>Bachelor of Design with Honours. Visual Communications Design Major.</td>
<td>Awarded the prestigious Prime Minister’s Scholarship for Asia for a one semester exchange to Nanyang Technological University in Singapore studying visual design</td>
</tr>
<tr>
<td>Michael Lamb</td>
<td>College of Creative Arts photography graduate</td>
<td>Awarded an RT Nelson Emerging Artist Award at the New Zealand Art Show, valued at $2500</td>
</tr>
<tr>
<td>Kereama Taepa</td>
<td>Master of Māori Visual Arts</td>
<td>Received the runners up award in the National Contemporary Arts Awards at Waikato Museum</td>
</tr>
</tbody>
</table>
REPORT TO COUNCIL

REPORT TO: Chairperson and Members
COUNCIL

DATE OF MEETING: 6 September 2018

REPORT TITLE: JULY 2018 MONTH END FINANCE REPORT – PART I

DATE OF REPORT: 28 August 2018

REPORT AUTHOR/S: DVC Finance and Technology, Cathy Magiannis

RECOMMENDATION TO THE COMMITTEE

It is recommended to the Committee:

1. That the contents of this cover paper and the attached finance report for the seven months ended 31 July 2018 be noted.

KEY POINTS AND STRATEGIC FIT

- This report summarises the financial results for Massey University (the University) and its controlled entities (the group) for the seven months ended 31 July 2018.

- For the purpose of this paper the group includes the following entities:
  - Massey University (the parent);
  - Massey University Foundation Trust (MUF);
  - Massey Ventures Limited (MVL) and its controlled entities;
  - Massey Global Limited (MGL) and its controlled entity;
  - ALPP Limited (ALPP); and
  - 50% share of Agri One Limited.
- Key highlights are:

  • **Income Statement**

  The group’s YTD operating surplus of $18.7m for the seven months to July 2018 was ahead of YTD budget by $4.3m. This group result for YTD July 2018 consists of a $16.4m surplus for the parent (University) and a surplus of $2.3m from subsidiaries.

  The FY group forecast of $15.5m is slightly below the budget of $15.8m, but is in line with target surplus of 3%. This consists of $13.2m forecast surplus for the parent and a forecast surplus of $2.3m from subsidiaries.

  Variances between YTD actuals to YTD budgets and FY forecasts to FY budgets are explained below.

  • **Income**

    Group income of $310.5m was $0.5m ahead of YTD budget mainly due to early realisation of other income. Income for the FY is forecast to fall short of budget by $8.9m due to softer domestic and international student intakes and lower external research revenue.

  • **Expenses**

    Group expenses of $291.8m were $3.8m below budget. This was mainly due to a lower spend in a number of areas in anticipation of savings requirements given revenue shortfalls.

    The group’s FY forecast is $8.6m below budget reflecting savings expected to be achieved in line with reduced income expectations. These savings will be partially offset by increasing depreciation costs as a result of building revaluations, and the seismic requirement to remove exterior sunshades from Block 5 on the Wellington campus.

  • **Balance Sheet**

    • **Assets**

      Assets as at 31 July 2018 were higher than budget, mainly due to a favourable building revaluation in December 2017. This is also the reason for the FY forecast exceeding FY budget

    • **Liabilities**

      YTD current and non-current liabilities were generally in line with budget. They are expected to fall slightly below budget by year end, due to reductions in short-term payables and long-term research income received in advance.

  • **Statement of Cash Flows**

    Opening cash was $14.6m lower than budget as available funds were invested in 2017.

    • **Net Cash Flow from Operating Activities**

      For the seven months to 31 July 2018 net cash flows from operating activities were below budget by $13.4m. This was primarily due to lower cash receipts from research and trading activities, higher payments to suppliers and higher GST payments due to the increased timing difference between invoices raised and student debt collection.
The FY forecast is $9.9m above budget due to the savings expected in staff related and other direct expenditure.

- **Net Cash Flow from Investing Activities**

  Delays in capital spending, mostly offset by increased investment in term deposits, have resulted in net cash outflows from investing activities being slightly below YTD budget. Net outflows are expected to be $14.8m below budget for the FY due to expected cash savings from further capital delays.

- **KPIs**

  Debtor turnover days (a non-TEC KPI) as at 31 July 2018 were 43 days, which was above the target of 30 days, as the implementation of the new student management system has led to delays in debt follow up. This issue is being addressed by the Student Management and Finance teams and it is expected that this KPI will fall within target by Q3 2018. All other KPIs were in compliance with targets as at 31 July 2018.

**ASSURANCE**

The July 2018 Finance Report has been presented to SLT and will be presented to the Finance and Assurance sub-committee of Council on 13 September 2018.

**FINANCIAL**

There are no financial implications relating to this report.

**TREATY LED**

Not applicable.

**SUPPORTING INFORMATION/DOCUMENTATION**

- [Finance Report](#)
- [List of Acronyms](#)

Ms Cathy Magiannis  
DVC Finance and Technology
Appendix 1. Acronyms for Massey Group Entities and University Reporting Lines

### Massey Group Entities

<table>
<thead>
<tr>
<th>Acronym</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>MU</td>
<td>Massey University</td>
</tr>
<tr>
<td>MUF</td>
<td>Massey University Foundation Trust</td>
</tr>
<tr>
<td>MVL</td>
<td>Massey Ventures Limited</td>
</tr>
<tr>
<td>MGL</td>
<td>Massey Global Limited</td>
</tr>
<tr>
<td>ALPP</td>
<td>Applied Leadership in Professional Practice</td>
</tr>
<tr>
<td>Agri One</td>
<td>Agri One Limited</td>
</tr>
</tbody>
</table>

### Massey University Reporting Lines

<table>
<thead>
<tr>
<th>Acronym</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>MBS</td>
<td>Massey Business School</td>
</tr>
<tr>
<td>CoCA</td>
<td>College of Creative Arts</td>
</tr>
<tr>
<td>CoHSS</td>
<td>College of Humanities and Social Sciences</td>
</tr>
<tr>
<td>CoH</td>
<td>College of Health</td>
</tr>
<tr>
<td>CoS</td>
<td>College of Sciences</td>
</tr>
<tr>
<td>MAES</td>
<td>Massey Agricultural Experimental Research Station</td>
</tr>
<tr>
<td>VC</td>
<td>Vice-Chancellor's Office</td>
</tr>
<tr>
<td>Provost</td>
<td>Provost</td>
</tr>
<tr>
<td>DVC Ops</td>
<td>Deputy Vice-Chancellor Operations</td>
</tr>
<tr>
<td>PaCE(^1)</td>
<td>Professional and Continuing Education</td>
</tr>
<tr>
<td>DVC M&amp;P</td>
<td>Deputy Vice-Chancellor Maori and Pasifika</td>
</tr>
<tr>
<td>DVC P&amp;C</td>
<td>Deputy Vice-Chancellor People and Culture</td>
</tr>
<tr>
<td>DVC F&amp;T</td>
<td>Deputy Vice-Chancellor Finance and Technology</td>
</tr>
</tbody>
</table>

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\(^1\) PaCE is a teaching unit that reports under DVC Ops. While it is not a separate reporting line, many University processes treat it like a sixth college.
## INCOME STATEMENT

<table>
<thead>
<tr>
<th>ACTUAL (YTD) ($000)</th>
<th>BUDGET (ACT TO BUD) ($000)</th>
<th>VAR TO BUD ($000)</th>
<th>FORECAST (YTD) ($000)</th>
<th>ACTUAL (FOR TO BUD) ($000)</th>
<th>BUDGET (FOR TO BUD) ($000)</th>
<th>VAR TO BUD ($000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants</td>
<td>113,658</td>
<td>113,550</td>
<td>108</td>
<td>196,769</td>
<td>194,257</td>
<td>2,512</td>
</tr>
<tr>
<td>Student Fees</td>
<td>114,085</td>
<td>118,875</td>
<td>(4,791)</td>
<td>195,250</td>
<td>197,381</td>
<td>(6,131)</td>
</tr>
<tr>
<td>Interest Income</td>
<td>3,456</td>
<td>2,056</td>
<td>1,400</td>
<td>5,183</td>
<td>3,541</td>
<td>1,642</td>
</tr>
<tr>
<td>Other Income</td>
<td>75,483</td>
<td>72,735</td>
<td>2,748</td>
<td>116,650</td>
<td>124,730</td>
<td>(8,080)</td>
</tr>
<tr>
<td>Total Income</td>
<td><strong>311,005</strong></td>
<td><strong>310,006</strong></td>
<td><strong>497</strong></td>
<td><strong>517,008</strong></td>
<td><strong>515,861</strong></td>
<td>(1,147)</td>
</tr>
</tbody>
</table>

### Staff Related Expenses
- Total: $175,570

### Direct Expenses
- Total: $82,154

### Depreciation
- Total: $32,964

### Trust Expenses
- Total: $1,154

### Total Expenses
- Total: $291,842

### Operating Surplus
- Total: $16,861

## BALANCE SHEET

<table>
<thead>
<tr>
<th>ACTUAL (YTD) ($000)</th>
<th>BUDGET (ACT TO BUD) ($000)</th>
<th>VAR TO BUD ($000)</th>
<th>FORECAST (YTD) ($000)</th>
<th>ACTUAL (FOR TO BUD) ($000)</th>
<th>BUDGET (FOR TO BUD) ($000)</th>
<th>VAR TO BUD ($000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>2,752,270</td>
<td>242,759</td>
<td>32,511</td>
<td>163,858</td>
<td>125,226</td>
<td>38,632</td>
</tr>
<tr>
<td>Non-Current Assets</td>
<td>1,237,886</td>
<td>1,195,921</td>
<td>41,965</td>
<td>1,273,829</td>
<td>227,984</td>
<td>45,844</td>
</tr>
<tr>
<td>Equity</td>
<td>1,283,732</td>
<td>1,186,246</td>
<td>77,086</td>
<td>1,246,261</td>
<td>1,174,397</td>
<td>85,854</td>
</tr>
</tbody>
</table>

## STATEMENT OF CASHFLOW

<table>
<thead>
<tr>
<th>ACTUAL (YTD) ($000)</th>
<th>BUDGET (ACT TO BUD) ($000)</th>
<th>VAR TO BUD ($000)</th>
<th>FORECAST (YTD) ($000)</th>
<th>ACTUAL (FOR TO BUD) ($000)</th>
<th>BUDGET (FOR TO BUD) ($000)</th>
<th>VAR TO BUD ($000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash At Beginning</td>
<td>32,608</td>
<td>47,238</td>
<td>(14,630)</td>
<td>32,608</td>
<td>47,238</td>
<td>(14,630)</td>
</tr>
<tr>
<td>Net From Operating Activities</td>
<td>94,185</td>
<td>107,540</td>
<td>(13,355)</td>
<td>78,857</td>
<td>69,997</td>
<td>8,860</td>
</tr>
<tr>
<td>Net From Investing Activities</td>
<td>112,824</td>
<td>(110,290)</td>
<td>(2,524)</td>
<td>60,109</td>
<td>(74,940)</td>
<td>14,831</td>
</tr>
<tr>
<td>Net From Financing Activities</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Net Cash Flow</td>
<td>(4,639)</td>
<td>(2,759)</td>
<td>(15,881)</td>
<td>18,748</td>
<td>5,981</td>
<td>24,811</td>
</tr>
<tr>
<td>Net Foreign Exchange</td>
<td>17</td>
<td>5</td>
<td>12</td>
<td>(5)</td>
<td>(5)</td>
<td>(10)</td>
</tr>
<tr>
<td>Cash At End</td>
<td><strong>31,986</strong></td>
<td><strong>44,485</strong></td>
<td><strong>(30,499)</strong></td>
<td><strong>51,351</strong></td>
<td><strong>41,295</strong></td>
<td><strong>10,066</strong></td>
</tr>
</tbody>
</table>

**Group KPIs**

- Tertiary Education Commission (TEC) * Compliance
- TEC Borrowing consent - Monitoring Level
- TEC Borrowing consent - Breach Level
- BNZ Negative pledge
- Non TEC

**Key**
- $>($000)
- $<($000)