***2021 MPOWER***

***Researcher Excellence Awards***



***for Massey University post-graduates***

***and emerging academics***

**About MPOWER**

MPOWER is the Massey People, Organisation, Work and Employment Research Group. The term MPOWER reflects a research focus on the management of people in the workplace and organisations with a view to empowering people and organisations to perform.

The research group is a cross-campus, cross-college and cross-institution initiative to en-hance, promote and build on Massey’s expertise in the management of people in the work-place and organisations. MPOWER aims to increase Massey’s reputation for expertise in the area of people management; enhance engagement with relevant industry; and leverage our expertise in research collaboration and income generation. Visit the MPOWER website for more information (**http://www.massey.ac.nz/massey/learning/colleges/college-business/** **research/mpower/mpower\_home.cfm**).

**MPOWER researcher excellence awards**

For the ninth consecutive year, MPOWER is offering one post-graduate/emerging researcher funding support and a certificate of achievement for proposed ‘people and work’ research in 2021.

**Purpose**

The purpose of the MPOWER funding is to help support relevant, innovative and impactful research on ‘people and work’ topics by Massey’s post-graduates and emerging academics.

**Benefits**

* you’ll be awarded research support funding and a certificate of achievement by MPOWER;
* your research will be profiled through MPOWER communication channels and media to audiences within the University and externally;
* the award will add value to your CV; and
* your award will be presented at the Massey Business School Achieving Excellence Award evening at Massey’s Albany campus on 26 May 2021 (Wednesday), from 6pm for a 6.30pm start (an approx. 75 minute ceremony) in the Sir Neil Walter Lecture Theatre (SNW), Auckland Campus, Massey University;
* at this event, you’ll have an opportunity to network with senior managers, other researchers, industry representatives and professionals in the ‘people and work’ field.

**Eligibility**

To be eligible for MPOWER research funding, you must:

* be a current post-graduate or emerging researcher (i.e. within the first seven years’ full-time equivalent as an academic researcher) in any of Massey University’s Colleges or Departments/Institutes/Groups;
* propose a research project in the field of ‘people and work’ (see the MPOWER website for a list of MPOWER’s main research themes);
* plan to lead or co-lead the proposed project; and
* be a member of MPOWER.

Nb: proposed projects on ‘people and work’ research in New Zealand and/or overseas are eligible for MPOWER funding. Recipients of other sources of funding for their project may also apply. The successful applicant will be notified via email or telephone; and oth-er applicants will receive feedback on their submission from the judging panel.

**Award criteria**

The MPOWER Researcher Excellence award winner will be selected by a panel comprising MPOWER academic researchers and senior industry representatives. The strength of a pro-ject will be assessed by:

* its relevance to MPOWER’s scope of research (i.e. people and work management studies) in New Zealand and/or overseas;
* its theoretical and/or methodological robustness; and
* the robustness of the case made by the applicant with respect to how funding will be uti-lised to progress the study.

**Conditions**

Recipients of an MPOWER funding award will need to show that the funding has been used to support their research project. They will also need to attend a presentation ceremony on 26 May 2021 (see above), and take part in related MPOWER publicity around the funding initiative.

**How to apply for an MPOWER Researcher Excellence award**

1. Application forms are available from the MPOWER LinkedIn Group and MPOWER website at:

https://www.massey.ac.nz/massey/learning/colleges/college-business/research/mpower/research-and-expertise.cfm

1. Download, complete and submit your completed application form by the deadline (**16 April 2021, 5pm**) via email to: j.parker@massey.ac.nz