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In this paper, we suggest that how stakeholders within and outside the organisation capture the value can determine the level of income inequality in a society. Drawing on a range of evidence, we argue that high levels of income inequality inhibit the generation and maintenance of social capital. Declines in social capital, in turn, inhibit future value creation in organisations by eroding the conditions necessary for knowledge exchange and combination. By theoretically examining the relationship between value creation and capture, through a social capital lens and a focus on income inequality, we contribute to a deepened understanding of the points of tension and congruence between organisational performance and societal well-being.*    Biography: Dr. Hari Bapuji is an Associate Professor of strategic management and international business at University of Manitoba. His current research is focused on the effect of economic inequality on organizational performance. He has published two books and numerous scholarly articles in leading management journals, including *Harvard Business Review, Human Relations, Journal of Business Ethics, Journal of Management Studies, Journal of Operations Management, Management and Organization Review, Management Learning,* and *Strategic Organization.* Dr. Bapuji’s research has been widely cited by hundreds of print and electronic media outlets, including *New York Times, Huffington Post, Financial Times, Business Week, Wall Street Journal, Forbes, CNN, China Daily, USA Today,* and *CBC.* More on Dr. Bapuji can be found online at: www.haribapuji.org (email: hari.bapuji@umanitoba.ca)    The order of activity will be as follows:   |  |  | | --- | --- | | 11.00am-11.05am | Introduction – Professor Jane Parker (MPOWER Co-Director) | | 11.05am-11.45am | Seminar – Associate-Professor Hari Bapuji (University of Manitoba) on “Income inequality and organisations” | | 11.45am-12.00pm | Question and answer session | | 12.00pm-12.30pm | Refreshments, finger food and networking |   **Time:** 11.00am-12.30pm  **Venue:** Massey University video link rooms –  Albany campus: Room AT4 (Atrium Building)  Manawatu campus: Room GLB1.14  Wellington campus: Room 5C17  For campus maps, please view: <https://www.massey.ac.nz/massey/contact/campus-maps/campus-maps_home.cfm>  For more information or to RSVP, please e-mail MPOWER at MPOWER@massey.ac.nz by 24 January 2016. A recording of this seminar will be made available on MPOWER’s website.  http://masseynews-iis.massey.ac.nz/newsletters/CoB/images/CoB-footer.jpg |  | |  |  |  | |  |  | | --- | |  |  |  | | --- | |  |  |  | | --- | |  | | | |  | |  |  |  | |  |  |  | |  |  | | --- | |  |  |  | | --- | |  | |  |  |  | | --- | |  | | | |